DESTINO DE LOS RECURSOS FEDERALES QUE RECIBEN UNIVERSIDADES E INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR Y SUPERIOR

En términos del artículo 38, fracción I del Decreto de Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2019
Programas y cumplimiento de metas
Cifras acumuladas desde enero al periodo que se reporta

Fracción I

Colegio de Estudios Científicos y Tecnológicos del Estado de Durango	Programa	Gasto Ejercido (Millones de pesos)			Metas alcanzadas al periodo Enero-Diciembre	Metas alcanzadas al periodo enero-diciembre		
		Enero-Octubre	Enero-Noviembre	Enero-Diciembre		Meta Anual Indicador / (Variable meta)	Metas programadas enero-diciembre	Metas alcanzadas enero-diciembre
Colegio de Estudios Científicos y Tecnológicos del Estado de Durango	DESARROLLO INSTITUCIONAL Y GESTIÓN ADMINISTRATIVA	30,733,015	35,661,163	44,786,166	112	127	127	112
	ATENCIÓN A LA DEMANDA, COBERTURA Y CALIDAD	167,493,940	194,309,498	241,475,795	68	78	78	68
	DESARROLLO ACADÉMICO				22	34	34	22
	PERTINENCIA DE PLANES Y PROGRAMAS DE ESTUDIO				8	13	13	8
	FORTALECIMIENTO EN INFRAESTRUCTURA Y EQUIPAMIENTO		419,783	419,783	27	27	27	27
	VINCULACIÓN Y GESTIÓN CON LOS SECTORES QUE INTEGRAN A LA SOCIEDAD	5,096,060	6,205,533	7,787,690	76	97	97	76
	EVALUACIÓN INSTITUCIONAL				18	19	19	18

C.P. ALEJANDRO DUARTE SERRANO.
ENCARGADO DE REC. FINANCIEROS

LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

DESTINO DE LOS RECURSOS FEDERALES QUE RECIBEN UNIVERSIDADES E INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR Y SUPERIOR

En términos del artículo 38, fracción II del Decreto de Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2019

Costo de la plantilla de pesonal

Cifras acumuladas desde enero al periodo que se reporta

Fracción II

Universidad / Institucion	Estructura de la Plantilla			Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos)												
	Categoria	Tipo de personal 1 /		Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
CECYTE DURANGO	ADMINISTRATIVO ESPECIALIZADO	Sindicalizado		8,177.16	8,177.16	9,677.16	9,932.40	8,390.58	8,177.16	12,356.37	9,098.82	8,085.40	8,097.40	15,845.35	21,620.83	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	8,177.16	8,177.16	9,677.16	9,932.40	8,390.58	8,177.16	12,356.37	9,098.82	8,085.40	8,097.40	15,845.35	21,620.83	127,635.79
	ADMINISTRATIVO ESPECIALIZADO	Confianza		24,243.72	24,243.72	26,128.04	30,989.14	41,720.96	24,628.04	38,029.53	24,628.04	24,628.04	24,628.04	50,697.12	64,413.79	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	24,243.72	24,243.72	26,128.04	30,989.14	41,720.96	24,628.04	38,029.53	24,628.04	24,628.04	24,628.04	50,697.12	64,413.79	398,978.18
CECYTE DURANGO	ADMINISTRATIVO ESPECIALIZADO	Sindicalizado		15,954.34	15,954.34	17,454.34	19,476.03	16,346.70	15,561.98	24,009.65	16,869.55	15,415.32	15,807.68	31,968.02	43,210.42	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	15,954.34	15,954.34	17,454.34	19,476.03	16,346.70	15,561.98	24,009.65	16,869.55	15,415.32	15,807.68	31,968.02	43,210.42	248,028.37
	ADMINISTRATIVO ESPECIALIZADO	Confianza		13,769.50	13,769.50	14,869.50	17,244.92	13,796.55	13,369.50	21,786.12	13,769.50	13,369.50	13,369.50	28,388.64	40,179.68	1	1	1	1	1	1	1	1	1	1	1	1		CONTRALORIA	13,769.50	13,769.50	14,869.50	17,244.92	13,796.55	13,369.50	21,786.12	13,769.50	13,369.50	13,369.50	28,388.64	40,179.68	217,682.41
	ADMINISTRATIVO ESPECIALIZADO	Sindicalizado		7,620.48	7,620.48	9,120.48	10,483.35	7,855.90	7,620.48	11,861.77	8,091.31	7,385.07	7,855.90	14,984.13	22,741.30	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	7,620.48	7,620.48	9,120.48	10,483.35	7,855.90	7,620.48	11,861.77	8,091.31	7,385.07	7,855.90	14,984.13	22,741.30	123,240.65
	ADMINISTRATIVO ESPECIALIZADO	Sindicalizado		8,131.92	8,131.92	8,831.92	8,825.05	7,515.79	8,730.30	12,251.98	9,530.30	8,730.30	7,331.92	14,029.30	18,827.60	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	8,131.92	8,131.92	8,831.92	8,825.05	7,515.79	8,730.30	12,251.98	9,530.30	8,730.30	7,331.92	14,029.30	18,827.60	120,868.30
	ALMACENISTA	Sindicalizado		8,473.30	8,473.30	9,573.30	9,545.63	8,254.83	8,073.30	11,516.14	9,673.30	8,073.30	8,073.30	14,776.66	18,858.12	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	8,473.30	8,473.30	9,573.30	9,545.63	8,254.83	8,073.30	11,516.14	9,673.30	8,073.30	8,073.30	14,776.66	18,858.12	123,364.48
	ALMACENISTA	Sindicalizado		8,793.78	8,793.78	10,293.78	10,450.50	17,789.88	8,793.78	12,651.92	8,793.78	8,793.78	8,793.78	16,462.61	21,447.76	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	8,793.78	8,793.78	10,293.78	10,450.50	17,789.88	8,793.78	12,651.92	8,793.78	8,793.78	8,793.78	16,462.61	21,447.76	141,859.13
	ALMACENISTA	Sindicalizado		9,517.18	9,517.18	10,217.18	10,591.51	18,443.93	8,717.18	12,763.41	9,517.18	8,717.18	8,717.18	16,214.80	20,693.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	9,517.18	9,517.18	10,217.18	10,591.51	18,443.93	8,717.18	12,763.41	9,517.18	8,717.18	8,717.18	16,214.80	20,693.45	143,627.36
	ALMACENISTA	Sindicalizado		7,399.34	7,399.34	8,712.92	8,915.03	7,585.76	7,399.34	11,160.41	7,452.47	7,505.60	7,505.60	13,930.67	19,335.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	7,399.34	7,399.34	8,712.92	8,915.03	7,585.76	7,399.34	11,160.41	7,452.47	7,505.60	7,505.60	13,930.67	19,335.00	114,301.46
	ALMACENISTA	Sindicalizado		7,375.60	7,375.60	3,687.80	-	-	-	-	-	-	-	-	-	1	1	1	0	0	0	0	0	0	0	0	0		SICECYTED	7,375.60	7,375.60	3,687.80	-	-	-	-	-	-	-	-	-	18,439.00
	ALMACENISTA	Sindicalizado		7,462.38	7,462.38	8,162.38	8,181.58	6,849.19	6,662.38	10,228.69	8,062.38	6,662.38	6,662.38	12,842.02	16,310.86	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED	7,462.38	7,462.38	8,162.38	8,181.58	6,849.19	6,662.38	10,228.69	8,062.38	6,662.38	6,662.38	12,842.02	16,310.86	107,549.00
	Analista Especializado	Sindicalizado		16,664.34	16,664.34	17,338.01	20,132.85	16,690.68	16,264.34	24,643.54	16,664.34	16,385.85	16,081.03	32,483.12	42,498.94	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	16,664.34	16,664.34	17,338.01	20,132.85	16,690.68	16,264.34	24,643.54	16,664.34	16,385.85	16,081.03	32,483.12	42,498.94	252,511.38
	Analista Especializado	Confianza		21,978.72	21,978.72	22,839.48	26,545.50	21,779.24	21,339.48	32,263.43	22,139.48	21,339.48	21,339.48	42,538.89	56,511.83	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	21,978.72	21,978.72	22,839.48	26,545.50	21,779.24	21,339.48	32,263.43	22,139.48	21,339.48	21,339.48	42,538.89	56,511.83	332,593.73
	Analista Especializado	Sindicalizado		11,861.92	11,861.92	12,561.92	13,610.42	18,730.76	11,061.92	16,792.79	11,861.92	11,061.92	11,061.92	22,055.82	29,733.57	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	11,861.92	11,861.92	12,561.92	13,610.42	18,730.76	11,061.92	16,792.79	11,861.92	11,061.92	11,061.92	22,055.82	29,733.57	182,256.60
	Analista Especializado	Sindicalizado		9,564.58	9,564.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,564.58	9,564.58	9,564.58	19,793.59	28,315.93	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	9,564.58	9,564.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,564.58	9,564.58	9,564.58	19,793.59	28,315.93	153,955.55
	Analista Especializado	Sindicalizado		9,564.58	9,564.58	10,464.14	11,549.49	9,864.80	9,564.58	13,511.94	10,465.21	9,564.58	9,564.58	19,719.90	27,446.75	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	9,564.58	9,564.58	10,464.14	11,549.49	9,864.80	9,564.58	13,511.94	10,465.21	9,564.58	9,564.58	19,719.90	27,446.75	150,845.13
	Analista Especializado	Sindicalizado		9,564.58	9,564.58	11,064.58	12,149.93	9,864.80	9,564.57	15,062.52	9,864.80	9,264.36	9,564.58	19,782.83	27,446.75	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	9,564.58	9,564.58	11,064.58	12,149.93	9,864.80	9,564.57	15,062.52	9,864.80	9,264.36	9,564.58	19,782.83	27,446.75	152,758.88
	Analista Especializado	Sindicalizado		10,069.58	10,069.58	11,569.58	12,654.93	10,369.80	10,069.58	15,834.75	10,069.58	10,069.58	10,069.58	20,296.91	28,820.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	10,069.58	10,069.58	11,569.58	12,654.93	10,369.80	10,069.58	15,834.75	10,069.58	10,069.58	10,069.58	20,296.91	28,820.93	159,964.38
	Analista Especializado	Sindicalizado		9,964.58	9,964.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,964.58	9,564.58	9,564.58	19,793.59	28,315.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	9,964.58	9,964.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,964.58	9,564.58	9,564.58	19,793.59	28,315.93	155,155.55
	Analista Especializado	Sindicalizado		9,964.58	9,964.58	10,764.36	11,849.71	9,864.80	9,564.58	15,584.02	9,769.36	10,069.58	10,069.58	20,257.76	28,820.93	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	9,964.58	9,964.58	10,764.36	11,849.71	9,864.80	9,564.58	15,584.02	9,769.36	10,069.58	10,069.58	20,257.76	28,820.93	156,543.84
	Analista Especializado	Sindicalizado		9,964.58	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		DIRECCIÓN GENERAL	9,964.58	-	-	-	-	-	-	-	-	-	-	-	9,964.58
	Analista Especializado	Confianza		9,964.58	9,964.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,964.58	8,964.14	9,564.58	19,773.18	27,695.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	9,964.58	9,964.58	11,064.58	12,149.93	9,864.80	9,564.58	15,379.24	9,964.58	8,964.14	9,564.58	19,773.18	27,695.09	153,913.86
	Analista Especializado	Confianza		12,564.56	12,564.56	13,464.56	15,364.54	12,264.78	11,964.56	19,437.44	12,764.56	11,964.56	11,964.56	25,088.19	35,581.62	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	12,564.56	12,564.56	13,464.56	15,364.54	12,264.78	11,964.56	19,437.44	12,764.56	11,964.56	11,964.56	25,088.19	35,581.62	194,968.49
	Analista Especializado	Confianza		-	-	-	-	-	-	-	7,645.14	9,062.56	9,062.56	12,583.21	11,833.04	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE19 LLANO	-	-	-	-	-	-	-	7,645.14	9,062.56	9,062.56	12,583.21	11,833.04	50,186.51
	Analista Especializado	Confianza		-	-	-	-	-	-	-	4,782.16	4,782.16	9,564.32	12,180.09	12,223.55	0	0	0	0	0	0	0	1	1	1	1	1		DIR ACADEMICA	-	-	-	-	-	-	-	4,782.16	9,264.11	9,564.32	12,180.09	12,223.55	48,014.23
	AUX. DE DPTO.	Sindicalizado		19,538.04	19,538.04	20,638.04	23,224.57	19,586.83	19,138.04	27,983.21	20,438.04	19,138.04	19,138.04	36,684.13	47,487.13	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED	19,538.04	19,538.04	20,638.04	23,224.57	19,586.83	19,138.04	27,983.21	20,438.04	19,138.04	19,138.04	36,684.13	47,487.13	292,532.15
	AUX. DE DPTO.	Confianza		28,746.68	28,746.68	30,246.68	35,762.36	29,486.82	28,746.68	43,461.87	29,168.56	29,168.56	29,168.56	57,224.32	73,165.34	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	28,746.68	28,746.68	30,246.68	35,762.36	29,486.82	28,746.68	43,461.87	29,168.56	29,168.56	29,168.56	57,224.32	73,165.34	443,093.11
	AUX. DE DPTO.	Sindicalizado		11,140.08	11,140.08	12,056.57	13,373.54	11,140.09	10,556.58	15,241.30	10,956.57	10,556.57	10,848.33	21,597.70	28,157.69	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	11,140.08	11,140.08	12,056.57	13,373.54	11,140.09	10,556.58	15,241.30	10,956.57	10,556.57	10,848.33	21,597.70	28,157.69	166,765.10
	AUX. DE DPTO.	Sindicalizado		25,657.20	25,657.20	27,359.18	32,564.33	43,807.35	25,859.18	39,949.59	25,859.18	25,859.18	25,859.18	53,293.51	70,610.74	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION	25,657.20	25,657.20	27,359.18	32,564.33	43,807.35	25,859.18	39,949.59	25,859.18	25,859.18	25,859.18	53,293.51	70,610.74	422,335.82
	AUX. DE DPTO.	Sindicalizado		24,243.70	24,243.70	25,743.70	30,596.49	24,917.93	24,243.70	37,192.33	24,643.70	24,628.00	24,628.00	50,590.91	66,505.21	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	24,243.70	24,243.70	25,743.70	30,596.49	24,917.93	24,243.70	37,192.33	24,643.70	24,628.00	24,628.00	50,590.91	66,505.21	382,177.37
	AUX. DE DPTO.	Confianza		16,218.34	16,218.34	17,318.34	19,834.65	16,259.90	15,818.34	23,196.28	16,218.34	17,143.02	15,818.34	32,307.82	43,959.52	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	16,218.34	16,218.34	17,318.34	19,834.65	16,259.90	15,818.34	23,196.28	16,218.34	17,143.02	15,818.34	32,307.82	43,959.52	250,311.23
	AUX. DE DPTO.	Confianza		28,678.80	28,678.80	30,178.80	36,556.01	29,506.13	28,678.80	45,127.35	28,914.59	29,150.38	29,150.38	60,158.88	78,791.43	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	28,678.80	28,678.80	30,178.80	36,556.01	29,506.13	28,678.80	45,127.35	28,914.59	29,150.38	29,150.38	60,158.88	78,791.43	453,570.35
	AUX. DE DPTO.	Sindicalizado		16,346.14	16,346.14	16,977.70	20,223.37	18,671.24	18,136.14	28,117.86	18,841.14	18,441.14	18,441.14	37,103.51	49,328.56	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	16,346.14	16,346.14	16,977.70	20,223.37	18,671.24	18,136.14	28,117.86	18,841.14	18,441.14	18,441.14	37,103.51	49,328.56	276,974.08
	AUX. DE DPTO	Sindicalizado		20,396.94	20,396.94	21,096.94	24,953.17	44,476.09	22,705.50	36,064.87	23,505.50	22,705.50	22,705.50	46,985.73	65,184.12	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	20,396.94	20,396.94	21,096.94	24,953.17	44,476.09	22,705.50	36,064.87	23,505.50	22,705.50	22,705.50	46,985.73	65,184.12	371,176.60
	AUX. DE DPTO	Sindicalizado		21,322.52	21,322.52	22,822.52	26,524.08	21,886.16	21,322.52	32,453.90	21,483.16	21,643.80	21,643.80	42,958.63	57,216.98	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	21,322.52	21,322.52	22,822.52	26,524.08	21,886.16	21,322.52	32,453.90	21,483.16	21,643.80	21,643.80	42,958.63	57,216.98	332,600.59

Universidad / Institución	Estructura de la Plantilla																																											
	Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	AUX. DE DPTO.	Confianza	20,543.26	20,543.26	21,243.26	25,681.40	20,382.77	19,743.26	32,348.91	20,543.26	19,743.26	19,743.26	42,456.65	59,245.83	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	20,543.26	20,543.26	21,243.26	25,681.40	20,382.77	19,743.26	32,348.91	20,543.26	19,743.26	19,743.26	42,456.65	59,245.83	322,218.38
	AUX. DE DPTO.	Confianza	17,210.66	17,210.66	18,310.66	21,799.73	17,352.42	16,810.66	27,468.00	18,754.66	18,354.66	18,354.66	37,177.69	51,296.03	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	17,210.66	17,210.66	18,310.66	21,799.73	17,352.42	16,810.66	27,468.00	18,754.66	18,354.66	18,354.66	37,177.69	51,296.03	280,120.49
	AUX. DE DPTO.	Confianza	23,078.02	23,078.02	24,578.02	28,825.91	23,694.69	23,078.02	35,290.67	23,253.77	23,429.52	23,429.52	46,552.61	62,368.15	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	23,078.02	23,078.02	24,578.02	28,825.91	23,694.69	23,078.02	35,290.67	23,253.77	23,429.52	23,429.52	46,552.61	62,368.15	360,646.92
	AUX. DE RESP. DE CENTRO A	Sindicalizado	29,158.46	29,158.46	29,858.46	35,082.68	28,806.83	28,358.46	42,892.30	29,563.54	27,418.44	30,108.64	56,523.05	73,596.78	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION	29,158.46	29,158.46	29,858.46	35,082.68	28,806.83	28,358.46	42,892.30	29,563.54	27,418.44	30,108.64	56,523.05	73,596.78	440,526.10
	AUX. DE RESP. DE CENTRO B	Sindicalizado	19,521.12	19,521.12	20,621.12	23,203.68	19,569.50	18,672.73	27,933.59	19,121.12	19,121.12	19,121.12	36,634.76	45,589.56	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	19,621.12	19,521.12	20,621.12	23,203.68	19,569.50	18,672.73	27,933.59	19,121.12	19,121.12	19,121.12	36,634.76	45,589.56	268,630.54
	AUX. DE RESP. DE CENTRO B	Sindicalizado	22,943.80	22,943.80	23,643.80	27,347.64	22,707.44	22,143.80	33,282.12	22,943.80	22,143.80	22,465.06	43,872.75	58,056.35	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	22,943.80	22,943.80	23,643.80	27,347.64	22,707.44	22,143.80	33,282.12	22,943.80	22,143.80	22,465.06	43,872.75	58,056.35	344,494.15
	AUX. DE RESP. DE CENTRO B	Confianza	-	-	-	20,568.42	17,464.90	16,919.52	25,480.85	16,919.52	16,919.52	16,919.52	31,502.01	43,881.78	0	0	0	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	-	-	-	20,568.42	17,464.90	16,919.52	25,480.85	16,919.52	16,919.52	16,919.52	31,502.01	43,881.78	206,576.04
	AUX. DE RESP. DE CENTRO C	Confianza	31,198.86	31,198.86	31,898.86	37,104.01	31,107.58	30,398.86	44,489.27	31,198.86	30,398.86	30,398.86	58,127.42	74,787.78	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	31,198.86	31,198.86	31,898.86	37,104.01	31,107.58	30,398.86	44,489.27	31,198.86	30,398.86	30,398.86	58,127.42	74,787.78	462,308.08
	AUX. DE RESP. DE CENTRO C	Confianza	29,628.30	29,628.30	30,528.30	35,392.67	29,702.53	29,028.30	42,433.05	29,220.46	29,412.62	29,412.62	57,497.83	72,125.05	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL	29,628.30	29,628.30	30,528.30	35,392.67	29,702.53	29,028.30	42,433.05	29,220.46	29,412.62	29,412.62	57,497.83	72,125.05	444,410.03
	AUX. DE RESP. DE CENTRO C	Confianza	27,996.26	27,996.26	29,496.26	34,360.63	28,670.49	27,996.26	41,232.45	25,973.67	27,996.26	26,647.80	54,422.42	68,348.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD12 RAMON CORONA	27,996.26	27,996.26	29,496.26	34,360.63	28,670.49	27,996.26	41,232.45	25,973.67	27,996.26	26,647.80	54,422.42	68,348.50	421,137.16
	AUX. DE RESP. DE CENTRO C	Confianza	26,272.02	26,272.02	27,772.02	32,565.26	53,211.07	26,272.02	39,533.64	26,272.02	26,272.02	26,272.02	53,057.63	68,456.23	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	26,272.02	26,272.02	27,772.02	32,565.26	53,211.07	26,272.02	39,533.64	26,272.02	26,272.02	26,272.02	53,057.63	68,456.23	432,227.97
	AUX. DE RESP. DE CENTRO C	Sindicalizado	15,557.90	15,557.90	16,657.90	18,490.25	15,529.01	15,157.90	21,967.10	15,052.90	14,864.44	14,864.44	29,372.74	37,888.71	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	15,557.90	15,557.90	16,657.90	18,490.25	15,529.01	15,157.90	21,967.10	15,052.90	14,864.44	14,864.44	29,372.74	37,888.71	230,961.19
	AUX. DE RESP. DE CENTRO C	Confianza	26,580.96	26,580.96	27,280.96	32,145.35	26,455.19	25,780.96	39,185.73	26,580.96	25,973.12	26,165.28	52,113.84	68,791.87	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD 21 J. AGUSTIN CASTRO EXT CEFERESO	26,580.96	26,580.96	27,280.96	32,145.35	26,455.19	25,780.96	39,185.73	26,580.96	25,973.12	26,165.28	52,113.84	68,791.87	403,635.18
	AUX. DE RESP. DE CENTRO C	Confianza	20,299.86	20,299.86	21,399.86	25,101.42	20,463.50	19,899.86	31,008.53	20,299.86	20,221.14	20,221.14	40,875.10	55,685.72	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	20,299.86	20,299.86	21,399.86	25,101.42	20,463.50	19,899.86	31,008.53	20,299.86	20,221.14	20,221.14	40,875.10	55,685.72	315,775.85
	AUX. DE RESP. DE CENTRO C	Confianza	-	-	-	-	-	-	-	-	9,555.38	9,555.38	49,125.47	62,773.83	0	0	0	0	0	0	0	0	1	1	1	1		EMSAD37 EJIDO REVOLUCION	-	-	-	-	-	-	-	-	9,555.38	9,555.38	49,125.47	62,773.83	131,010.06
	AUX. DE SERV. MTO.	Sindicalizado	7,480.32	7,480.32	8,980.32	8,825.60	7,647.53	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,640.47	18,120.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	7,480.32	7,480.32	8,980.32	8,825.60	7,647.53	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,640.47	18,120.85	112,985.78
	AUX. DE SERV. MTO.	Sindicalizado	7,480.32	7,480.32	8,980.32	8,825.60	17,621.29	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,979.58	18,120.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	7,480.32	7,480.32	8,980.32	8,825.60	17,621.29	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,979.58	18,120.85	123,298.65
	AUX. DE SERV. MTO.	Sindicalizado	7,480.32	7,480.32	8,980.32	8,825.60	7,647.53	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,640.47	17,083.51	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	7,480.32	7,480.32	8,980.32	8,825.60	7,647.53	7,480.32	10,889.09	7,480.32	7,480.32	7,480.32	13,640.47	17,083.51	111,948.44
	AUX. DE SERV. MTO.	Sindicalizado	9,119.70	9,119.70	10,619.70	10,776.42	9,322.02	9,119.70	12,983.42	9,119.70	8,917.39	9,119.70	16,558.15	21,728.54	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	9,119.70	9,119.70	10,619.70	10,776.42	9,322.02	9,119.70	12,983.42	9,119.70	8,917.39	9,119.70	16,558.15	21,728.54	136,504.14
	AUX. DE SERV. MTO.	Sindicalizado	8,401.71	8,401.71	9,765.30	10,010.43	19,921.62	8,456.06	11,895.52	8,646.85	8,456.06	8,456.06	15,503.19	20,206.74	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	8,401.71	8,401.71	9,765.30	10,010.43	19,921.62	8,456.06	11,895.52	8,646.85	8,456.06	8,456.06	15,503.19	20,206.74	138,121.31
	AUX. DE SERV. MTO.	Sindicalizado	7,258.16	7,258.16	8,758.16	8,628.43	7,428.18	7,258.16	10,720.10	7,258.16	7,258.16	7,258.16	13,335.76	18,091.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHAROOS	7,258.16	7,258.16	8,758.16	8,628.43	7,428.18	7,258.16	10,720.10	7,258.16	7,258.16	7,258.16	13,335.76	18,091.01	110,510.60
	AUX. DE SERV. MTO.	Sindicalizado	7,063.98	7,063.98	8,563.98	8,409.26	7,231.19	7,063.98	10,472.75	7,111.63	7,159.28	7,033.88	13,314.64	17,643.30	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	7,063.98	7,063.98	8,563.98	8,409.26	7,231.19	7,063.98	10,472.75	7,111.63	7,159.28	7,033.88	13,314.64	17,643.30	108,131.85
	AUX. DE SERV. MTO.	Sindicalizado	6,147.56	6,147.56	7,647.56	7,380.43	6,301.67	6,147.56	9,096.75	6,147.56	6,147.56	6,147.56	11,542.28	15,768.68	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	6,147.56	6,147.56	7,647.56	7,380.43	6,301.67	6,147.56	9,096.75	6,147.56	6,147.56	6,147.56	11,542.28	15,768.68	94,622.73
	AUX. DE SERV. MTO.	Sindicalizado	7,440.00	7,440.00	8,643.50	8,434.61	7,325.07	7,143.50	10,783.39	7,143.50	7,143.50	7,143.50	13,520.60	18,682.76	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	7,440.00	7,440.00	8,643.50	8,434.61	7,325.07	7,143.50	10,783.39	7,143.50	7,143.50	7,143.50	13,520.60	18,682.76	110,843.93
	AUX. DE SERV. MTO.	Sindicalizado	7,327.26	7,327.26	8,027.26	7,872.54	6,694.47	6,527.26	9,759.51	7,327.26	6,527.26	6,527.26	12,461.92	17,269.89	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	7,327.26	7,327.26	8,027.26	7,872.54	6,694.47	6,527.26	9,759.51	7,327.26	6,527.26	6,527.26	12,461.92	17,269.89	103,649.15
	AUX. DE SERV. MTO.	Sindicalizado	7,027.84	7,027.84	8,127.84	8,219.98	11,968.42	7,071.58	10,768.08	7,471.58	7,071.58	7,071.58	13,575.59	18,203.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	7,027.84	7,027.84	8,127.84	8,219.98	11,968.42	7,071.58	10,768.08	7,471.58	7,071.58	7,071.58	13,575.59	18,203.61	113,605.52
	AUX. DE SERV. MTO.	Sindicalizado	6,530.92	6,530.92	8,079.38	7,998.11	11,216.42	6,627.84	9,183.21	6,627.84	6,627.84	6,627.84	12,675.95	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	6,530.92	6,530.92	8,079.38	7,998.11	11,216.42	6,627.84	9,183.21	6,627.84	6,627.84	6,627.84	12,675.95	17,446.69	106,172.96
	AUX. DE SERV. MTO.	Sindicalizado	7,330.92	7,330.92	8,030.92	7,901.19	11,054.89	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,700.20	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	7,330.92	7,330.92	8,030.92	7,901.19	11,054.89	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,700.20	17,446.69	109,237.96
	AUX. DE SERV. MTO.	Sindicalizado	6,930.92	6,930.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,930.92	6,579.38	10,674.39	12,678.22	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	6,930.92	6,930.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,930.92	6,579.38	10,674.39	12,678.22	17,446.69	107,151.75
	AUX. DE SERV. MTO.	Sindicalizado	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,579.38	10,674.39	12,678.22	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,579.38	10,674.39	12,678.22	17,446.69	105,951.75
	AUX. DE SERV. MTO.	Sindicalizado	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,530.92	10,561.30	12,672.70	17,446.67	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,530.92	10,561.30	12,672.70	17,446.67	105,784.66
	AUX. DE SERV. MTO.	Sindicalizado	7,585.96	7,585.96	8,285.96	8,156.23	6,955.98	6,785.96	10,576.38	8,090.96	7,290.96	11,193.82	13,646.96	18,030.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	7,585.96	7,585.96	8,285.96	8,156.23	6,955.98	6,785.96	10,576.38	8,090.96	7,290.96	11,193.82	13,646.96	18,030.78	114,185.91
	AUX. DE SERV. MTO.	Sindicalizado	6,434.00	6,434.00	7,934.00	7,804.27	6,604.02	6,434.00	9,816.34	6,530.92	6,530.92	6,530.92	12,419.00	17,387.56	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	6,434.00	6,434.00	7,934.00	7,804.27	6,604.02	6,434.00	9,816.34	6,530.92	6,530.92	6,530.92	12,419.00	17,387.56	100,859.95
	AUX. DE SERV. MTO.	Sindicalizado	7,269.72	7,269.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	7,269.72	6,918.17	6,966.62	12,919.86	17,829.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	7,269.72	7,269.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	7,269.72	6,918.17	6,966.62	12,919.86	17,829.45	107,116.93

Universidad / Institución

Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
AUX. DE SERV. MTO	Sindicalizado	7,269.72	7,269.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	7,269.72	6,869.72	6,966.62	12,918.22	17,829.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	7,269.72	7,269.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	7,269.72	6,869.72	6,966.62	12,918.22	17,829.45	107,066.84
AUX. DE SERV. MTO.	Sindicalizado	6,727.80	6,727.80	8,227.80	8,214.57	6,906.32	6,727.80	10,391.25	6,727.80	6,727.80	6,727.80	12,902.03	18,057.50	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	6,727.80	6,727.80	8,227.80	8,214.57	6,906.32	6,727.80	10,391.25	6,727.80	6,727.80	6,727.80	12,902.03	18,057.50	105,076.27
AUX. DE SERV. MTO.	Sindicalizado	7,400.08	7,400.08	8,150.74	8,181.40	6,879.16	6,701.40	10,330.90	7,501.40	6,701.40	6,701.40	12,842.61	17,993.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	7,400.08	7,400.08	8,150.74	8,181.40	6,879.16	6,701.40	10,330.90	7,501.40	6,701.40	6,701.40	12,842.61	17,993.71	106,784.28
AUX. DE SERV. MTO	Sindicalizado	7,259.06	7,259.06	7,959.06	7,861.17	6,731.63	6,558.02	10,128.76	7,358.02	6,558.02	6,558.02	12,547.28	17,095.46	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	7,259.06	7,259.06	7,959.06	7,861.17	6,731.63	6,558.02	10,128.76	7,358.02	6,558.02	6,558.02	12,547.28	17,095.46	103,873.56
AUX. DE SERV. MTO	Sindicalizado	7,172.82	7,172.82	8,272.82	8,142.90	6,942.82	6,772.82	10,057.81	7,172.82	6,772.82	6,772.82	12,684.88	17,411.44	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	7,172.82	7,172.82	8,272.82	8,142.90	6,942.82	6,772.82	10,057.81	7,172.82	6,772.82	6,772.82	12,684.88	17,411.44	105,349.59
AUX. DE SERV. MTO	Sindicalizado	7,231.08	7,231.08	7,931.08	7,719.31	6,591.85	6,522.72	9,597.68	7,322.72	6,522.72	6,522.72	12,021.47	16,545.74	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	7,231.08	7,231.08	7,931.08	7,719.31	6,591.85	6,522.72	9,597.68	7,322.72	6,522.72	6,522.72	12,021.47	16,545.74	101,760.17
AUX. DE SERV. MTO	Sindicalizado	8,067.98	8,067.98	8,767.98	8,661.16	7,440.59	7,267.98	10,602.13	8,067.98	7,366.38	7,366.38	13,347.23	17,848.57	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	8,067.98	8,067.98	8,767.98	8,661.16	7,440.59	7,267.98	10,602.13	8,067.98	7,366.38	7,366.38	13,347.23	17,848.57	112,872.34
AUX. DE SERV. MTO	Sindicalizado	7,391.00	7,391.00	8,891.00	8,980.33	7,585.72	7,391.00	11,318.94	7,446.50	7,502.00	7,502.00	14,226.90	19,242.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	7,391.00	7,391.00	8,891.00	8,980.33	7,585.72	7,391.00	11,318.94	7,446.50	7,502.00	7,502.00	14,226.90	19,242.13	114,868.52
AUX. DE SERV. MTO	Sindicalizado	5,864.96	5,864.96	7,364.96	7,160.08	11,913.35	5,864.96	8,984.82	5,864.96	5,864.96	5,864.96	11,341.05	15,929.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	5,864.96	5,864.96	7,364.96	7,160.08	11,913.35	5,864.96	8,984.82	5,864.96	5,864.96	5,864.96	11,341.05	15,929.71	97,883.73
AUX. DE SERV. MTO	Sindicalizado	6,664.96	6,664.96	7,364.96	7,160.08	11,913.35	5,864.96	8,984.82	6,664.96	5,864.96	5,864.96	11,341.05	15,929.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	6,664.96	6,664.96	7,364.96	7,160.08	11,913.35	5,864.96	8,984.82	6,664.96	5,864.96	5,864.96	11,341.05	15,929.71	100,283.73
AUX. DE SERV. MTO	Sindicalizado	6,277.06	6,277.06	7,377.06	7,169.41	11,932.12	5,877.06	8,912.21	6,277.06	6,089.15	9,061.24	11,827.72	16,372.83	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 GUANACEVI	6,277.06	6,277.06	7,377.06	7,169.41	11,932.12	5,877.06	8,912.21	6,277.06	6,089.15	9,061.24	11,827.72	16,372.83	103,449.98
AUX. DE SERV. MTO.	Sindicalizado	5,440.56	5,440.56	6,940.56	7,299.07	12,416.77	6,551.62	10,289.22	6,551.62	6,551.62	6,551.62	12,649.97	18,165.47	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	5,440.56	5,440.56	6,940.56	7,299.07	12,416.77	6,551.62	10,289.22	6,551.62	6,551.62	6,551.62	12,649.97	18,165.47	104,848.66
AUX. DE SERV. MTO.	Sindicalizado	5,831.94	5,831.94	7,331.94	7,283.67	6,007.74	5,831.94	9,220.63	5,831.94	5,831.94	5,831.94	11,636.55	16,762.75	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	5,831.94	5,831.94	7,331.94	7,283.67	6,007.74	5,831.94	9,220.63	5,831.94	5,831.94	5,831.94	11,636.55	16,762.75	93,234.92
AUX. DE SERV. MTO	Sindicalizado	7,062.94	7,062.94	8,562.94	8,760.44	7,265.22	7,062.94	11,174.70	7,462.94	7,062.94	7,062.94	13,843.46	19,852.51	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	7,062.94	7,062.94	8,562.94	8,760.44	7,265.22	7,062.94	11,174.70	7,462.94	7,062.94	7,062.94	13,843.46	19,852.51	112,236.91
AUX. DE SERV. MTO	Sindicalizado	6,031.62	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORES HIDALGO	6,031.62	-	-	-	-	-	-	-	-	-	-	-	6,031.62
AUX. DE SERV. MTO	Sindicalizado	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	5,853.01	9,505.66	6,031.62	6,031.62	6,031.62	12,056.32	17,410.18	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERG	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	5,853.01	9,505.66	6,031.62	6,031.62	6,031.62	12,056.32	17,410.18	96,241.11
AUX. DE SERV. MTO	Sindicalizado	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUA	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	101,755.90
AUX. DE SERV. MTO	Sindicalizado	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	6,031.62	9,515.68	6,431.62	6,031.62	6,031.62	12,062.86	17,032.88	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	6,031.62	9,515.68	6,431.62	6,031.62	6,031.62	12,062.86	17,032.88	96,458.98
AUX. DE SERV. MTO	Sindicalizado	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	6,031.62	9,515.68	6,031.62	6,031.62	6,031.62	12,062.86	17,032.88	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	6,031.62	6,031.62	7,531.62	7,512.15	6,214.07	6,031.62	9,515.68	6,031.62	6,031.62	6,031.62	12,062.86	17,032.88	96,058.98
AUX. DE SERV. MTO	Confianza	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	101,755.90
AUX. DE SERV. MTO	Confianza	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	101,755.90
AUX. DE SERV. MTO	Confianza	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	6,468.12	6,468.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	6,468.12	6,468.12	6,468.12	12,573.56	17,854.10	101,755.90
AUX. DE SERV. MTO	Sindicalizado	7,268.12	7,268.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	7,268.12	6,468.12	6,468.12	12,573.56	17,854.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	7,268.12	7,268.12	7,968.12	7,948.65	6,650.57	6,468.12	9,952.18	7,268.12	6,468.12	6,468.12	12,573.56	17,854.10	104,155.90
AUX. DE SERV. MTO	Sindicalizado	6,973.12	6,973.12	8,473.12	8,453.65	7,155.57	6,973.12	10,457.18	7,373.12	6,973.12	6,973.12	13,078.56	18,359.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	6,973.12	6,973.12	8,473.12	8,453.65	7,155.57	6,973.12	10,457.18	7,373.12	6,973.12	6,973.12	13,078.56	18,359.10	108,215.90
AUX. DE SERV. MTO	Confianza	6,468.10	6,468.10	7,968.10	7,948.63	6,650.55	6,468.10	9,952.15	6,868.10	6,468.10	6,468.10	12,573.52	17,476.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	6,468.10	6,468.10	7,968.10	7,948.63	6,650.55	6,468.10	9,952.15	6,868.10	6,468.10	6,468.10	12,573.52	17,476.78	101,778.33
AUX. DE SERV. MTO	Confianza	5,851.62	5,851.62	7,351.62	7,309.17	6,028.07	5,851.62	9,252.69	5,851.62	5,851.62	5,851.62	11,678.57	16,823.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	5,851.62	5,851.62	7,351.62	7,309.17	6,028.07	5,851.62	9,252.69	5,851.62	5,851.62	5,851.62	11,678.57	16,823.10	93,552.94
AUX. DE SERV. MTO	Confianza	-	11,514.50	-	-	-	2,609.26	5,668.18	5,406.71	6,281.26	6,281.26	10,347.84	8,529.76	0	1	0	0	0	1	1	1	1	1	1	1		CECYTE09 LERDO	-	11,514.50	-	-	-	2,609.26	5,668.18	5,406.71	6,281.26	6,281.26	10,347.84	8,529.76	56,638.77
AUX. DE SERV. MTO	Confianza	-	-	-	-	-	-	-	-	4,289.90	6,172.80	7,659.81	2,728.24	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE06 CHARCOS	-	-	-	-	-	-	-	-	4,289.90	6,172.80	7,659.81	2,728.24	20,850.75
AUXILIAR	Confianza	10,198.31	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE07 COL. HIDALGO	10,198.31	-	-	-	-	-	-	-	-	-	-	-	10,198.31
AUXILIAR	Confianza	15,425.78	15,425.78	17,821.38	21,871.58	17,408.50	16,864.94	27,548.06	16,864.94	21,469.38	16,864.94	36,016.77	50,987.64	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	15,425.78	15,425.78	17,821.38	21,871.58	17,408.50	16,864.94	27,548.06	16,864.94	21,469.38	16,864.94	36,016.77	50,987.64	274,569.69
BIBLIOTECARIA	Sindicalizado	8,471.00	8,471.00	9,971.00	10,028.54	8,662.13	8,471.00	12,119.41	8,471.00	8,471.00	8,471.00	15,538.66	20,442.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	8,471.00	8,471.00	9,971.00	10,028.54	8,662.13	8,471.00	12,119.41	8,471.00	8,471.00	8,471.00	15,538.66	20,442.17	127,587.91
BIBLIOTECARIA	Sindicalizado	-	-	-	-	-	-	-	-	1,779.71	-	-	-										0	0	0		CECYTE13 NAZARENO	-	-	-	-	-	-	-	-	1,779.71	-	-	-	1,779.71
BIBLIOTECARIA	Sindicalizado	8,188.04	8,188.04	8,888.04	8,959.42	7,580.73	7,497.88	11,387.65	2,322.30	3,669.43	6,838.86	14,199.92	17,372.20	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	8,188.04	8,188.04	8,888.04	8,959.42	7,580.73	7,497.88	11,387.65	2,322.30	3,669.43	6,838.86	14,199.92	17,372.20	105,092.51
BIBLIOTECARIA	Sindicalizado	7,270.30	7,270.30	8,370.30	8,598.81	7,080.71	7,375.30	11,599.34	7,375.30	7,375.30	7,375.29	14,358.39	20,660.81	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	7,270.30	7,270.30	8,370.30	8,598.81	7,080.71	7,375.30	11,599.34	7,375.30	7,375.30	7,375.29	14,358.39	20,660.81	114,710.15
BIBLIOTECARIA	Sindicalizado	6,690.76	6,690.76	7,390.76	7,359.89	6,068.52	5,890.76	9,316.45	6,690.76	2,629.44	-	8,593.53	21,213.28	1	1	1	1	1	1	1	1	1	0	1	1		CECYTE13 NAZARENO	6,690.76	6,690.76	7,390.76	7,359.89	6,068.52	5,890.76	9,316.45	6,690.76	2,629.44	-	8,593.53	21,213.28	88,534.91

Universidad / Institución

Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic
BIBLIOTECARIA	Confianza	-	6,662.42	7,755.46	6,478.64	5,512.73	5,121.86	9,774.93	6,068.07	3,331.21	-	-	-
BIBLIOTECARIA	Confianza	-	-	-	-	-	6,662.42	6,388.14	-	13,121.36	-	-	-
CAPTURISTA	Sindicalizado	8,456.26	8,456.26	9,956.26	10,191.14	8,667.39	8,456.26	12,489.36	8,456.26	8,456.26	8,456.26	16,120.12	21,127.51
CAPTURISTA	Confianza	9,057.52	9,057.52	10,557.52	11,477.27	9,290.84	8,824.21	14,511.77	9,057.52	9,057.52	9,057.52	18,657.50	26,590.20
CAPTURISTA	Sindicalizado	12,268.88	12,268.88	12,968.88	13,991.47	11,760.36	11,468.88	17,158.44	12,035.02	11,635.02	11,635.02	22,211.83	29,962.50
CHOFER	Sindicalizado	7,000.46	7,000.46	8,500.46	8,576.25	7,285.45	7,103.92	10,782.96	7,903.92	7,103.92	6,967.77	13,606.78	17,513.29
COORDINADOR ACADEMICO	Confianza	29,882.46	29,882.46	30,982.46	35,846.83	68,118.18	29,482.46	42,887.21	29,482.46	29,482.46	28,976.79	58,453.22	72,221.85
COORDINADOR ACADEMICO	Confianza	29,771.12	29,771.12	29,971.12	34,835.49	29,145.35	28,471.12	41,875.87	28,871.12	28,471.12	28,471.12	55,301.67	70,478.98
COORDINADOR ACADEMICO	Confianza	28,486.80	28,486.80	29,586.80	34,451.17	28,761.03	28,086.80	41,491.55	28,678.96	28,471.12	28,471.12	56,482.13	71,176.13
COORDINADOR ACADEMICO	Confianza	34,669.06	34,669.06	36,169.06	42,629.51	35,496.39	34,669.06	51,282.97	34,669.06	34,669.06	34,669.06	67,500.18	86,127.36
COORDINADOR ACADEMICO	Confianza	28,471.12	28,471.12	29,971.12	34,835.49	29,145.35	28,471.12	41,875.87	28,471.12	28,471.12	28,471.12	55,301.67	71,176.13
COORDINADOR ACADEMICO	Confianza	28,717.42	28,717.42	30,217.42	35,081.81	29,391.65	28,717.42	42,122.19	28,717.42	28,717.42	28,717.42	55,496.86	70,463.94
COORDINADOR ACADEMICO	Confianza	27,996.30	27,996.30	29,496.30	34,360.69	28,670.53	27,996.30	41,401.07	27,996.30	27,996.30	27,322.07	116,873.16	-
COORDINADOR ACADEMICO	Confianza	30,298.88	30,298.88	31,398.88	36,604.03	30,607.60	29,898.88	43,989.29	30,298.88	29,898.88	29,898.87	58,127.45	74,787.80
COORDINADOR ACADEMICO	Confianza	42,499.02	42,499.02	43,999.02	52,605.99	43,354.13	42,499.02	62,607.25	42,499.02	42,499.02	42,499.01	84,351.32	107,204.28
COORDINADOR ACADEMICO	Confianza	37,259.76	37,259.76	37,959.76	44,792.85	37,314.87	36,459.76	52,013.99	38,969.99	36,459.76	36,459.76	70,623.04	91,152.43
COORDINADOR ACADEMICO	Confianza	28,886.80	28,886.80	29,586.80	34,451.17	28,761.03	28,086.80	41,491.55	27,604.74	28,471.12	27,604.74	56,459.20	64,204.63
COORDINADOR ACADEMICO	Confianza	29,117.40	29,117.40	30,217.40	35,081.77	29,391.63	28,717.40	42,122.15	29,117.40	28,717.40	28,717.40	55,496.84	71,161.09
COORDINADOR ACADEMICO	Confianza	16,940.06	16,940.06	18,040.06	20,032.73	16,927.69	16,540.06	21,730.43	16,540.06	18,989.34	16,540.06	30,710.65	39,273.04
COORDINADOR ACADEMICO	Confianza	28,118.18	28,118.18	28,818.18	33,682.55	27,992.41	27,318.18	40,722.93	28,502.50	27,702.50	27,702.50	54,193.31	68,289.92
COORDINADOR ACADEMICO	Confianza	27,318.18	27,318.18	28,818.18	33,682.55	21,302.37	25,969.73	37,499.97	27,510.34	27,702.50	27,702.50	53,803.90	70,381.39
COORDINADOR ACADEMICO	Confianza	27,318.18	27,318.18	28,818.18	33,682.55	27,992.41	27,318.18	40,722.93	27,318.18	27,318.18	27,318.18	53,756.74	69,984.01
COORDINADOR ACADEMICO	Confianza	27,333.90	27,333.90	28,433.90	33,298.29	27,992.43	27,318.20	40,722.97	27,718.20	31,536.44	35,754.68	68,300.76	92,228.38
COORDINADOR ACADEMICO	Confianza	26,933.88	26,933.88	28,433.88	33,298.25	27,800.26	27,318.18	40,722.93	27,318.18	27,318.18	27,318.18	53,711.01	69,984.01
COORDINADOR ACADEMICO	Confianza	27,733.90	27,733.90	28,433.90	33,298.29	27,608.13	26,933.90	40,338.67	27,733.90	26,933.90	26,933.90	53,241.81	65,403.75
COORDINADOR ACADEMICO	Confianza	29,701.22	29,701.22	31,201.22	36,654.36	30,435.03	29,701.22	44,290.56	29,701.22	29,701.22	29,701.22	58,452.45	76,129.94
COORDINADOR ACADEMICO	Sindicalizado	28,050.34	26,050.34	29,550.34	34,799.42	28,763.50	28,050.34	42,229.10	30,609.59	32,368.84	32,368.84	63,088.30	83,554.83
COORDINADOR ACADEMICO	Confianza	26,165.28	26,165.28	27,665.28	32,529.67	26,839.51	26,165.28	39,570.05	26,357.43	26,549.58	26,549.58	53,525.59	63,612.05
COORDINADOR ACADEMICO	Confianza	31,979.84	31,979.84	33,479.84	39,857.05	32,807.17	31,979.84	48,428.39	31,979.84	31,979.84	31,979.84	64,054.57	83,502.88
COORDINADOR ACADEMICO	Sindicalizado	27,080.94	27,080.94	27,780.94	32,645.31	26,955.17	26,280.94	39,685.69	27,080.94	26,665.26	26,665.26	52,620.35	65,108.97
COORDINADOR ACADEMICO	Confianza	25,780.94	25,780.94	27,280.94	32,145.31	26,455.17	25,780.94	39,185.69	26,165.26	26,165.26	26,165.26	52,133.41	68,791.87
COORDINADOR ACADEMICO	Confianza	27,522.44	27,522.44	28,222.44	33,086.81	27,396.67	26,722.44	40,127.19	27,522.44	26,722.44	26,914.60	53,116.45	69,740.79
COORDINADOR ACADEMICO	Confianza	26,633.16	26,633.16	27,333.16	32,197.55	26,507.39	25,833.16	39,237.93	26,633.16	25,833.16	25,833.16	51,692.61	68,441.07
COORDINADOR ACADEMICO	Confianza	25,412.32	25,412.32	26,704.47	31,760.99	26,070.85	25,396.62	38,127.14	26,470.85	25,396.62	25,396.62	51,162.25	66,602.81
COORDINADOR ACADEMICO	Confianza	28,935.30	28,935.30	29,635.30	35,214.29	28,881.85	28,135.30	42,977.85	29,148.06	28,560.82	28,560.82	56,299.57	76,729.80

Categoría	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación
BIBLIOTECARIA	0	1	1	1	1	1	1	1	1	0	0	0		DIR ACADEMICA
BIBLIOTECARIA	0	0	0	0	0	1	1	1	1	0	0	0		CECYTE01 LAS NIEVES
CAPTURISTA	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO
CAPTURISTA	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
CAPTURISTA	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENE
CHOFER	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
COORDINADOR ACADEMICO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO

Categoría	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
BIBLIOTECARIA	-	6,662.42	7,755.46	6,478.64	5,512.73	5,121.86	9,774.93	6,068.07	3,331.21	-	-	-	50,705.32
BIBLIOTECARIA	-	-	-	-	6,662.42	6,388.14	-	13,121.36	-	-	-	-	26,171.92
CAPTURISTA	8,456.26	8,456.26	9,956.26	10,191.14	8,667.39	8,456.26	12,489.36	8,456.26	8,456.26	8,456.26	16,120.12	21,127.51	129,289.34
CAPTURISTA	9,057.52	9,057.52	10,557.52	11,477.27	9,290.84	8,824.21	14,511.77	9,057.52	9,057.52	9,057.52	18,657.50	26,590.20	145,196.91
CAPTURISTA	12,268.88	12,268.88	12,968.88	13,991.47	11,760.36	11,468.88	17,158.44	12,035.02	11,635.02	11,635.02	22,211.83	29,962.50	179,366.18
CHOFER	7,000.46	7,000.46	8,500.46	8,576.25	7,285.45	7,103.92	10,782.96	7,903.92	7,103.92	6,967.77	13,606.78	17,513.29	109,345.64
COORDINADOR ACADEMICO	29,882.46	29,882.46	30,982.46	35,846.83	68,118.18	29,482.46	42,887.21	29,482.46	29,482.46	28,976.79	58,453.22	72,221.85	485,698.84
COORDINADOR ACADEMICO	29,771.12	29,771.12	29,971.12	34,835.49	29,145.35	28,471.12	41,875.87	28,871.12	28,471.12	28,471.12	55,301.67	70,478.98	435,435.20
COORDINADOR ACADEMICO	28,486.80	28,486.80	29,586.80	34,451.17	28,761.03	28,086.80	41,491.55	28,678.96	28,471.12	28,471.12	56,482.13	71,176.13	432,630.41
COORDINADOR ACADEMICO	34,669.06	34,669.06	36,169.06	42,629.51	35,496.39	34,669.06	51,282.97	34,669.06	34,669.06	34,669.06	67,500.18	86,127.36	527,219.83
COORDINADOR ACADEMICO	28,471.12	28,471.12	29,971.12	34,835.49	29,145.35	28,471.12	41,875.87	28,471.12	28,471.12	28,471.12	55,301.67	71,176.13	433,132.35
COORDINADOR ACADEMICO	28,717.42	28,717.42	30,217.42	35,081.81	29,391.65	28,717.42	42,122.19	28,717.42	28,717.42	28,717.42	55,496.86	70,463.94	435,078.39
COORDINADOR ACADEMICO	27,996.30	27,996.30	29,496.30	34,360.69	28,670.53	27,996.30	41,401.07	27,996.30	27,996.30	27,322.07	116,873.16	-	418,105.32
COORDINADOR ACADEMICO	30,298.88	30,298.88	31,398.88	36,604.03	30,607.60	29,898.88	43,989.29	30,298.88	29,898.88	29,898.87	58,127.45	74,787.80	456,108.32
COORDINADOR ACADEMICO	42,499.02	42,499.02	43,999.02	52,605.99	43,354.13	42,499.02	62,607.25	42,499.02	42,499.02	42,499.01	84,351.32	107,204.28	649,316.10
COORDINADOR ACADEMICO	37,259.76	37,259.76	37,959.76	44,792.85	37,314.87	36,459.76	52,013.99	38,969.99	36,459.76	36,459.76	70,623.04	91,152.43	556,725.73
COORDINADOR ACADEMICO	28,886.80	28,886.80	29,586.80	34,451.17	28,761.03	28,086.80	41,491.55	27,604.74	28,471.12	27,604.74	56,459.20	64,204.63	424,495.38
COORDINADOR ACADEMICO	29,117.40	29,117.40	30,217.40	35,081.77	29,391.63	28,717.40	42,122.15	29,117.40	28,717.40	28,717.40	55,496.84	71,161.09	436,975.28
COORDINADOR ACADEMICO	16,940.06	16,940.06	18,040.06	20,032.73	16,927.69	16,540.06	21,730.43	16,540.06	18,989.34	16,540.06	30,710.65	39,273.04	249,204.24
COORDINADOR ACADEMICO	28,118.18	28,118.18	28,818.18	33,682.55	27,992.41	27,318.18	40,722.93	28,502.50	27,702.50	27,702.50	54,193.31	68,289.92	421,161.34
COORDINADOR ACADEMICO	27,318.18	27,318.18	28,818.18	33,682.55	21,302.37	25,969.73	37,499.97	27,510.34	27,702.50	27,702.50	53,803.90	70,381.39	409,009.79
COORDINADOR ACADEMICO	27,318.18	27,318.18	28,818.18	33,682.55	27,992.41	27,318.18	40,722.93	27,318.18	27,318.18	27,318.18	53,756.74	69,984.01	418,865.90
COORDINADOR ACADEMICO	27,333.90	27,333.90	28,433.90	33,298.29	27,992.43	27,318.20	40,722.97	27,718.20	31,536.44	35,754.68	68,300.76	92,228.38	467,972.05
COORDINADOR ACADEMICO	26,933.88	26,933.88	28,433.88	33,298.25	27,800.26	27,318.18	40,722.93	27,318.18	27,318.18	27,318.18	53,711.01	69,984.01	417,090.82
COORDINADOR ACADEMICO	27,733.90	27,733.90	28,433.90	33,298.29	27,608.13	26,933.90	40,338.67	27,733.90	26,933.90	26,933.90	53,241.81	65,403.75	412,327.95
COORDINADOR ACADEMICO	29,701.22	29,701.22	31,201.22	36,654.36	30,435.03	29,701.22	44,290.56	29,701.22	29,701.22	29,701.22	58,452.45	76,129.94	456,370.88
COORDINADOR ACADEMICO	28,050.34	28,050.34	29,550.34	34,799.42	28,763.50	28,050.34	42,229.10	30,609.59	32,368.84	32,368.84	63,088.30	83,554.83	461,483.78
COORDINADOR ACADEMICO	26,165.28	26,165.28	27,665.28	32,529.67	26,839.51	26,165.28	39,570.05	26,357.43	26,549.58	26,549.58	53,525.59	63,612.05	401,694.58
COORDINADOR ACADEMICO	31,979.84	31,979.84	33,479.84	39,857.05	32,807.17	31,979.84	48,428.39	31,979.84	31,979.84	31,979.84	64,054.57	83,502.88	494,008.94
COORDINADOR ACADEMICO	27,080.94	27,080.94	27,780.94	32,645.31	26,955.17	26,280.94	39,685.69	27,080.94	26,665.26	26,665.26	52,620.35	65,108.97	405,650.71
COORDINADOR ACADEMICO	25,780.94	25,780.94	27,280.94	32,145.31	26,455.17	25,780.94	39,185.69	26,165.26	26,165.26	26,165.26	52,133.41	68,791.87	401,830.99
COORDINADOR ACADEMICO	27,522.44	27,522.44	28,222.44	33,086.81	27,396.67	26,722.44	40,127.19	27,522.44	26,722.44	26,914.60	53,116.45	69,740.79	414,617.15
COORDINADOR ACADEMICO	26,633.16	26,633.16	27,333.16	32,197.55	26,507.39	25,833.16	39,237.93	26,633.16	25,833.16	25,833.16	51,692.61	68,441.07	402,808.67
COORDINADOR ACADEMICO	25,412.32	25,412.32	26,704.47	31,760.99	26,070.85	25,396.62	38,127.14	26,470.85	25,396.62	25,396.62	51,162.25	66,602.81	393,913.66
COORDINADOR ACADEMICO	28,935.30	28,935.30	29,635.30	35,214.29	28,881.85	28,135.30	42,977.85	29,148.06	28,560.82	28,560.82	56,299.57	76,729.80	441,014.26

Estructura de la Plantilla

Universidad / Institución	Categoría	Tipo de personal 1	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	COORDINADOR ACADEMICO	Confianza	25,012.32	25,012.32	26,512.32	31,376.69	25,686.55	25,012.32	38,417.07	25,012.32	25,396.62	25,396.62	51,090.38	67,299.96	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	25,012.32	25,012.32	26,512.32	31,376.69	25,686.55	25,012.32	38,417.07	25,012.32	25,396.62	25,396.62	51,090.38	67,299.96	391,225.49
	COORDINADOR ACADEMICO	Confianza	25,464.50	25,464.50	26,564.50	31,425.59	25,738.73	25,064.50	38,465.97	25,656.66	25,448.82	25,448.82	51,092.65	68,043.67	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	25,464.50	25,464.50	26,564.50	31,425.59	25,738.73	25,064.50	38,465.97	25,656.66	25,448.82	25,448.82	51,092.65	68,043.67	393,878.91
	COORDINADOR ACADEMICO	Confianza	24,680.22	24,680.22	26,180.22	31,033.02	25,354.45	24,680.22	38,073.41	25,480.22	24,872.38	24,872.38	51,110.24	67,646.31	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	24,680.22	24,680.22	26,180.22	31,033.02	25,354.45	24,680.22	38,073.41	25,480.22	24,872.38	24,872.38	51,110.24	67,646.31	388,663.29
	COORDINADOR ACADEMICO	Confianza	23,859.38	23,859.38	25,743.70	30,596.49	24,917.93	24,243.70	37,638.87	24,243.70	24,243.70	24,243.70	49,589.21	66,804.99	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	23,859.38	23,859.38	25,743.70	30,596.49	24,917.93	24,243.70	37,638.87	24,243.70	24,243.70	24,243.70	49,589.21	66,804.99	379,982.75
	COORDINADOR ACADEMICO	Confianza	25,600.88	25,600.88	26,685.20	31,537.99	25,859.43	25,185.20	38,578.37	25,985.20	25,185.20	25,185.20	50,604.91	67,753.91	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA	25,600.88	25,600.88	26,685.20	31,537.99	25,859.43	25,185.20	38,578.37	25,985.20	25,185.20	25,185.20	50,604.91	67,753.91	393,762.37
	COORDINADOR ACADEMICO	Confianza	24,659.40	24,659.40	25,359.40	30,203.90	24,533.63	23,859.40	37,244.29	24,851.56	24,243.72	24,243.72	49,517.37	66,804.99	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	24,659.40	24,659.40	25,359.40	30,203.90	24,533.63	23,859.40	37,244.29	24,851.56	24,243.72	24,243.72	49,517.37	66,804.99	380,180.78
	COORDINADOR ACADEMICO	Confianza	23,859.40	23,859.40	25,359.40	30,203.90	24,533.63	23,859.40	37,244.29	24,659.40	23,659.40	23,859.40	49,484.71	64,713.54	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	23,859.40	23,859.40	25,359.40	30,203.90	24,533.63	23,859.40	37,244.29	24,659.40	23,859.40	23,859.40	49,484.71	64,713.54	375,495.87
	COORDINADOR ACADEMICO	Confianza	24,364.40	24,364.40	25,864.40	30,708.90	25,038.63	24,364.40	37,749.29	24,364.40	24,364.40	24,364.40	49,490.97	66,909.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	24,364.40	24,364.40	25,864.40	30,708.90	25,038.63	24,364.40	37,749.29	24,364.40	24,364.40	24,364.40	49,490.97	66,909.86	361,948.45
	COORDINADOR ACADEMICO	Sindicalizado	24,503.73	24,503.73	25,795.88	30,640.37	24,970.11	24,295.88	37,680.74	24,695.88	24,295.88	24,295.88	49,490.09	66,848.76	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	24,503.73	24,503.73	25,795.88	30,640.37	24,970.11	24,295.88	37,680.74	24,695.88	24,295.88	24,295.88	49,490.09	66,848.76	382,016.93
	COORDINADOR ACADEMICO	Confianza	26,623.45	26,623.45	28,340.18	34,056.84	27,514.41	26,840.18	40,993.01	27,514.41	26,840.18	26,840.18	55,327.65	70,636.20	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	26,623.45	26,623.45	28,340.18	34,056.84	27,514.41	26,840.18	40,993.01	27,514.41	26,840.18	26,840.18	55,327.65	70,636.20	418,150.14
	COORDINADOR ACADEMICO	Confianza	23,475.10	23,475.10	25,359.40	30,203.90	24,533.63	23,859.40	37,207.24	23,859.40	23,859.40	23,859.40	48,971.65	65,707.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	23,475.10	23,475.10	25,359.40	30,203.90	24,533.63	23,859.40	37,207.24	23,859.40	23,859.40	23,859.40	48,971.65	65,707.71	374,371.33
	COORDINADOR ACADEMICO	Sindicalizado	24,775.08	24,775.08	25,475.08	30,703.87	25,033.61	24,359.38	37,744.24	25,159.38	24,359.38	24,359.38	49,459.79	66,904.84	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	24,775.08	24,775.08	25,475.08	30,703.87	25,033.61	24,359.38	37,744.24	25,159.38	24,359.38	24,359.38	49,459.79	66,904.84	383,109.11
	COORDINADOR ACADEMICO	Confianza	23,475.10	23,475.10	24,975.10	29,811.30	24,149.33	23,475.10	36,932.70	23,859.40	23,859.40	23,859.40	48,910.33	66,404.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	23,475.10	23,475.10	24,975.10	29,811.30	24,149.33	23,475.10	36,932.70	23,859.40	23,859.40	23,859.40	48,910.33	66,404.86	373,187.12
	COORDINADOR ACADEMICO	Confianza	24,380.10	24,380.10	25,480.10	30,316.30	24,654.33	23,980.10	37,356.89	24,380.10	24,364.40	24,364.40	48,702.35	62,029.79	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	24,380.10	24,380.10	25,480.10	30,316.30	24,654.33	23,980.10	37,356.89	24,380.10	24,364.40	24,364.40	48,702.35	62,029.79	374,388.76
	COORDINADOR ACADEMICO	Sindicalizado	23,990.10	23,990.10	25,090.10	29,917.77	24,264.31	23,590.10	36,967.95	23,990.10	23,590.10	23,590.10	48,344.16	66,091.01	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED	23,990.10	23,990.10	25,090.10	29,917.77	24,264.31	23,590.10	36,967.95	23,990.10	23,590.10	23,590.10	48,344.16	66,091.01	373,405.90
	COORDINADOR ACADEMICO	Confianza	25,425.90	25,425.90	26,925.90	32,608.31	26,398.66	25,857.40	40,908.04	25,857.40	25,857.40	25,857.40	53,938.57	73,599.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	25,425.90	25,425.90	26,925.90	32,608.31	26,398.66	25,857.40	40,908.04	25,857.40	25,857.40	25,857.40	53,938.57	73,599.43	408,660.31
	COORDINADOR ACADEMICO	Confianza	20,537.42	20,537.42	22,037.42	26,472.12	46,763.31	22,394.00	35,284.51	22,794.00	22,394.00	22,394.00	46,118.32	63,427.77	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	20,537.42	20,537.42	22,037.42	26,472.12	46,763.31	22,394.00	35,284.51	22,794.00	22,394.00	22,394.00	46,118.32	63,427.77	373,154.29
	COORDINADOR ACADEMICO	Confianza	21,219.48	21,219.48	22,719.48	27,496.89	21,893.64	21,219.48	34,536.62	21,219.48	21,219.48	21,219.48	45,262.17	65,624.48	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	21,219.48	21,219.48	22,719.48	27,496.89	21,893.64	21,219.48	34,536.62	21,219.48	21,219.48	21,219.48	45,262.17	65,624.48	344,850.16
	COORDINADOR ACADEMICO	Sindicalizado	17,626.54	-	-	-	-	-	1,254.93	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORES HIDALGO	17,626.54	-	-	-	-	-	1,254.93	-	-	-	-	-	18,881.47
	COORDINADOR ACADEMICO	Confianza	20,784.22	20,784.22	22,284.22	27,062.06	21,458.43	20,784.22	34,102.22	20,784.22	20,784.22	20,784.22	44,754.21	63,154.67	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	20,784.22	20,784.22	22,284.22	27,062.06	21,458.43	20,784.22	34,102.22	20,784.22	20,784.22	20,784.22	44,754.21	63,154.67	337,521.13
	COORDINADOR ACADEMICO	Confianza	20,784.90	20,784.90	22,284.90	27,062.98	21,459.13	20,784.90	33,807.00	20,784.90	20,784.90	20,784.90	44,745.64	63,157.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	20,784.90	20,784.90	22,284.90	27,062.98	21,459.13	20,784.90	33,807.00	20,784.90	20,784.90	20,784.90	44,745.64	63,157.15	337,226.20
	COORDINADOR ACADEMICO	Confianza	17,626.54	17,626.54	19,126.54	24,458.83	21,459.13	20,784.90	34,103.36	20,784.90	20,784.90	20,784.90	44,458.62	63,157.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	17,626.54	17,626.54	19,126.54	24,458.83	21,459.13	20,784.90	34,103.36	20,784.90	20,784.90	20,784.90	44,458.62	63,157.15	325,156.31
	COORDINADOR ACADEMICO	Confianza	20,785.66	20,785.66	22,285.66	27,064.00	14,043.11	20,785.66	32,278.52	21,585.66	20,785.66	20,785.66	43,873.19	66,508.23	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	20,785.66	20,785.66	22,285.66	27,064.00	14,043.11	20,785.66	32,278.52	21,585.66	20,785.66	20,785.66	43,873.19	66,508.23	331,566.67
	COORDINADOR ACADEMICO	Confianza	20,784.90	20,784.90	22,284.90	27,062.98	21,459.13	20,784.90	34,103.36	20,784.90	20,784.90	20,784.90	44,755.72	63,157.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	20,784.90	20,784.90	22,284.90	27,062.98	21,459.13	20,784.90	34,103.36	20,784.90	20,784.90	20,784.90	44,755.72	63,157.15	337,532.64
	COORDINADOR ACADEMICO	Confianza	-	12,243.32	17,299.72	16,624.22	16,307.78	15,799.72	24,752.13	15,799.72	9,343.37	22,404.46	33,544.09	45,750.55	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	-	12,243.32	17,299.72	16,624.22	16,307.78	15,799.72	24,752.13	15,799.72	9,343.37	22,404.46	33,544.09	45,750.55	231,889.06
	COORDINADOR ACADEMICO	Confianza	17,699.15	20,784.90	22,284.90	27,062.98	21,107.10	20,784.90	28,822.95	10,224.08	31,345.72	20,784.90	44,384.68	62,073.54	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	17,699.15	20,784.90	22,284.90	27,062.98	21,107.10	20,784.90	28,822.95	10,224.08	31,345.72	20,784.90	44,384.68	62,073.54	327,359.80
	COORDINADOR ACADEMICO	Confianza	-	-	2,475.77	-	-	-	-	-	-	-	4,427.33	9,414.22	0	0	1	0	0	0	0	0	0	0	1	1		CECYTE07 COL HIDALGO	-	-	2,475.77	-	-	-	-	-	-	-	4,427.33	9,414.22	16,317.32
	COORDINADOR ACADEMICO	Confianza	-	-	-	-	28,761.07	28,086.84	33,372.82	28,678.99	28,471.14	28,471.14	46,246.92	36,318.67	0	0	0	0	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	-	-	-	-	28,761.07	28,086.84	33,372.82	28,678.99	28,471.14	28,471.14	46,246.92	36,318.67	258,407.59
	COORDINADOR ACADEMICO	Confianza	-	-	-	-	-	-	-	-	-	-	172,281.76	-	0	0	0	0	0	0	0	0	0	0	1	0													-	172,281.76	-	172,281.76
	COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	18,537.64	18,537.64	19,503.44	22,260.23	18,373.42	18,003.44	26,824.28	19,173.42	18,003.44	18,003.44	35,546.42	47,078.13	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	18,537.64	18,537.64	19,503.44	22,260.23	18,373.42	18,003.44	26,824.28	19,173.42	18,003.44	18,003.44	35,546.42	47,078.13	279,844.94
	COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	15,614.12	15,614.12	17,114.12	19,504.43	15,984.10	15,614.12	24,060.97	15,749.13	16,363.42	16,363.42	32,454.76	43,163.11	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	15,614.12	15,614.12	17,114.12	19,504.43	15,984.10	15,614.12	24,060.97	15,749.13	16,363.42	16,363.42	32,454.76	43,163.11	247,999.82
	COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	12,902.14	12,902.14	14,402.14	16,042.94	13,263.52	12,902.14	19,634.42	12,902.14	12,902.14	12,902.14	26,170.69	35,232.41	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION	12,902.14	12,902.14	14,402.14	16,042.94	13,263.52	12,902.14	19,634.42	12,902.14	12,902.14	12,902.14	26,170.69	35,232.41	202,148.96
	COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	15,519.00	15,519.00	17,019.00	19,265.04	16,198.64	15,765.74	23,840.97	16,198.64	14,899.94	14,899.94	31,719.46	43,108.15	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	15,519.00	15,519.00	17,019.00	19,265.04	16,198.64	15,765.74	23,840.97	16,198.64	14,899.94	14,899.94	31,719.46	43,108.15	243,953.52

Universidad / Institución

Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,344.62	13,344.62	14,844.62	16,666.00	13,714.60	13,344.62	19,526.58	14,454.56	13,450.06	13,555.50	27,099.50	34,128.66	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	13,344.62	13,344.62	14,844.62	16,666.00	13,714.60	13,344.62	19,526.58	14,454.56	13,450.06	13,555.50	27,099.50	34,128.66	207,473.84
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	16,277.62	16,277.62	17,777.62	20,352.76	16,980.38	16,532.76	25,354.81	16,532.76	16,085.14	16,980.38	32,964.82	43,777.65	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	16,277.62	16,277.62	17,777.62	20,352.76	16,980.38	16,532.76	25,354.81	16,532.76	16,085.14	16,980.38	32,964.82	43,777.65	255,894.32
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	12,970.44	12,970.44	13,769.47	15,464.43	12,715.97	10,631.15	20,504.25	13,168.50	12,021.03	12,715.97	24,951.84	34,411.40	1	1	1	1	1	1	1	1	1	1	1	1		CONTRALORIA	12,970.44	12,970.44	13,769.47	15,464.43	12,715.97	10,631.15	20,504.25	13,168.50	12,021.03	12,715.97	24,951.84	34,411.40	196,294.89
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	11,637.86	-	-	5,828.74	12,027.46	11,657.48	16,693.64	11,657.48	11,657.48	11,657.48	21,080.92	15,740.21	1	0	0	1	1	1	1	1	1	1	1	1		SICECYTED	11,637.86	-	-	5,828.74	12,027.46	11,657.48	16,693.64	11,657.48	11,657.48	11,657.48	21,080.92	15,740.21	129,638.75
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,111.92	13,111.92	14,211.92	16,033.28	13,081.90	12,922.82	18,385.15	13,322.82	12,552.84	12,922.82	26,201.98	35,812.35	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	13,111.92	13,111.92	14,211.92	16,033.28	13,081.90	12,922.82	18,385.15	13,322.82	12,552.84	12,922.82	26,201.98	35,812.35	201,671.72
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	15,986.54	26,122.46	15,986.54	15,986.54	15,986.54	33,872.49	47,739.66	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	15,986.54	26,122.46	15,986.54	15,986.54	15,986.54	33,872.49	47,739.66	247,636.20
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	14,386.54	14,386.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	14,386.54	13,986.54	13,986.54	29,750.54	42,087.66	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	14,386.54	14,386.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	14,386.54	13,986.54	13,986.54	29,750.54	42,087.66	227,748.33
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	11,657.48	11,657.48	13,157.48	14,947.52	12,027.46	11,657.48	18,548.08	12,027.46	11,657.48	11,657.48	24,433.89	34,868.21	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	11,657.48	11,657.48	13,157.48	14,947.52	12,027.46	11,657.48	18,548.08	12,027.46	11,657.48	11,657.48	24,433.89	34,868.21	188,297.50
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	14,786.54	14,786.54	15,486.54	18,061.65	14,434.16	13,986.54	22,360.92	15,234.16	13,988.54	13,538.92	29,735.32	39,773.51	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	14,786.54	14,786.54	15,486.54	18,061.65	14,434.16	13,986.54	22,360.92	15,234.16	13,986.54	13,538.92	29,735.32	39,773.51	226,171.34
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	14,891.54	14,891.54	15,991.54	18,566.65	14,939.16	14,491.54	23,313.54	14,891.54	14,491.54	14,491.54	30,255.54	42,592.66	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	14,891.54	14,891.54	15,991.54	18,566.65	14,939.16	14,491.54	23,313.54	14,891.54	14,491.54	14,491.54	30,255.54	42,592.66	233,808.33
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,986.42	13,986.42	15,486.42	18,061.49	7,440.82	18,320.80	29,529.81	18,320.80	18,320.80	18,320.80	38,068.22	54,046.77	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	13,986.42	13,986.42	15,486.42	18,061.49	7,440.82	18,320.80	29,529.81	18,320.80	18,320.80	18,320.80	38,068.22	54,046.77	263,889.57
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	13,986.54	13,986.54	15,486.54	18,061.65	7,440.89	-	27,171.12	16,986.54	16,538.92	16,986.54	33,553.62	46,724.75	1	1	1	1	1	0	0	0	0	1	1	1		CECYTE16 LOS ANGELES	13,986.54	13,986.54	15,486.54	18,061.65	7,440.89	-	27,171.12	16,986.54	16,538.92	16,986.54	33,553.62	46,724.75	226,923.65
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	53,733.13	53,733.13	-	-	-	-	-	-	-	-	-	-	1	1	0	0	0	0	0	0	0	0	0	0		DIR ACADEMICA	53,733.13	53,733.13	-	-	-	-	-	-	-	-	-	-	107,466.26
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	14,786.54	14,786.54	15,486.54	18,061.65	9,957.98	16,224.62	23,039.73	14,786.54	13,986.54	13,986.54	29,682.30	41,439.69	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	14,786.54	14,786.54	15,486.54	18,061.65	9,957.98	16,224.62	23,039.73	14,786.54	13,986.54	13,986.54	29,682.30	41,439.69	226,225.21
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	31,250.54	51,058.54	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	31,250.54	51,058.54	237,019.21
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	12,457.48	12,457.48	13,157.48	14,947.52	12,027.46	11,287.50	18,157.77	12,087.50	11,657.48	11,287.50	24,370.31	34,103.09	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	12,457.48	12,457.48	13,157.48	14,947.52	12,027.46	11,287.50	18,157.77	12,087.50	11,657.48	11,287.50	24,370.31	34,103.09	187,998.57
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,257.46	13,257.46	13,157.46	14,947.50	12,027.44	11,657.46	18,918.02	13,257.46	11,657.46	11,657.46	24,433.85	34,868.19	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	13,257.46	13,257.46	13,157.46	14,947.50	12,027.44	11,657.46	18,918.02	13,257.46	11,657.46	11,657.46	24,433.85	34,868.19	193,097.22
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	12,057.48	12,057.48	13,157.48	14,947.52	12,027.46	11,657.48	18,060.19	12,427.46	11,657.48	11,657.48	24,417.31	31,807.73	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	12,057.48	12,057.48	13,157.48	14,947.52	12,027.46	11,657.48	18,060.19	12,427.46	11,657.48	11,657.48	24,417.31	31,807.73	185,932.55
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	14,786.54	14,786.54	15,486.54	17,614.03	14,434.16	13,538.91	23,133.19	14,786.54	13,986.54	13,986.54	29,731.14	41,254.56	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	14,786.54	14,786.54	15,486.54	17,614.03	14,434.16	13,538.91	23,133.19	14,786.54	13,986.54	13,986.54	29,731.14	41,254.56	227,525.23
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,986.52	13,986.52	15,038.91	18,061.63	14,434.14	13,986.52	22,783.91	13,986.52	13,986.52	13,986.52	29,734.46	42,087.66	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	13,986.52	13,986.52	15,038.91	18,061.63	14,434.14	13,986.52	22,783.91	13,986.52	13,986.52	13,986.52	29,734.46	42,087.66	226,059.83
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	13,986.52	13,986.52	15,486.52	18,061.63	14,634.14	13,986.52	22,360.90	13,986.52	13,986.52	13,986.52	29,735.29	42,372.54	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	13,986.52	13,986.52	15,486.52	18,061.63	14,634.14	13,986.52	22,360.90	13,986.52	13,986.52	13,986.52	29,735.29	42,372.54	226,570.14
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	14,423.02	14,423.02	15,923.02	18,498.13	14,870.64	14,423.02	23,245.01	14,423.02	14,423.02	14,423.02	30,261.21	42,531.58	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS	14,423.02	14,423.02	15,923.02	18,498.13	14,870.64	14,423.02	23,245.01	14,423.02	14,423.02	14,423.02	30,261.21	42,531.58	231,857.71
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	12,162.50	12,162.50	13,662.50	15,452.55	12,162.49	12,162.50	19,402.76	12,162.50	11,792.51	12,162.50	24,913.08	35,373.21	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	12,162.50	12,162.50	13,662.50	15,452.55	12,162.49	12,162.50	19,402.76	12,162.50	11,792.51	12,162.50	24,913.08	35,373.21	193,571.60
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	11,657.50	11,657.50	13,157.50	14,947.55	12,027.48	11,657.50	18,548.10	11,287.51	10,917.53	12,027.47	24,396.20	34,868.24	1	1	1	1	1	1	1	1	1	1	1	1		CONTRALORIA	11,657.50	11,657.50	13,157.50	14,947.55	12,027.48	11,657.50	18,548.10	11,287.51	10,917.53	12,027.47	24,396.20	34,868.24	187,150.06
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	9,037.89	13,118.72	13,574.09	11,987.41	11,618.72	18,082.71	11,618.72	13,118.72	16,018.72	32,729.40	47,923.96	0	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	-	9,037.89	13,118.72	13,574.09	11,987.41	11,618.72	18,082.71	11,618.72	13,118.72	16,018.72	32,729.40	47,923.96	196,829.06
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	4,755.18	15,486.54	12,887.96	12,196.07	11,300.83	18,499.61	15,777.00	13,538.92	13,986.54	25,962.44	19,871.83	0	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	-	4,755.18	15,486.54	12,887.96	12,196.07	11,300.83	18,499.61	15,777.00	13,538.92	13,986.54	25,962.44	19,871.83	164,282.92
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	-		1,715.43	12,086.82	11,729.00	14,793.18	11,729.00	11,729.00	11,729.00	19,983.58	15,671.64	0	0	0	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	-	-		1,715.43	12,086.82	11,729.00	14,793.18	11,729.00	11,729.00	11,729.00	19,983.58	15,671.64	111,166.65
COORDINADOR DE TECNICOS ESPECIALIZADOS	Sindicalizado	13,722.80	13,722.80	14,422.80	16,244.16	13,292.78	12,552.82	20,194.35	14,092.78	12,922.80	12,552.82	26,880.18	36,412.95	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	13,722.80	13,722.80	14,422.80	16,244.16	13,292.78	12,552.82	20,194.35	14,092.78	12,922.80	12,552.82	26,880.18	36,412.95	207,014.04
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	-	-	-	-	-	14,070.22	19,391.43	12,927.62	12,927.62	20,425.76	17,496.90	0	0	0	0	0	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	-	-	-	-	-	-	14,070.22	19,391.43	12,927.62	12,927.62	20,425.76	17,496.90	97,239.55
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	-	-	-	-	-	13,610.56	12,927.62	12,927.62	12,927.62	19,725.11	17,496.90	0	0	0	0	0	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	-	-	-	-	-	-	13,610.56	12,927.62	12,927.62	12,927.62	19,725.11	17,496.90	89,615.43
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	-	-	-	-	-	-	11,657.50	9,437.60	13,877.39	15,423.81	34,697.35	0	0	0	0	0	0	0	1	1	1	1	1		DIR ADMINISTRATIVA	-	-	-	-	-	-	-	11,657.50	9,437.60	13,877.39	15,423.81	34,697.35	85,093.65
COORDINADOR DE TECNICOS ESPECIALIZADOS	Confianza	-	-	-	-	-	-	-	-	-	-	12,653.74	13,205.26	0	0	0	0	0	0	0	0	0	0	0	1		DIR ACADEMICA										-	12,653.74	13,205.26	25,859.00
DIRECTOR DE AREA	Confianza	19,382.95	19,382.95	420,191.98	-	-	-	-	-	-	-	-	-	1	1	1	0	0	0	0	0	0	0	0	0		DIR VINCULACION	19,382.95	19,382.95	420,191.98	-	-	-	-	-	-	-	-	-	458,957.88
DIRECTOR DE AREA	Confianza	38,493.62	38,493.62	39,993.62	50,245.96	39,758.14	38,493.62	63,787.78	38,493.62	38,493.62	38,493.62	85,839.59	118,766.56	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	38,493.62	38,493.62	39,993.62	50,245.96	39,758.14	38,493.62	63,787.78	38,493.62	38,493.62	38,493.62	85,839.59	118,766.56	629,353.37

Universidad / Institución	Estructura de la Plantilla																																									
	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	DIRECTOR DE AREA	Confianza	38,893.62	38,893.62	39,993.62	51,248.72	39,758.14	38,493.62	45,027.32	-	217,395.88	-	-	-	1	1	1	1	1	1	1	1	1	0	0	0		DIR ADMINISTRATIVA	38,893.62	38,893.62	39,993.62	51,248.72	39,758.14	38,493.62	45,027.32	-	217,395.88	-	-	-	509,704.54
	DIRECTOR DE AREA	Confianza	38,493.62	38,493.62	39,993.62	51,248.72	39,758.14	38,493.62	64,274.13	38,493.62	38,493.62	38,493.62	85,882.35	118,766.56	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	38,493.62	38,493.62	39,993.62	51,248.72	39,758.14	38,493.62	64,274.13	38,493.62	38,493.62	38,493.62	85,882.35	118,766.56	630,885.24
	DIRECTOR DE AREA	Confianza	-	25,848.42	39,993.62	45,988.31	39,758.14	38,493.62	61,425.49	61,077.24	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		DIR VINCULACION	-	25,848.42	39,993.62	45,988.31	39,758.14	38,493.62	61,425.49	61,077.24	-	-	-	-	312,584.84
	DIRECTOR DE AREA	Confianza	27,161.70	27,161.70	28,661.70	35,538.88	33,715.54	32,645.94	54,071.10	32,645.94	32,645.94	38,493.62	83,501.32	118,766.56	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	27,161.70	27,161.70	28,661.70	35,538.88	33,715.54	32,645.94	54,071.10	32,645.94	32,645.94	38,493.62	83,501.32	118,766.56	545,009.94
	DIRECTOR DE AREA	Confianza	-	-	-	-	-	-	-	-	-	38,493.62	48,830.61	62,844.34	0	0	0	0	0	0	0	0	1	1	1	1		DIR VINCULACION										38,493.62	48,830.61	62,844.34	150,168.57
	DIRECTOR DE PLANTEL A	Confianza	36,021.48	36,021.48	37,521.48	45,300.20	37,424.29	36,530.78	54,615.52	36,530.78	36,530.78	36,530.78	71,869.61	93,502.68	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	36,021.48	36,021.48	37,521.48	45,300.20	37,424.29	36,530.78	54,615.52	36,530.78	36,530.78	36,530.78	71,869.61	93,502.68	558,399.86
	DIRECTOR DE PLANTEL A	Confianza	36,821.50	36,821.50	37,521.50	44,757.92	37,420.01	36,526.50	52,958.16	37,326.50	36,526.50	36,526.50	71,671.73	93,446.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	36,821.50	36,821.50	37,521.50	44,757.92	37,420.01	36,526.50	52,958.16	37,326.50	36,526.50	36,526.50	71,671.73	93,446.93	558,325.25
	DIRECTOR DE PLANTEL A	Confianza	35,512.18	35,512.18	37,012.18	44,215.60	36,405.69	35,512.18	53,530.92	36,021.48	36,021.48	36,021.48	71,117.88	92,941.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	35,512.18	35,512.18	37,012.18	44,215.60	36,405.69	35,512.18	53,530.92	36,021.48	36,021.48	36,021.48	71,117.88	92,941.93	549,825.18
	DIRECTOR DE PLANTEL A	Confianza	33,474.98	33,474.98	34,974.98	42,046.39	34,877.79	33,090.77	51,854.92	33,984.28	33,984.28	33,984.28	68,407.92	90,698.95	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	33,474.98	33,474.98	34,974.98	42,046.39	34,877.79	33,090.77	51,854.92	33,984.28	33,984.28	33,984.28	68,407.92	90,698.95	524,854.52
	DIRECTOR DE PLANTEL A	Sindicalizado	33,474.98	33,474.98	34,974.98	42,046.39	34,368.49	33,474.98	51,361.71	33,729.63	33,984.28	33,984.28	68,379.36	90,698.95	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	33,474.98	33,474.98	34,974.98	42,046.39	34,368.49	33,474.98	51,361.71	33,729.63	33,984.28	33,984.28	68,379.36	90,698.95	523,953.01
	DIRECTOR DE PLANTEL A	Confianza	32,456.38	32,456.38	33,956.38	40,987.62	33,349.89	32,456.38	50,277.10	32,711.03	32,965.68	32,965.68	67,014.45	86,805.81	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	32,456.38	32,456.38	33,956.38	40,987.62	33,349.89	32,456.38	50,277.10	32,711.03	32,965.68	32,965.68	67,014.45	86,805.81	508,402.78
	DIRECTOR DE PLANTEL A	Confianza	31,874.28	31,874.28	33,374.28	40,405.52	32,767.79	31,874.28	49,638.71	31,874.28	31,874.28	31,874.28	65,590.31	88,339.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	31,874.28	31,874.28	33,374.28	40,405.52	32,767.79	31,874.28	49,638.71	31,874.28	31,874.28	31,874.28	65,590.31	88,339.17	501,361.46
	DIRECTOR DE PLANTEL A	Sindicalizado	32,419.65	32,419.65	33,374.30	40,405.54	32,767.81	31,874.30	49,638.75	32,674.30	31,874.30	31,874.30	65,581.69	88,339.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA	32,419.65	32,419.65	33,374.30	40,405.54	32,767.81	31,874.30	49,638.75	32,674.30	31,874.30	31,874.30	65,581.69	88,339.17	503,243.76
	DIRECTOR DE PLANTEL A	Sindicalizado	31,319.16	31,319.16	32,419.16	39,450.40	31,812.67	30,919.16	48,183.59	31,073.82	30,928.48	30,928.48	64,284.59	87,334.50	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	31,319.16	31,319.16	32,419.16	39,450.40	31,812.67	30,919.16	48,183.59	31,073.82	30,928.48	30,928.48	64,284.59	87,334.50	489,973.17
	DIRECTOR DE PLANTEL B	Confianza	40,093.88	40,093.88	41,193.88	48,581.42	40,587.39	39,693.88	57,896.74	39,693.88	39,693.88	39,023.75	77,659.22	96,463.29	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	40,093.88	40,093.88	41,193.88	48,581.42	40,587.39	39,693.88	57,896.74	39,693.88	39,693.88	39,023.75	77,659.22	96,463.29	600,675.09
	DIRECTOR DE PLANTEL B	Confianza	37,549.38	37,549.38	39,049.38	46,384.81	38,442.89	37,549.38	55,700.13	37,549.38	37,549.38	37,549.38	73,868.48	94,619.55	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	37,549.38	37,549.38	39,049.38	46,384.81	38,442.89	37,549.38	55,700.13	37,549.38	37,549.38	37,549.38	73,868.48	94,619.55	573,361.52
	DIRECTOR DE PLANTEL B	Confianza	37,397.94	37,397.94	38,897.94	46,223.55	38,291.45	37,397.94	55,538.87	37,397.94	37,397.94	37,397.94	73,375.13	91,322.46	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	37,397.94	37,397.94	38,897.94	46,223.55	38,291.45	37,397.94	55,538.87	37,397.94	37,397.94	37,397.94	73,375.13	91,322.46	568,037.04
	DIRECTOR DE PLANTEL B	Confianza	37,549.40	37,549.40	39,049.40	46,384.83	38,442.91	37,549.40	55,700.15	37,549.40	37,549.40	37,549.40	73,868.51	94,619.55	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	37,549.40	37,549.40	39,049.40	46,384.83	38,442.91	37,549.40	55,700.15	37,549.40	37,549.40	37,549.40	73,868.51	94,619.55	573,361.75
	DIRECTOR DE PLANTEL B	Confianza	38,340.08	38,340.08	39,040.08	46,342.50	38,433.59	37,540.08	55,657.82	38,594.74	38,049.40	38,049.40	75,432.90	92,771.77	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	38,340.08	38,340.08	39,040.08	46,342.50	38,433.59	37,540.08	55,657.82	38,594.74	38,049.40	38,049.40	75,432.90	92,771.77	576,592.44
	DIRECTOR DE PLANTEL B	Confianza	32,444.76	32,444.76	33,944.76	40,321.97	33,272.09	32,444.76	48,893.31	32,444.76	32,680.55	32,916.34	64,945.01	82,735.90	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	32,444.76	32,444.76	33,944.76	40,321.97	33,272.09	32,444.76	48,893.31	32,444.76	32,680.55	32,916.34	64,945.01	82,735.90	499,488.97
	DIRECTOR DE PLANTEL B	Confianza	33,984.30	33,984.30	35,484.30	42,588.71	35,387.11	34,493.60	60,042.35	42,089.60	42,089.60	42,089.60	84,290.58	111,135.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	33,984.30	33,984.30	35,484.30	42,588.71	35,387.11	34,493.60	60,042.35	42,089.60	42,089.60	42,089.60	84,290.58	111,135.85	597,659.90
	DIRECTOR DE PLANTEL B	Confianza	33,984.28	33,984.28	35,484.28	42,588.69	34,877.79	33,984.28	51,904.01	33,984.28	33,984.28	33,984.28	68,755.23	91,259.70	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	33,984.28	33,984.28	35,484.28	42,588.69	34,877.79	33,984.28	51,904.01	33,984.28	33,984.28	33,984.28	68,755.23	91,259.70	528,775.38
	DIRECTOR DE PLANTEL B	Sindicalizado	31,036.66	31,036.66	32,536.66	38,913.86	31,863.98	31,036.66	47,485.20	31,036.66	31,036.66	31,036.66	62,790.70	83,319.89	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	31,036.66	31,036.66	32,536.66	38,913.86	31,863.98	31,036.66	47,485.20	31,036.66	31,036.66	31,036.66	62,790.70	83,319.89	483,130.25
	DIRECTOR DE PLANTEL B	Confianza	28,984.88	28,984.88	30,484.88	36,555.22	49,104.40	28,984.88	44,816.02	28,984.88	28,984.88	28,984.88	59,876.55	79,263.83	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE.AGUILERA	28,984.88	28,984.88	30,484.88	36,555.22	49,104.40	28,984.88	44,816.02	28,984.88	28,984.88	28,984.88	59,876.55	79,263.83	474,010.18
	DIRECTOR DE PLANTEL B	Confianza	27,799.86	27,799.86	29,299.86	36,331.10	28,693.37	27,799.86	45,564.29	27,799.86	27,799.86	27,799.86	60,130.59	84,052.16	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	27,799.86	27,799.86	29,299.86	36,331.10	28,693.37	27,799.86	45,564.29	27,799.86	27,799.86	27,799.86	60,130.59	84,052.16	450,870.53
	DIRECTOR GENERAL	Confianza	264,809.96	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		DIRECCIÓN GENERAL	264,809.96	-	-	-	-	-	-	-	-	-	-	-	264,809.96
	DIRECTOR GENERAL	Confianza	53,362.06	53,362.06	54,862.06	71,287.24	55,122.20	53,362.06	89,268.81	53,362.06	53,362.06	53,362.06	119,585.14	165,093.69	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	53,362.06	53,362.06	54,862.06	71,287.24	55,122.20	53,362.06	89,268.81	53,362.06	53,362.06	53,362.06	119,585.14	165,093.69	875,391.50
	ENCARG.DE SALA DE COMPUTO	Sindicalizado	10,332.16	10,332.16	11,095.69	11,524.99	9,882.12	9,659.22	13,973.21	10,459.22	9,659.22	9,659.22	17,988.28	23,664.52	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	10,332.16	10,332.16	11,095.69	11,524.99	9,882.12	9,659.22	13,973.21	10,459.22	9,659.22	9,659.22	17,988.28	23,664.52	148,230.01
	ENCARG.DE SALA DE COMPUTO	Sindicalizado	9,446.02	9,446.02	10,946.02	11,278.93	9,666.74	9,446.02	13,691.18	9,508.93	9,571.84	9,571.84	17,913.08	22,041.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO	9,446.02	9,446.02	10,946.02	11,278.93	9,666.74	9,446.02	13,691.18	9,508.93	9,571.84	9,571.84	17,913.08	22,041.62	142,528.24
	ENCARG.DE SALA DE COMPUTO	Sindicalizado	12,006.90	12,006.90	13,506.90	14,724.05	12,318.43	12,006.90	18,110.01	12,095.69	12,184.48	12,184.48	23,702.03	31,767.39	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA. PATONI	12,006.90	12,006.90	13,506.90	14,724.05	12,318.43	12,006.90	18,110.01	12,095.69	12,184.48	12,184.48	23,702.03	31,767.39	188,634.16
	ENCARG.DE SALA DE COMPUTO	Sindicalizado	9,022.66	9,022.66	10,122.66	10,442.65	8,843.38	8,622.66	12,535.85	9,022.66	8,913.72	8,622.66	16,438.30	22,526.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA.MORELOS	9,022.66	9,022.66	10,122.66	10,442.65	8,843.38	8,622.66	12,535.85	9,022.66	8,913.72	8,622.66	16,438.30	22,526.62	134,136.48
	ENCARG DE SALA DE COMPUTO	Sindicalizado	10,848.10	10,848.10	12,433.66	13,538.71	11,233.88	10,933.66	16,794.43	10,933.66	10,933.66	10,933.66	21,695.85	29,786.72	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD11 PANUCO DE CORONADO	10,848.10	10,848.10	12,433.66	13,538.71	11,233.88	10,933.66	16,794.43	10,933.66	10,933.66	10,933.66	21,695.85	29,786.72	170,914.09
	ENCARG DE SALA DE COMPUTO	Sindicalizado	11,058.76	11,058.76	12,558.76	13,606.67	11,352.99	11,058.76	16,787.90	11,058.76	11,058.76	11,058.76	21,544.70	29,516.07	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J AGUSTIN CASTRO	11,058.76	11,058.76	12,558.76	13,606.67	11,352.99	11,058.76	16,787.90	11,058.76	11,058.76	11,058.76	21,544.70	29,516.07	171,719.65

Estructura de la Plantilla

Universidad Institución	Categoría	Tipo de personal 1_/	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	ENCARG.DE SALA DE COMPUTO	Sindicalizado	9,564.56	9,564.56	11,064.56	12,149.91	9,864.78	9,564.56	15,296.72	9,564.56	9,564.56	9,564.56	19,790.74	28,315.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	9,564.56	9,564.56	11,064.56	12,149.91	9,864.78	9,564.56	15,296.72	9,564.56	9,564.56	9,564.56	19,790.74	28,315.93	153,870.00
	ENCARGADO DE O	Sindicalizado	10,586.28	10,586.28	11,286.28	11,652.05	10,009.18	9,786.28	14,102.71	10,586.28	9,786.28	9,786.28	18,670.01	23,842.44	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	10,586.28	10,586.28	11,286.28	11,652.05	10,009.18	9,786.28	14,102.71	10,586.28	9,786.28	9,786.28	18,670.01	23,842.44	150,680.35
	ENCARGADO DE O	Sindicalizado	9,836.68	9,836.68	11,336.68	11,772.64	10,067.15	9,836.68	14,301.07	9,902.37	9,968.06	9,968.06	18,567.97	23,024.97	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE AGUILERA	9,836.68	9,836.68	11,336.68	11,772.64	10,067.15	9,836.68	14,301.07	9,902.37	9,968.06	9,968.06	18,567.97	23,024.97	148,419.01
	ENCARGADO DE O	Sindicalizado	9,993.58	9,993.58	11,493.58	11,859.35	10,216.48	9,993.58	14,283.07	9,993.58	9,993.58	9,826.40	18,609.14	24,010.24	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	9,993.58	9,993.58	11,493.58	11,859.35	10,216.48	9,993.58	14,283.07	9,993.58	9,993.58	9,826.40	18,609.14	24,010.24	150,266.16
	ENCARGADO DE O	Sindicalizado	9,806.08	9,806.08	10,906.08	11,186.63	9,619.80	9,406.08	13,536.74	5,667.24	2,092.77	-	4,667.17	21,843.37	1	1	1	1	1	1	1	1	1	0	1	1		CECYTE02 CEBALLOS	9,806.08	9,806.08	10,906.08	11,186.63	9,619.80	9,406.08	13,536.74	5,667.24	2,092.77	-	4,667.17	21,843.37	108,536.04
	ENCARGADO DE O	Sindicalizado	10,586.60	10,586.60	12,086.60	12,885.72	10,855.29	10,586.60	15,799.71	10,663.18	10,739.76	10,739.76	20,505.21	27,609.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	10,586.60	10,586.60	12,086.60	12,885.72	10,855.29	10,586.60	15,799.71	10,663.18	10,739.76	10,739.76	20,505.21	27,609.80	163,644.83
	ENCARGADO DE O	Sindicalizado	8,195.50	8,195.50	9,695.50	10,265.56	8,987.78	8,754.46	13,231.27	8,754.46	8,820.95	8,820.95	17,225.74	22,766.64	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	8,195.50	8,195.50	9,695.50	10,265.56	8,987.78	8,754.46	13,231.27	8,754.46	8,820.95	8,820.95	17,225.74	22,766.64	133,714.31
	ENCARGADO DE O	Sindicalizado	8,571.54	8,571.54	10,071.54	10,362.12	8,912.87	8,695.46	12,836.25	8,695.46	8,695.46	8,695.46	16,283.31	21,578.39	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	8,571.54	8,571.54	10,071.54	10,362.12	8,912.87	8,695.46	12,836.25	8,695.46	8,695.46	8,695.46	16,283.31	21,578.39	131,969.40
	ENCARGADO DE O	Sindicalizado	8,747.64	8,747.64	9,447.64	9,738.22	8,165.05	7,947.64	12,075.76	8,809.61	8,071.58	8,071.58	15,602.55	21,393.29	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	8,747.64	8,747.64	9,447.64	9,738.22	8,165.05	7,947.64	12,075.76	8,809.61	8,071.58	8,071.58	15,602.55	21,393.29	126,818.20
	ENCARGADO DE O	Sindicalizado	8,391.66	8,391.66	9,430.72	10,759.04	11,454.63	8,391.66	15,269.04	8,791.66	9,767.64	8,391.66	16,465.82	22,766.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	8,391.66	8,391.66	9,430.72	10,759.04	11,454.63	8,391.66	15,269.04	8,791.66	9,767.64	8,391.66	16,465.82	22,766.85	138,272.04
	ENCARGADO DE O	Sindicalizado	8,134.54	8,134.54	9,634.54	9,973.69	8,357.44	8,134.54	12,155.34	8,134.54	7,688.73	8,134.54	15,822.71	21,009.51	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	8,134.54	8,134.54	9,634.54	9,973.69	8,357.44	8,134.54	12,155.34	8,134.54	7,688.73	8,134.54	15,822.71	21,009.51	125,314.88
	ENCARGADO DE O	Sindicalizado	9,565.28	9,565.28	10,396.66	10,803.11	9,127.13	8,896.66	13,261.38	9,896.66	8,896.66	8,896.66	16,869.62	22,556.95	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	9,565.28	9,565.28	10,396.66	10,803.11	9,127.13	8,896.66	13,261.38	9,896.66	8,896.66	8,896.66	16,869.62	22,556.95	138,532.05
	ENCARGADO DE O	Sindicalizado	7,238.26	7,238.26	9,055.57	9,927.80	16,206.37	7,872.88	12,316.37	7,872.88	7,872.88	7,872.88	15,456.98	21,725.21	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE AGUILERA	7,238.26	7,238.26	9,055.57	9,927.80	16,206.37	7,872.88	12,316.37	7,872.88	7,872.88	7,872.88	15,456.98	21,725.21	130,656.34
	ENCARGADO DE O	Sindicalizado	7,497.52	7,497.52	8,997.52	9,665.03	7,728.84	7,497.52	12,086.20	7,497.52	7,497.52	7,497.52	15,191.16	22,064.72	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	7,497.52	7,497.52	8,997.52	9,665.03	7,728.84	7,497.52	12,086.20	7,497.52	7,497.52	7,497.52	15,191.16	22,064.72	120,718.59
	ENCARGADO DE O	Sindicalizado	8,993.48	8,993.48	10,493.48	10,925.20	9,226.80	8,993.48	13,456.06	9,793.48	8,993.48	8,993.48	17,073.05	23,553.81	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	8,993.48	8,993.48	10,493.48	10,925.20	9,226.80	8,993.48	13,456.06	9,793.48	8,993.48	8,993.48	17,073.05	23,553.81	139,489.28
	ENCARGADO DE O	Sindicalizado	8,133.28	8,133.28	9,633.28	10,339.46	8,368.96	7,897.61	12,837.87	8,133.28	8,133.28	8,133.28	15,968.17	22,247.65	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	8,133.28	8,133.28	9,633.28	10,339.46	8,368.96	7,897.61	12,837.87	8,133.28	8,133.28	8,133.28	15,968.17	22,247.65	127,959.40
	ENCARGADO DE O	Sindicalizado	7,058.08	7,058.08	8,558.08	8,842.11	7,274.75	7,058.08	11,400.25	7,058.08	7,058.08	7,058.08	14,254.29	20,282.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	7,058.08	7,058.08	8,558.08	8,842.11	7,274.75	7,058.08	11,400.25	7,058.08	7,058.08	7,058.08	14,254.29	20,282.85	112,960.81
	ENCARGADO DE O	Sindicalizado	8,933.28	8,933.28	9,633.28	10,339.46	8,368.96	8,133.28	12,850.82	8,933.28	8,133.28	8,133.28	15,976.62	22,735.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	8,933.28	8,933.28	9,633.28	10,339.46	8,368.96	8,133.28	12,850.82	8,933.28	8,133.28	8,133.28	15,976.62	22,735.01	131,103.83
	ENCARGADO DE O	Sindicalizado	7,628.28	7,628.28	9,128.28	9,834.46	7,628.29	7,628.28	12,332.87	7,628.28	7,628.28	7,628.28	15,463.17	22,230.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	7,628.28	7,628.28	9,128.28	9,834.46	7,628.29	7,628.28	12,332.87	7,628.28	7,628.28	7,628.28	15,463.17	22,230.01	122,386.76
	ENCARGADO DE O	Sindicalizado	8,357.54	8,357.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,357.54	7,557.54	7,557.54	15,320.61	22,252.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	8,357.54	8,357.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,357.54	7,557.54	7,557.54	15,320.61	22,252.69	124,135.74
	ENCARGADO DE O	Sindicalizado	8,357.54	8,357.54	9,562.54	10,247.80	8,296.86	8,062.54	12,731.00	8,862.54	8,062.54	8,062.54	15,825.61	22,757.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	8,357.54	8,357.54	9,562.54	10,247.80	8,296.86	8,062.54	12,731.00	8,862.54	8,062.54	8,062.54	15,825.61	22,757.69	129,185.74
	ENCARGADO DE O	Sindicalizado	7,957.54	7,957.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,062.54	8,062.54	8,062.54	15,825.61	22,516.44	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	7,957.54	7,957.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,062.54	8,062.54	8,062.54	15,825.61	22,516.44	124,819.49
	ENCARGADO DE O	Confianza	7,557.54	7,557.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,357.54	7,557.54	7,557.54	15,320.61	17,964.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	7,557.54	7,557.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	8,357.54	7,557.54	7,557.54	15,320.61	17,964.53	118,247.58
	ENCARGADO DE O	Sindicalizado	9,299.04	9,299.04	9,999.04	10,684.30	8,732.36	8,499.04	13,167.50	9,299.04	8,499.04	8,499.04	16,336.31	23,201.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	9,299.04	9,299.04	9,999.04	10,684.30	8,732.36	8,499.04	13,167.50	9,299.04	8,499.04	8,499.04	16,336.31	23,201.61	135,515.36
	ENCARGADO DE O	Sindicalizado	7,957.54	7,957.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	7,957.54	7,557.54	7,557.54	15,320.61	22,252.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	7,957.54	7,957.54	9,057.54	9,742.80	7,790.86	7,557.54	12,226.00	7,957.54	7,557.54	7,557.54	15,320.61	22,252.69	122,935.74
	ENCARGADO DE O	Confianza	7,557.52	7,557.52	9,057.52	9,742.78	7,790.84	7,557.52	12,225.96	7,557.52	7,557.52	7,557.52	15,320.56	22,252.66	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	7,557.52	7,557.52	9,057.52	9,742.78	7,790.84	7,557.52	12,225.96	7,557.52	7,557.52	7,557.52	15,320.56	22,252.66	121,735.44
	ENCARGADO DE O	Confianza	-	-	-	-	5,490.85	-	-	-	-	-	-	-	0	0	0	0	1	0	0	0	0	0	0	0		CECYTE14 EMILIANO ZAPATA	-	-	-	-	5,490.85	-	-	-	-	-	-	-	5,490.85
	JEFE DE DPTO	Confianza	21,828.28	21,828.28	23,328.28	27,084.83	33,731.96	31,071.66	48,642.55	34,237.42	34,237.42	32,463.88	66,970.85	90,556.14	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	21,828.28	21,828.28	23,328.28	27,084.83	33,731.96	31,071.66	48,642.55	34,237.42	34,237.42	32,463.88	66,970.85	90,556.14	465,981.55
	JEFE DE DPTO	Confianza	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	32,827.66	38,493.62	32,161.70	69,262.05	98,157.82	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	32,827.66	38,493.62	32,161.70	69,262.05	98,157.82	489,517.13
	JEFE DE DPTO	Confianza	35,821.50	35,821.50	37,321.50	44,475.05	36,708.29	35,821.50	52,836.36	36,708.29	35,821.50	35,821.50	70,628.71	91,071.50	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	35,821.50	35,821.50	37,321.50	44,475.05	36,708.29	35,821.50	52,836.36	36,708.29	35,821.50	35,821.50	70,628.71	91,071.50	548,857.20
	JEFE DE DPTO	Confianza	39,820.26	39,820.26	38,720.26	46,781.00	38,185.56	37,220.26	56,814.25	41,119.26	41,018.26	41,018.26	82,731.04	108,600.78	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	39,820.26	39,820.26	38,720.26	46,781.00	38,185.56	37,220.26	56,814.25	41,119.26	41,018.26	41,018.26	82,731.04	108,600.78	611,849.45
	JEFE DE DPTO	Confianza	32,654.70	32,654.70	34,154.70	40,834.73	33,512.67	32,654.70	49,763.25	32,654.70	33,143.74	33,143.74	66,308.75	86,686.70	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	32,654.70	32,654.70	34,154.70	40,834.73	33,512.67	32,654.70	49,763.25	32,654.70	33,143.74	33,143.74	66,308.75	86,686.70	508,147.08
	JEFE DE DPTO	Confianza	28,416.80	28,416.80	29,542.04	35,115.99	28,788.08	28,042.04	42,874.45	28,842.04	28,042.04	28,042.04	56,612.43	72,864.47	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	28,416.80	28,416.80	29,542.04	35,115.99	28,788.08	28,042.04	42,874.45	28,842.04	28,042.04	28,042.04	56,612.43	72,864.47	435,699.22
	JEFE DE DPTO	Confianza	32,721.86	32,721.86	34,221.86	41,186.67	34,114.13	33,227.34	50,960.89	33,227.34	33,227.34	33,227.34	67,248.19	87,611.88	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE A	32,721.86	32,721.86	34,221.86	41,186.67	34,114.13	33,227.34	50,960.89	33,227.34	33,227.34	33,227.34	67,248.19	87,611.88	513,686.70
	JEFE DE DPTO	Confianza	33,121.86	33,121.86	34,221.86	41,186.67	33,608.65	32,721.86	49,535.86	33,861.39	33,227.34	33,227.34	67,188.04	89,445.76	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	33,121.86	33,121.86	34,221.86	41,186.67	33,608.65	32,721.86	49,535.86	33,861.39	33,227.34	33,227.34	67,188.04	89,445.76	514,468.49
	JEFE DE DPTO	Confianza	28,416.80	28,416.80	29,116.80	34,690.75	33,607.81	32,721.04	50,421.32	33,521.04	32,721.04	32,721.04	66,061.80	87,052.77	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	28,416.80	28,416.80	29,116.80	34,690.75	33,607.81	32,721.04	50,421.32	33,521.04	32,721.04	32,721.04	66,061.80	87,052.77	489,469.01
	JEFE DE DPTO	Confianza	33,521.86	33,521.86	34,221.86	41,186.67	33,608.65	32,721.86	50,422.65	33,521.86	30,948.28	33,521.86	67,351.46	86,321.82	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	33,521.86	33,521.86	34,221.86	41,186.67	33,608.65	32,721.86	50,422.65	33,521.86	30,948.28	33,521.86	67,351.46	86,321.82	510,670.69

Estructura de la Plantilla

Universidad / Institución	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic
	JEFE DE DPTO	Confianza	32,630.92	32,630.92	33,330.92	40,049.24	32,692.77	31,830.92	48,965.80	32,876.55	32,322.18	32,322.18	65,146.52	86,839.95
	JEFE DE DPTO	Confianza	31,963.66	31,963.66	33,716.40	40,681.21	54,580.79	31,329.61	49,835.72	32,216.40	32,216.40	32,216.40	68,634.93	88,332.73
	JEFE DE DPTO	Confianza	22,578.14	22,578.14	23,678.14	29,972.19	21,763.76	24,340.15	34,169.22	24,340.15	22,178.14	24,340.15	50,284.73	69,817.49
	JEFE DE DPTO	Sindicalizado	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,161.70	27,161.70	27,161.70	59,171.80	82,983.53
	JEFE DE DPTO	Confianza	27,868.36	27,868.36	29,368.36	35,894.60	28,256.87	27,363.36	45,127.79	28,163.36	27,363.36	27,363.36	59,619.89	83,608.24
	JEFE DE DPTO	Confianza	27,161.70	27,161.70	28,661.70	35,626.51	14,467.64	-	-	-	-	-	-	-
	JEFE DE DPTO	Confianza	131,778.21	-	-	-	-	-	-	-	-	-	-	-
	JEFE DE DPTO	Confianza	28,066.70	28,066.70	29,166.70	36,131.51	28,553.49	27,666.70	45,297.48	28,066.70	27,666.70	27,666.70	59,676.80	83,488.53
	JEFE DE DPTO	Confianza	27,329.01	27,329.01	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,161.70	26,274.91	27,161.70	59,144.48	82,983.53
	JEFE DE DPTO	Confianza	100,937.63	100,937.63	-	-	-	-	-	-	-	-	-	-
	JEFE DE DPTO	Confianza	28,466.70	28,466.70	29,166.70	36,131.51	28,553.49	27,666.70	45,297.48	28,466.70	27,666.70	27,666.70	59,676.80	83,488.53
	JEFE DE DPTO	Confianza	27,961.70	27,961.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,961.70	27,161.70	27,161.70	59,171.80	82,983.53
	JEFE DE DPTO	Confianza	-	16,296.85	28,661.42	31,945.75	28,048.20	27,161.42	42,696.89	27,161.42	27,161.42	27,161.42	55,914.80	75,647.23
	JEFE DE DPTO	Confianza	-	21,708.04	28,661.70	32,954.95	29,014.69	28,113.02	44,206.54	39,798.62	38,998.62	38,998.62	63,448.83	119,271.56
	JEFE DE DPTO	Confianza	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	43,905.69	28,048.49	26,274.91	28,060.49	59,171.80	82,983.53
	JEFE DE DPTO	Confianza	35,038.28	35,038.28	35,738.28	42,789.23	69,363.35	34,743.74	52,575.55	35,543.74	34,743.74	34,743.74	72,033.34	99,544.39
	JEFE DE DPTO	Confianza	-	-	-	-	-	-	28,444.23	39,429.03	26,286.02	26,286.02	42,568.99	35,932.86
	JEFE DE DPTO	Confianza	-	-	-	-	-	-	-	20,954.17	27,161.70	27,161.70	39,071.35	36,253.11
	JEFE DE DPTO	Confianza											33,069.11	32,719.84
	JEFE DE OFICINA	Sindicalizado	8,931.90	8,931.90	9,631.90	9,566.75	8,305.15	13,071.28	16,465.87	13,871.28	13,071.28	8,131.90	15,159.56	18,793.35
	JEFE DE OFICINA	Sindicalizado	13,926.24	13,926.24	14,626.24	15,844.07	31,023.43	13,301.68	19,368.40	14,101.68	-	4,118.19	23,806.96	29,918.07
	JEFE DE OFICINA	Sindicalizado	12,531.78	12,531.78	14,031.78	15,116.40	12,826.01	12,531.78	18,329.39	12,531.78	12,531.78	12,531.78	23,757.16	30,093.88
	JEFE DE OFICINA	Sindicalizado	14,049.52	14,049.52	14,749.52	15,967.35	13,557.34	13,249.52	19,316.24	14,049.52	13,249.52	13,249.52	25,067.26	32,258.85
	JEFE DE OFICINA	Sindicalizado	17,488.02	17,488.02	18,588.02	20,644.11	17,482.18	17,088.02	24,856.42	17,488.02	17,088.02	17,088.02	32,557.73	42,219.32
	JEFE DE OFICINA	Sindicalizado	12,235.88	12,235.88	13,735.88	14,810.33	12,530.11	12,235.88	18,007.14	12,235.88	12,235.88	12,235.88	23,054.16	29,894.90
	JEFE DE OFICINA	Sindicalizado	14,396.80	14,396.80	15,096.80	16,609.90	27,531.83	13,596.80	20,262.93	14,396.80	13,596.80	13,596.80	26,844.88	34,931.59
	JEFE DE OFICINA	Sindicalizado	11,732.72	11,732.72	13,400.44	14,463.33	24,095.11	11,900.44	17,029.67	11,900.44	11,900.44	11,900.44	23,219.47	29,538.38
	JEFE DE OFICINA	Sindicalizado	12,632.72	12,632.72	13,332.72	14,380.94	12,126.92	11,832.72	17,590.67	12,632.72	11,832.72	11,832.72	22,850.25	30,532.76
	JEFE DE OFICINA	Sindicalizado	11,863.50	11,863.50	13,363.50	14,502.59	12,165.70	11,863.50	17,081.36	11,949.63	12,035.76	-	-	-
	JEFE DE OFICINA	Sindicalizado	18,582.14	18,582.14	20,082.14	22,989.12	19,063.94	18,100.34	28,051.35	18,582.14	18,582.14	18,719.45	37,069.25	47,739.60
	JEFE DE OFICINA	Sindicalizado	12,197.32	12,197.32	12,897.32	13,945.82	11,691.55	11,397.32	16,703.24	12,197.32	12,017.70	11,565.04	22,353.20	30,092.32
	JEFE DE OFICINA	Sindicalizado	13,327.94	13,327.94	14,427.94	15,780.60	13,250.14	12,927.94	19,273.34	13,327.94	13,019.77	13,111.60	25,096.58	33,422.95
	JEFE DE OFICINA	Sindicalizado	16,502.64	16,502.64	18,002.64	20,500.00	17,192.83	16,313.61	24,074.40	18,072.05	16,753.22	16,753.22	33,208.25	44,544.95
	JEFE DE OFICINA	Sindicalizado	11,061.92	11,061.92	12,729.62	13,778.12	11,523.85	11,229.62	16,982.43	11,229.62	11,229.62	11,229.62	21,937.95	29,733.57
	JEFE DE OFICINA	Sindicalizado	10,706.70	-	10,586.32	13,704.37	17,939.73	10,706.70	15,808.07	11,106.70	10,706.70	10,706.70	27,036.84	26,796.24
	JEFE DE OFICINA	Sindicalizado	12,917.66	12,917.66	13,617.66	15,026.16	20,525.15	12,305.22	18,781.42	13,105.22	12,305.22	12,305.22	24,636.19	33,029.45
	JEFE DE OFICINA	Sindicalizado	12,096.20	12,096.20	13,371.66	14,548.37	12,179.48	11,871.66	17,897.22	12,271.66	11,871.66	11,871.66	22,971.93	30,269.60

Universidad / Institución	Categoría	Tipo de personal 1 /	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	1	1	1	1	1	0	0	0	0	0	0	0		DIR ADMINISTRATIVA
	JEFE DE DPTO	Confianza	1	0	0	0	0	0	0	0	0	0	0	0		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
	JEFE DE DPTO	Confianza	1	1	0	0	0	0	0	0	0	0	0	0		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		CONTRALORIA
	JEFE DE DPTO	Confianza	0	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	0	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION
	JEFE DE DPTO	Confianza	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	0	0	0	0	0	0	0	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE DPTO	Confianza	0	0	0	0	0	0	0	1	1	1	1	1		DIR ADMINISTRATIVA
	JEFE DE DPTO	Confianza	0	0	0	0	0	0	0	0	0	0	1	1		DIR ACADEMICA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	0	1	1	1		CECYTE04 J GPE AGUILERA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 GUANACEVI
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	0	0	0		EMSAD42 CERESO
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA
	JEFE DE OFICINA	Sindicalizado	1	0	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO
	JEFE DE OFICINA	Sindicalizado	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE

Costo total de la plantilla (Pesos)

Universidad / Institución	Categoría	Tipo de personal 1 /	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero Septiembre
	JEFE DE DPTO	Confianza	32,630.92	32,630.92	33,330.92	40,049.24	32,692.77	31,830.92	48,965.80	32,876.55	32,322.18	32,322.18	65,146.52	86,839.95	501,636.87
	JEFE DE DPTO	Confianza	31,963.66	31,963.66	33,716.40	40,681.21	54,580.79	31,329.61	49,835.72	32,216.40	32,216.40	32,216.40	68,634.93	88,332.73	525,687.91
	JEFE DE DPTO	Confianza	22,578.14	22,578.14	23,678.14	29,972.19	21,763.76	24,340.15	34,169.22	24,340.15	22,178.14	24,340.15	50,284.73	69,817.49	370,040.40
	JEFE DE DPTO	Sindicalizado	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,161.70	27,161.70	27,161.70	59,171.80	82,983.53	442,254.71
	JEFE DE DPTO	Confianza	27,868.36	27,868.36	29,368.36	35,894.60	28,256.87	27,363.36	45,127.79	28,163.36	27,363.36	27,363.36	59,619.89	83,608.24	447,865.91
	JEFE DE DPTO	Confianza	27,161.70	27,161.70	28,661.70	35,626.51	14,467.64	-	-	-	-	-	-	-	133,079.25
	JEFE DE DPTO	Confianza	131,778.21	-	-	-	-	-	-	-	-	-	-	-	131,778.21
	JEFE DE DPTO	Confianza	28,066.70	28,066.70	29,166.70	36,131.51	28,553.49	27,666.70	45,297.48	28,066.70	27,666.70	27,666.70	59,676.80	83,488.53	449,514.71
	JEFE DE DPTO	Confianza	27,329.01	27,329.01	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,161.70	26,274.91	27,161.70	59,144.48	82,983.53	441,675.22
	JEFE DE DPTO	Confianza	100,937.63	100,937.63	-	-	-	-	-	-	-	-	-	-	201,875.26
	JEFE DE DPTO	Confianza	28,466.70	28,466.70	29,166.70	36,131.51	28,553.49	27,666.70	45,297.48	28,466.70	27,666.70	27,666.70	59,676.80	83,488.53	450,714.71
	JEFE DE DPTO	Confianza	27,961.70	27,961.70	28,661.70	35,626.51	28,048.49	27,161.70	44,792.48	27,961.70	27,161.70	27,161.70	59,171.80	82,983.53	444,654.71
	JEFE DE DPTO	Confianza	-	16,296.85	28,661.42	31,945.75	28,048.20	27,161.42	42,696.89	27,161.42	27,161.42	27,161.42	55,914.80	75,647.23	387,856.82
	JEFE DE DPTO	Confianza	-	21,708.04	28,661.70	32,954.95	29,014.69	28,113.02	44,206.54	39,798.62	38,998.62	38,998.62	63,448.83	119,271.56	505,175.19
	JEFE DE DPTO	Confianza	27,161.70	27,161.70	28,661.70	35,626.51	28,048.49	27,161.70	43,905.69	28,048.49	26,274.91	28,060.49	59,171.80	82,983.53	442,296.71
	JEFE DE DPTO	Confianza	35,038.28	35,038.28	35,738.28	42,789.23	69,363.35	34,743.74	52,575.55	35,543.74	34,743.74	34,743.74	72,033.34	99,544.39	581,895.66
	JEFE DE DPTO	Confianza								39,429.03	26,286.02	26,286.02	42,568.99	35,932.86	170,492.92
	JEFE DE DPTO	Confianza								20,954.17	27,161.70	27,161.70	39,071.35	36,253.11	150,602.03
	JEFE DE DPTO	Confianza											33,069.11	32,719.84	65,788.95
	JEFE DE OFICINA	Sindicalizado	8,931.90	8,931.90	9,631.90	9,566.75	8,305.15	13,071.28	16,465.87	13,871.28	13,071.28	8,131.90	15,159.56	18,793.35	143,952.12
	JEFE DE OFICINA	Sindicalizado	13,926.24	13,926.24	14,626.24	15,844.07	31,023.43	13,301.68	19,368.40	14,101.68	-	4,118.19	23,806.96	29,918.07	193,961.20
	JEFE DE OFICINA	Sindicalizado	12,531.78	12,531.78	14,031.78	15,116.40	12,826.01	12,531.78	18,329.39	12,531.78	12,531.78	12,531.78	23,757.16	30,093.88	189,345.30
	JEFE DE OFICINA	Sindicalizado	14,049.52	14,049.52	14,749.52	15,967.35	13,557.34	13,249.52	19,316.24	14,049.52	13,249.52	13,249.52	25,067.26	32,258.85	202,813.68
	JEFE DE OFICINA	Sindicalizado	17,488.02	17,488.02	18,588.02	20,644.11	17,482.18	17,088.02	24,856.42	17,488.02	17,088.02	17,088.02	32,557.73	42,219.32	260,075.90
	JEFE DE OFICINA	Sindicalizado	12,235.88	12,235.88	13,735.88	14,810.33	12,530.11	12,235.88	18,007.14	12,235.88	12,235.88	12,235.88	23,054.16	29,894.90	185,447.80
	JEFE DE OFICINA	Sindicalizado	14,396.80	14,396.80	15,096.80	16,609.90	27,531.83	13,596.80	20,262.93	14,396.80	13,596.80	13,596.80	26,844.88	34,931.59	225,258.73
	JEFE DE OFICINA	Sindicalizado	11,732.72	11,732.72	13,400.44	14,463.33	24,095.11	11,900.44	17,029.67	11,900.44	11,900.44	11,900.44	23,219.47	29,538.38	192,813.60
	JEFE DE OFICINA	Sindicalizado	12,632.72	12,632.72	13,332.72	14,380.94	12,126.92	11,832.72	17,590.67	12,632.72	11,832.72	11,832.72	22,850.25	30,532.76	184,210.58
	JEFE DE OFICINA	Sindicalizado	11,863.50	11,863.50	13,363.50	14,502.59	12,165.70	11,863.50	17,081.36	11,949.63	12,035.76	-	-	-	116,689.04
	JEFE DE OFICINA	Sindicalizado	18,582.14	18,582.14	20,082.14	22,989.12	19,063.94	18,100.34	28,051.35	18,582.14	18,582.14	18,719.45	37,069.25	47,739.60	286,143.75
	JEFE DE OFICINA	Sindicalizado	12,197.32	12,197.32	12,897.32	13,945.82	11,691.55	11,397.32	16,703.24	12,197.32	12,017.70	11,565.04	22,353.20	30,092.32	179,255.47
	JEFE DE OFICINA	Sindicalizado	13,327.94	13,327.94	14,427.94	15,780.60	13,250.14	12,927.94	19,273.34	13,327.94	13,019.77	13,111.60	25,096.58	33,422.95	200,298.68
	JEFE DE OFICINA	Sindicalizado	16,502.64	16,502.64	18,002.64	20,500.00	17,192.83	16,313.61	24,074.40	18,072.05	16,753.22	16,753.22	33,208.25	44,544.95	256,420.45
	JEFE DE OFICINA	Sindicalizado	11,061.92	11,061.92	12,729.62	13,778.12	11,523.85	11,229.62	16,982.43	11,229.62	11,229.62	11,229.62	21,937.95	29,733.57	173,727.66
	JEFE DE OFICINA	Sindicalizado	10,706.70	-	10,586.32	13,704.37	17,939.73	10,706.70	15,808.07	11,106.70	10,706.70	10,706.70	27,036.84	26,796.24	165,805.07
	JEFE DE OFICINA	Sindicalizado	12,917.66	12,917.66	13,617.66	15,026.16	20,525.15	12,305.22	18,781.42	13,105.22	12,305.22	12,305.22	24,636.19	33,029.45	201,472.23
	JEFE DE OFICINA	Sindicalizado	12,096.20	12,096.20	13,371.66	14,548.37	12,179.48	11,871.66	17,897.22	12,271.66	11,871.66	11,871.66	22,971.93	30,269.60	183,317.30

Universidad / Institucion	Categoria	Tipo de personal 1	Estructura de la Plantilla: Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	JEFE DE OFICINA	Sindicalizado	11,693.32	11,693.32	13,193.32	14,520.71	12,015.52	11,693.32	18,013.45	11,693.32	12,290.15	12,381.96	23,977.17	32,657.81	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	11,693.32	11,693.32	13,193.32	14,520.71	12,015.52	11,693.32	18,013.45	11,693.32	12,290.15	12,381.96	23,977.17	32,657.81	185,823.39
	JEFE DE OFICINA	Confianza	10,726.50	10,726.50	11,343.82	13,275.00	10,138.04	10,432.27	16,054.60	11,232.27	9,549.59	11,188.42	21,324.68	29,131.43	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	10,726.50	10,726.50	11,343.82	13,275.00	10,138.04	10,432.27	16,054.60	11,232.27	9,549.59	11,188.42	21,324.68	29,131.43	165,123.12
	JEFE DE OFICINA	Sindicalizado	16,052.47	16,052.47	17,677.68	20,172.30	16,565.26	16,177.68	24,836.29	16,177.68	8,088.84	-	-	18,729.36	1	1	1	1	1	1	1	1	1	0	0	0		CECYTE05 GUANACEVI	16,052.47	16,052.47	17,677.68	20,172.30	16,565.26	16,177.68	24,836.29	16,177.68	8,088.84	-	-	18,729.36	170,530.03
	JEFE DE OFICINA	Sindicalizado	10,762.54	10,762.54	12,348.10	13,538.71	11,233.88	8,231.67	11,432.14	7,161.96	8,399.14	10,933.66	21,202.96	28,855.46	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	10,762.54	10,762.54	12,348.10	13,538.71	11,233.88	8,231.67	11,432.14	7,161.96	8,399.14	10,933.66	21,202.96	28,855.46	154,862.76
	JEFE DE OFICINA	Sindicalizado	11,420.76	11,420.76	12,520.76	13,697.47	11,328.58	11,020.76	17,034.25	11,420.76	11,020.76	11,020.76	22,007.70	30,349.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	11,420.76	11,420.76	12,520.76	13,697.47	11,328.58	11,020.76	17,034.25	11,420.76	11,020.76	11,020.76	22,007.70	30,349.14	174,262.46
	JEFE DE OFICINA	Sindicalizado	16,460.14	16,460.14	17,960.14	20,809.13	16,935.97	16,255.54	26,083.19	17,207.19	16,255.54	17,207.19	34,124.72	46,765.94	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	16,460.14	16,460.14	17,960.14	20,809.13	16,935.97	16,255.54	26,083.19	17,207.19	16,255.54	17,207.19	34,124.72	46,765.94	262,524.83
	JEFE DE OFICINA	Sindicalizado	10,845.30	10,845.30	12,345.30	13,522.01	11,153.12	10,845.30	16,862.76	5,422.65	14,112.22	14,112.22	27,536.56	37,311.01	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD38 EXT CERTMI DGO	10,845.30	10,845.30	12,345.30	13,522.01	11,153.12	10,845.30	16,862.76	5,422.65	14,112.22	14,112.22	27,536.56	37,311.01	184,903.75
	JEFE DE OFICINA	Sindicalizado	12,344.84	12,344.84	13,844.84	15,490.61	12,554.70	12,344.84	19,288.20	12,344.84	12,545.86	12,545.86	25,215.19	33,202.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	12,344.84	12,344.84	13,844.84	15,490.61	12,554.70	12,344.84	19,288.20	12,344.84	12,545.86	12,545.86	25,215.19	33,202.86	194,067.48
	JEFE DE OFICINA	Sindicalizado	10,391.06	10,391.06	11,891.06	12,935.75	10,685.29	10,391.06	16,111.21	10,391.06	10,391.06	10,474.91	20,996.23	27,190.21	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	10,391.06	10,391.06	11,891.06	12,935.75	10,685.29	10,391.06	16,111.21	10,391.06	10,391.06	10,474.91	20,996.23	27,190.21	162,239.96
	JEFE DE OFICINA	Sindicalizado	10,791.06	10,791.06	11,891.06	12,935.75	12,382.48	11,069.93	16,111.21	10,791.06	10,391.06	10,391.06	20,893.64	28,836.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	10,791.06	10,791.06	11,891.06	12,935.75	12,382.48	11,069.93	16,111.21	10,791.06	10,391.06	10,391.06	20,893.64	28,836.15	167,275.52
	JEFE DE OFICINA	Sindicalizado	16,559.55	16,559.55	18,197.18	21,115.03	17,007.60	16,697.18	26,214.93	16,697.18	16,697.18	16,697.18	34,192.65	46,523.92	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	16,559.55	16,559.55	18,197.18	21,115.03	17,007.60	16,697.18	26,214.93	16,697.18	16,697.18	16,697.18	34,192.65	46,523.92	263,159.13
	JEFE DE OFICINA	Confianza	12,711.94	12,711.94	14,211.94	16,033.32	15,438.48	14,998.88	23,913.45	15,609.86	15,249.46	15,249.46	30,924.52	42,444.00	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	12,711.94	12,711.94	14,211.94	16,033.32	15,438.48	14,998.88	23,913.45	15,609.86	15,249.46	15,249.46	30,924.52	42,444.00	229,497.26
	JEFE DE OFICINA	Sindicalizado	11,244.62	11,244.62	12,744.62	14,219.14	11,584.01	11,244.62	17,870.63	11,244.62	11,244.62	11,244.62	23,967.80	32,484.12	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	11,244.62	11,244.62	12,744.62	14,219.14	11,584.01	11,244.62	17,870.63	11,244.62	11,244.62	11,244.62	23,967.80	32,484.12	180,338.04
	JEFE DE OFICINA	Sindicalizado	9,870.60	9,870.60	11,370.60	12,558.06	10,181.02	9,870.60	14,808.01	9,870.60	9,870.60	6,880.50	17,034.76	29,262.93	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	9,870.60	9,870.60	11,370.60	12,558.06	10,181.02	9,870.60	14,808.01	9,870.60	9,870.60	6,880.50	17,034.76	29,262.93	151,448.88
	JEFE DE OFICINA	Sindicalizado	10,224.08	10,224.08	11,724.08	13,029.48	10,546.28	10,224.08	16,486.66	5,112.04	8,746.13	-	-	-	1	1	1	1	1	1	1	1	1	0	0	0		CECYTE16 LOS ANGELES	10,224.08	10,224.08	11,724.08	13,029.48	10,546.28	10,224.08	16,486.66	5,112.04	8,746.13	-	-	-	96,316.91
	JEFE DE OFICINA	Sindicalizado	13,648.18	13,648.18	15,148.18	17,613.78	14,084.52	13,648.18	22,247.90	13,648.18	13,648.18	13,648.18	29,003.74	41,041.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	13,648.18	13,648.18	15,148.18	17,613.78	14,084.52	13,648.18	22,247.90	13,648.18	13,648.18	13,648.18	29,003.74	41,041.61	221,028.81
	JEFE DE OFICINA	Confianza	12,757.62	12,757.62	14,257.62	16,260.74	13,147.44	14,563.02	22,981.98	15,413.02	14,563.02	14,563.02	30,149.37	42,814.00	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	12,757.62	12,757.62	14,257.62	16,260.74	13,147.44	14,563.02	22,981.98	15,413.02	14,563.02	14,563.02	30,149.37	42,814.00	224,228.47
	JEFE DE OFICINA	Sindicalizado	11,024.08	11,024.08	11,724.08	13,029.48	10,546.28	10,224.08	16,486.66	11,024.08	10,224.08	10,224.08	21,257.85	28,052.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	11,024.08	11,024.08	11,724.08	13,029.48	10,546.28	10,224.08	16,486.66	11,024.08	10,224.08	10,224.08	21,257.85	28,052.17	164,841.00
	JEFE DE OFICINA	Sindicalizado	10,729.08	10,729.08	12,229.08	13,534.48	10,729.08	10,729.08	16,973.96	10,729.08	10,729.08	10,729.08	21,751.30	30,889.22	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	10,729.08	10,729.08	12,229.08	13,534.48	10,729.08	10,729.08	16,973.96	10,729.08	10,729.08	10,729.08	21,751.30	30,889.22	170,481.60
	JEFE DE OFICINA	Sindicalizado	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	10,224.06	16,486.62	10,224.06	10,224.06	10,224.06	21,257.82	29,384.75	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	10,224.06	16,486.62	10,224.06	10,224.06	10,224.06	21,257.82	29,384.75	163,773.33
	JEFE DE OFICINA	Sindicalizado	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	9,901.86	16,468.92	10,224.06	5,112.03	-	-	-	1	1	1	1	1	1	1	1	1	0	0	0		DIRECCIÓN GENERAL	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	9,901.86	16,468.92	10,224.06	5,112.03	-	-	-	97,454.77
	JEFE DE OFICINA	Confianza	4,134.77	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE08 LA GUAJOLOTA	4,134.77	-	-	-	-	-	-	-	-	-	-	-	4,134.77
	JEFE DE OFICINA	Confianza	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	10,224.06	16,486.62	10,224.06	10,224.06	10,224.06	21,257.82	30,384.20	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	10,224.06	10,224.06	11,724.06	13,029.46	10,546.26	10,224.06	16,486.62	10,224.06	10,224.06	10,224.06	21,257.82	30,384.20	164,772.78
	JEFE DE OFICINA	Confianza	-	-	-	-	-	-	-	-	3,486.07	3,486.07	14,279.10	11,427.72	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE02 CEBALLOS						-			3,486.07	3,486.07	14,279.10	11,427.72	32,678.96
	JEFE DE OFICINA	Confianza	-	-	-	-	-	-	-	-	5,112.03	5,112.03	13,001.68	12,478.63	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE11 EL VERGEL	-	-	-	-	-	-	-	-	5,112.03	5,112.03	13,001.68	12,478.63	35,704.37
	JEFE DE SERV.	Sindicalizado	15,636.26	15,636.26	16,736.26	18,998.55	15,652.26	15,459.90	23,192.87	15,859.90	15,459.90	15,466.96	29,866.45	40,199.94	1	1	1	1	1	1	1	1	1	1	1	1		DIR. ADMINISTRATIVA	15,636.26	15,636.26	16,736.26	18,998.55	15,652.26	15,459.90	23,192.87	15,859.90	15,459.90	15,466.96	29,866.45	40,199.94	238,365.51
	LABORATORISTA	Sindicalizado	19,283.50	19,283.50	20,383.50	22,970.33	19,332.32	18,883.50	27,729.28	19,539.34	19,139.34	19,139.34	37,476.85	46,562.12	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	19,283.50	19,283.50	20,383.50	22,970.33	19,332.32	18,883.50	27,729.28	19,539.34	19,139.34	19,139.34	37,476.85	46,562.12	289,722.92
	LABORATORISTA	Sindicalizado	10,963.78	10,963.78	10,463.78	10,687.10	10,251.19	10,084.36	14,608.86	10,884.36	10,084.36	10,084.36	18,700.57	24,752.62	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION	10,963.78	10,963.78	10,463.78	10,687.10	10,251.19	10,084.36	14,608.86	10,884.36	10,084.36	10,084.36	18,700.57	24,752.62	152,629.12
	LABORATORISTA	Sindicalizado	8,358.20	8,358.20	9,858.20	10,158.42	8,576.69	8,358.20	12,528.29	8,358.20	8,358.20	8,420.47	16,170.82	21,454.18	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	8,358.20	8,358.20	9,858.20	10,158.42	8,576.69	8,358.20	12,528.29	8,358.20	8,358.20	8,420.47	16,170.82	21,454.18	128,968.07
	LABORATORISTA	Sindicalizado	8,719.40	8,719.40	9,819.40	10,109.98	14,083.08	8,319.40	12,466.54	8,719.40	8,319.40	8,319.40	16,150.59	21,123.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	8,719.40	8,719.40	9,819.40	10,109.98	14,083.08	8,319.40	12,466.64	8,719.40	8,319.40	8,319.40	16,150.59	21,123.00	134,868.99
	LABORATORISTA	Sindicalizado	8,093.48	8,093.48	9,654.61	9,980.56	13,907.40	8,215.74	12,301.60	8,215.74	8,215.74	8,215.74	15,933.87	20,266.19	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	8,093.48	8,093.48	9,654.61	9,980.56	13,907.40	8,215.74	12,301.60	8,215.74	8,215.74	8,215.74	15,933.87	20,266.19	131,094.15
	OFICIAL DE MTO	Sindicalizado	7,672.74	7,672.74	9,172.74	9,329.46	15,547.80	7,672.74	11,744.05	7,672.74	7,672.74	7,672.74	14,911.95	20,464.67	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	7,672.74	7,672.74	9,172.74	9,329.46	15,547.80	7,672.74	11,744.05	7,672.74	7,672.74	7,672.74	14,911.95	20,464.67	127,207.11
	OFICIAL DE MTO	Sindicalizado	7,480.30	7,480.30	8,980.30	8,959.14	7,662.56	7,480.30	11,173.18	7,532.25	7,584.20	7,584.20	14,354.66	19,151.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	7,480.30	7,480.30	8,980.30	8,959.14	7,662.56	7,480.30	11,173.18	7,532.25	7,584.20	7,584.20	14,354.66	19,151.71	115,423.10
	OFICIAL DE MTO	Sindicalizado	9,620.98	9,620.98	10,720.98	11,167.15	9,402.55	9,039.42	13,500.63	9,802.55	9,352.98	9,352.98	17,728.17	23,469.70	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	9,620.98	9,620.98	10,720.98	11,167.15	9,402.55	9,039.42	13,500.63	9,802.55	9,352.98	9,352.98	17,728.17	23,469.70	142,779.07
	OFICIAL DE MTO	Sindicalizado	7,004.79	7,004.79	8,152.66	8,005.32	6,820.72	6,652.68	10,118.22	2,014.63	-	3,326.34	11,282.75	7,845.46	1	1	1	1	1	1	1	1	0	1	1	1		CECYTE04 J GPE AGUILERA	7,004.79	7,004.79	8,152.66	8,005.32	6,820.72	6,652.68	10,118.22	2,014.63	-	3,326.34	11,282.75	7,845.46	78,228.38

Universidad o institución

Estructura de la Plantilla

Categoría	Tipo de personal 1/	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic
OFICIAL DE MTO	Sindicalizado	7,107.26	7,107.26	7,807.26	7,597.88	6,468.30	6,307.26	9,387.30	6,753.16	6,399.06	6,399.06	12,024.36	16,486.77
OFICIAL DE MTO.	Sindicalizado	9,009.28	9,009.28	9,709.28	10,196.46	8,337.60	8,337.60	12,621.73	9,137.60	8,337.60	8,337.60	16,131.63	21,565.70
OFICIAL DE MTO	Sindicalizado	7,572.06	7,572.06	8,272.06	8,141.92	6,942.04	6,772.06	10,056.62	7,572.06	6,772.06	6,772.06	12,683.31	17,408.93
OFICIAL DE MTO.	Sindicalizado	7,258.74	7,258.74	8,358.74	9,011.88	14,739.36	7,415.84	11,358.05	7,815.84	7,415.84	7,415.84	14,116.13	19,603.49
OFICIAL DE MTO	Sindicalizado	8,275.60	8,275.60	9,375.60	9,624.46	16,146.32	8,481.80	12,752.18	9,281.80	8,481.80	8,481.80	15,751.15	21,259.69
OFICIAL DE MTO	Sindicalizado	6,786.26	6,786.26	8,286.26	8,340.61	6,977.03	6,786.26	10,463.28	7,586.26	6,786.26	6,786.26	13,100.82	18,897.74
OFICIAL DE MTO.	Confianza	6,717.76	6,717.76	8,217.76	8,272.11	6,908.53	6,717.76	10,394.78	6,717.76	6,717.76	6,717.76	13,106.52	18,836.66
OFICIAL DE MTO	Sindicalizado	6,681.26	6,681.26	7,590.48	7,835.61	4,538.24	279.01	3,712.94	7,081.26	6,281.26	6,281.26	11,419.40	16,814.66
OFICIAL DE MTO	Sindicalizado	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.83	18,392.76
OFICIAL DE MTO	Sindicalizado	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.83	18,392.76
OFICIAL DE MTO	Sindicalizado	6,493.08	6,493.08	7,593.08	7,591.79	6,277.58	6,093.08	9,615.80	6,493.08	7,324.22	7,557.54	14,919.31	22,252.66
OFICIAL DE MTO.	Confianza	-	-	-	6,281.26	6,472.03	6,281.26	9,014.89	6,281.26	6,281.26	6,281.26	11,010.09	8,529.76
OFICIAL DE MTO	Sindicalizado	6,567.42	6,567.42	8,067.42	8,121.77	6,758.19	6,567.42	10,244.44	6,567.42	6,567.42	6,424.34	13,122.36	18,688.64
OFICIAL DE MTO	Confianza	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.82	18,392.74
OFICIAL DE MTO	Confianza	-	-	-	-	-	-	-	-	4,832.61	6,211.10	7,972.93	7,476.89
OFICIAL DE SERVICIOS	Sindicalizado	8,903.64	8,903.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,503.64	8,103.64	8,103.64	14,834.78	19,498.70
OFICIAL DE SERVICIOS	Sindicalizado	7,878.18	7,878.18	9,378.18	9,526.32	8,055.00	7,878.18	11,437.76	7,878.18	7,878.18	7,878.18	14,402.79	18,919.90
OFICIAL DE SERVICIOS	Sindicalizado	8,103.64	8,103.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,103.64	8,103.64	8,103.64	14,834.78	19,498.70
OFICIAL DE SERVICIOS	Sindicalizado	10,124.18	10,124.18	11,624.18	11,957.85	10,344.70	10,124.18	14,392.44	10,124.18	10,124.18	10,124.18	18,484.29	23,992.19
OFICIAL DE SERVICIOS	Sindicalizado	8,103.64	8,103.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,103.64	8,103.64	8,103.64	14,834.78	19,498.70
OFICIAL DE SERVICIOS	Sindicalizado	7,833.92	-	-	-	-	-	-	-	-	-	-	-
OFICIAL DE SERVICIOS	Sindicalizado	7,376.42	7,376.42	8,876.42	8,855.26	7,558.68	7,376.42	11,069.30	7,376.42	7,480.30	7,480.30	13,974.78	19,036.79
OFICIAL DE SERVICIOS	Sindicalizado	7,027.84	7,027.84	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,715.58	17,446.69
OFICIAL DE SERVICIOS	Sindicalizado	7,330.92	7,330.92	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,712.28	17,446.69
OFICIAL DE SERVICIOS	Sindicalizado	6,530.92	6,530.92	8,030.92	7,949.65	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,707.34	17,446.69
OFICIAL DE SERVICIOS	Sindicalizado	6,870.50	6,870.50	8,467.42	8,337.69	7,137.44	6,967.42	10,252.84	6,967.42	6,967.42	6,967.42	12,942.88	17,831.48
OFICIAL DE SERVICIOS	Sindicalizado	7,584.00	7,584.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	6,434.00	6,434.00	6,434.00	12,305.60	17,287.34
OFICIAL DE SERVICIOS	Sindicalizado	7,234.00	7,234.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	7,262.46	7,035.92	7,035.92	12,919.05	17,716.76
OFICIAL DE SERVICIOS	Sindicalizado	6,869.72	6,869.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	6,869.72	6,918.17	6,966.62	12,919.86	17,829.45
OFICIAL DE SERVICIOS	Sindicalizado	6,433.22	6,433.22	7,933.22	7,803.30	6,603.22	6,433.22	9,718.21	6,433.22	6,481.67	6,530.12	12,409.16	17,385.53
OFICIAL DE SERVICIOS	Sindicalizado	7,437.74	7,437.74	8,937.74	8,964.77	7,625.43	7,437.74	11,233.14	7,437.74	7,437.74	7,491.23	14,014.48	19,453.33
OFICIAL DE SERVICIOS	Sindicalizado	7,374.24	7,374.24	8,874.24	8,901.27	7,561.93	7,374.24	10,984.01	7,374.24	7,374.24	7,374.24	13,906.44	19,397.25
OFICIAL DE SERVICIOS	Sindicalizado	7,894.50	7,894.50	8,594.50	8,557.49	7,274.98	7,094.50	10,725.36	7,945.94	7,197.38	7,197.38	13,381.01	18,654.81

Categoría	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO
OFICIAL DE MTO.	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUA
OFICIAL DE MTO.	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 LA GUAJOLOTA
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE
OFICIAL DE MTO.	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARE
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME
OFICIAL DE MTO.	0	0	0	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL
OFICIAL DE MTO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES
OFICIAL DE MTO.										1	1	1		DIR ADMINISTRATIVA
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD02 VILLA HIDALGO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 OTAEZ
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA
OFICIAL DE SERVICIOS	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD03 INDE
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD08 LA ZARCA
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD31 SAN BERNARDO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA MORELOS
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J AGUSTIN CASTRO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA PATONI
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD16 CHAVARRIA NUEVO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD28 SAN FRANCISCO DE ASIS
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD03 INDE
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD05 GENERAL ESCOBEDO
OFICIAL DE SERVICIOS	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE

Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
CECYTE07 COL HIDALGO	7,107.26	7,107.26	7,807.26	7,597.88	6,468.30	6,307.26	9,387.30	6,753.18	6,399.06	6,399.06	12,024.36	16,486.77	99,844.93
DIR ADMINISTRATIVA	9,009.28	9,009.28	9,709.28	10,196.46	8,337.60	8,337.60	12,621.73	9,137.60	8,337.60	8,337.60	16,131.63	21,565.70	130,731.36
CECYTE08 LA GUA	7,572.06	7,572.06	8,272.06	8,141.92	6,942.04	6,772.06	10,056.62	7,572.06	6,772.06	6,772.06	12,683.31	17,408.93	108,537.24
CECYTE06 LA GUAJOLOTA	7,258.74	7,258.74	8,358.74	9,011.88	14,739.36	7,415.84	11,358.05	7,815.84	7,415.84	7,415.84	14,116.13	19,603.49	121,968.49
CECYTE06 CHARCOS	8,275.60	8,275.60	9,375.60	9,624.46	16,146.32	8,481.80	12,752.18	9,281.80	8,481.80	8,481.80	15,751.15	21,259.69	136,187.80
CECYTE19 LLANO GRANDE	6,786.26	6,786.26	8,286.26	8,340.61	6,977.03	6,786.26	10,463.28	7,586.26	6,786.26	6,786.26	13,100.82	18,897.74	107,583.30
EMSAD22 CANOAS	6,717.76	6,717.76	8,217.76	8,272.11	6,908.53	6,717.76	10,394.78	6,717.76	6,717.76	6,717.76	13,106.52	18,836.66	106,042.92
EMSAD30 SAN PEDRO DEL GALLO	6,681.26	6,681.26	7,590.48	7,835.61	4,538.24	279.01	3,712.94	7,081.26	6,281.26	6,281.26	11,419.40	16,814.66	85,196.64
CECYTE20 DOLORES HIDALGO	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.83	18,392.76	100,723.33
CECYTE13 NAZARE	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.83	18,392.76	100,723.33
CECYTE10 ARTURO MARTINEZ ADAME	6,493.08	6,493.08	7,593.08	7,591.79	6,277.58	6,093.08	9,615.80	6,493.08	7,324.22	7,557.54	14,919.31	22,252.66	108,704.30
CECYTE20 DOLORES HIDALGO	-	-	-	6,281.26	6,472.03	6,281.26	9,014.89	6,281.26	6,281.26	6,281.26	11,010.09	8,529.76	66,433.07
CECYTE03 SUCHIL	6,567.42	6,567.42	8,067.42	8,121.77	6,758.19	6,567.42	10,244.44	6,567.42	6,567.42	6,424.34	13,122.36	18,688.64	104,264.26
CECYTE01 LAS NIEVES	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.82	18,392.74	100,723.30
DIR ADMINISTRATIVA										4,832.61	6,211.10	7,972.93	7,476.89	26,493.53
EMSAD02 VILLA HIDALGO	8,903.64	8,903.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,503.64	8,103.64	8,103.64	14,834.78	19,498.70	123,989.50
EMSAD30 SAN PEDRO DEL GALLO	7,878.18	7,878.18	9,378.18	9,526.32	8,055.00	7,878.18	11,437.76	7,878.18	7,878.18	7,878.18	14,402.79	18,919.90	118,989.03
EMSAD04 SAN LUIS DEL CORDERO	8,103.64	8,103.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,103.64	8,103.64	8,103.64	14,834.78	19,498.70	121,989.50
EMSAD26 OTAEZ	10,124.18	10,124.18	11,624.18	11,957.85	10,344.70	10,124.18	14,392.44	10,124.18	10,124.18	10,124.18	18,484.29	23,992.19	151,550.73
EMSAD25 IGNACIO ZARAGOZA	8,103.64	8,103.64	9,603.64	9,582.48	8,285.90	8,103.64	11,562.16	8,103.64	8,103.64	8,103.64	14,834.78	19,498.70	121,989.60
EMSAD03 INDE	7,833.92	-	-	-	-	-	-	-	-	-	-	-	7,833.92
EMSAD08 LA ZARCA	7,376.42	7,376.42	8,876.42	8,855.26	7,558.68	7,376.42	11,069.30	7,376.42	7,480.30	7,480.30	13,974.78	19,036.79	113,839.51
EMSAD31 SAN BERNARDO	7,027.84	7,027.84	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,715.58	17,446.69	108,202.55
EMSAD04 SAN LUIS DEL CORDERO	7,330.92	7,330.92	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,712.28	17,446.69	109,605.41
CECYTE13 NAZARENO	6,530.92	6,530.92	8,030.92	7,949.65	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,707.34	17,446.69	107,055.09
EMSAD19 JOSE MA MORELOS	6,870.50	6,870.50	8,467.42	8,337.69	7,137.44	6,967.42	10,252.84	6,967.42	6,967.42	6,967.42	12,942.88	17,831.48	106,580.43
EMSAD21 J AGUSTIN CASTRO	7,584.00	7,584.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	6,434.00	6,434.00	6,434.00	12,305.60	17,287.34	102,558.65
EMSAD34 JOSE MA PATONI	7,234.00	7,234.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	7,262.46	7,035.92	7,035.92	12,919.05	17,716.76	104,963.82
EMSAD16 CHAVARRIA NUEVO	6,869.72	6,869.72	8,369.72	8,239.80	7,039.72	6,869.72	10,154.71	6,869.72	6,918.17	6,966.62	12,919.86	17,829.45	105,916.93
EMSAD28 SAN FRANCISCO DE ASIS	6,433.22	6,433.22	7,933.22	7,803.30	6,603.22	6,433.22	9,718.21	6,433.22	6,481.67	6,530.12	12,409.16	17,385.53	100,597.31
EMSAD03 INDE	7,437.74	7,437.74	8,937.74	8,964.77	7,625.43	7,437.74	11,233.14	7,437.74	7,437.74	7,491.23	14,014.48	19,453.33	114,908.62
EMSAD05 GENERAL ESCOBEDO	7,374.24	7,374.24	8,874.24	8,901.27	7,561.93	7,374.24	10,984.01	7,374.24	7,374.24	7,374.24	13,906.44	19,397.25	113,870.58
EMSAD43 GUATIMAPE	7,894.50	7,894.50	8,594.50	8,557.49	7,274.98	7,094.50	10,725.36	7,945.94	7,197.38	7,197.38	13,381.01	18,654.81	112,412.35

Estructura de la Plantilla

Universidad / Institución	Categoria	Tipo de personal 1	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	OFICIAL DE SERVICIOS	Sindicalizado	7,640.58	7,640.58	9,140.58	9,297.30	15,223.67	7,640.58	11,711.89	7,640.58	7,698.24	7,755.90	14,743.45	20,573.18	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS	7,640.58	7,640.58	9,140.58	9,297.30	15,223.67	7,640.58	11,711.89	7,640.58	7,698.24	7,755.90	14,743.45	20,573.18	126,706.53
	OFICIAL DE SERVICIOS	Sindicalizado	7,186.22	7,186.22	8,286.22	8,340.56	6,976.99	6,786.22	10,463.21	7,186.22	6,786.22	6,786.22	13,100.74	18,897.17	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	7,186.22	7,186.22	8,286.22	8,340.56	6,976.99	6,786.22	10,463.21	7,186.22	6,786.22	6,786.22	13,100.74	18,897.17	107,982.21
	OFICIAL DE SERVICIOS	Sindicalizado	6,681.22	6,681.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,681.22	6,281.22	6,281.22	12,595.74	18,392.17	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA	6,681.22	6,681.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,681.22	6,281.22	6,281.22	12,595.74	18,392.17	101,922.21
	OFICIAL DE SERVICIOS	Sindicalizado	6,942.94	6,942.94	8,042.94	8,045.59	6,727.89	6,542.94	10,074.06	6,542.94	6,542.94	6,542.94	12,733.31	17,892.12	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	6,942.94	6,942.94	8,042.94	8,045.59	6,727.89	6,542.94	10,074.06	6,542.94	6,542.94	6,542.94	12,733.31	17,892.12	103,573.55
	OFICIAL DE SERVICIOS	Sindicalizado	7,081.26	7,081.26	8,286.26	8,340.61	6,977.03	6,786.26	10,463.28	7,586.26	6,786.26	6,786.26	12,569.44	18,327.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	7,081.26	7,081.26	8,286.26	8,340.61	6,977.03	6,786.26	10,463.28	7,586.26	6,786.26	6,786.26	12,569.44	18,327.53	107,071.71
	OFICIAL DE SERVICIOS	Sindicalizado	9,224.16	9,224.16	9,924.16	10,587.28	8,654.98	8,424.16	13,040.66	9,224.16	8,424.16	8,424.16	16,176.43	22,966.74	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD40 LA PEÑA	9,224.16	9,224.16	9,924.16	10,587.28	8,654.98	8,424.16	13,040.66	9,224.16	8,424.16	8,424.16	16,176.43	22,966.74	134,295.21
	OFICIAL DE SERVICIOS	Sindicalizado	8,319.16	8,319.16	9,419.16	10,082.28	8,149.98	7,919.16	12,535.66	7,919.16	7,919.16	7,919.16	15,671.43	22,461.74	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD32 LAJAS	8,319.16	8,319.16	9,419.16	10,082.28	8,149.98	7,919.16	12,535.66	7,919.16	7,919.16	7,919.16	15,671.43	22,461.74	126,635.21
	OFICIAL DE SERVICIOS	Confianza	3,140.63	3,140.63	10,921.82	7,122.57	6,472.03	6,281.26	9,958.28	3,140.63	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD31 SAN BERNARDO	3,140.63	3,140.63	10,921.82	7,122.57	6,472.03	6,281.26	9,958.28	3,140.63	-	-	-	-	50,177.85
	OFICIAL DE SERVICIOS	Confianza	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.63	18,392.76	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD03 INDE	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.63	18,392.76	100,723.33
	OFICIAL DE SERVICIOS	Confianza	-	-	4,638.06	11,945.68	11,472.03	11,281.26	16,197.16	11,853.58	11,281.26	10,518.16	21,576.46	29,028.37	0	0	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	-	-	4,638.06	11,945.68	11,472.03	11,281.26	16,197.16	11,853.58	11,281.26	10,518.16	21,576.46	29,028.37	139,792.02
	OFICIAL DE SERVICIOS	Confianza	-	-	-	-	-	-	-	2,758.89	7,318.64	6,803.14	15,001.29	8,492.58	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD31 SAN BERNARDO	-	-	-	-	-	-	-	2,758.89	7,318.64	6,803.14	15,001.29	8,492.58	40,374.54
	OFICIAL DE SERVICIOS	Confianza	-	-	-	-	-	-	-	-	-	-	5,403.29	6,092.58	0	0	0	0	0	0	0	0	0	0	1	1		EMSAD30 SAN PEDRO DEL GALLO										-	5,403.29	6,092.58	11,495.87
	Operador de Equipo	Sindicalizado	8,630.38	8,630.38	9,330.38	9,746.38	13,316.64	7,948.38	11,255.12	9,389.42	7,948.38	8,222.66	15,387.49	20,954.50	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	8,630.38	8,630.38	9,330.38	9,746.38	13,316.64	7,948.38	11,255.12	9,389.42	7,948.38	8,222.66	15,387.49	20,954.50	130,740.11
	PROF CECyTE III	Sindicalizado	23,071.86	23,071.86	22,995.25	26,168.38	21,915.25	21,495.25	31,012.23	22,319.39	17,960.51	17,960.51	42,101.50	55,362.70	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	23,071.86	23,071.86	22,995.25	26,168.38	21,915.25	21,495.25	31,012.23	22,319.39	17,960.51	17,960.51	42,101.50	55,362.70	325,434.69
	PROF. ASIG. A	Sindicalizado	16,286.56	16,286.56	16,658.68	18,650.86	15,578.68	15,158.68	22,797.34	17,124.29	16,834.14	16,834.14	33,132.92	41,707.50	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	16,286.56	16,286.56	16,658.68	18,650.86	15,578.68	15,158.68	22,797.34	17,124.29	16,834.14	16,834.14	33,132.92	41,707.50	247,050.35
	PROF. ASOCIADO B 1/2	Sindicalizado	19,529.58	19,529.58	19,792.70	22,046.23	18,712.70	18,292.70	26,461.90	19,956.07	19,363.68	19,363.67	36,388.48	47,100.68	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	19,529.58	19,529.58	19,792.70	22,046.23	18,712.70	18,292.70	26,461.90	19,956.07	19,363.68	19,363.67	36,388.48	47,100.68	286,537.97
	PROF. ASOCIADO B 1/2	Sindicalizado	18,979.68	18,979.68	18,551.80	20,805.33	17,471.80	17,051.80	25,221.00	13,255.82	26,391.84	12,945.92	33,658.94	43,455.15	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD31 SAN BERNARDO	18,979.68	18,979.68	18,551.80	20,805.33	17,471.80	17,051.80	25,221.00	13,255.82	26,391.84	12,945.92	33,658.94	43,455.15	286,768.76
	PROF. ASOCIADO B 1/2	Confianza	-	-	-	-	-	-	-	-	-	-	-	18,511.01	0	0	0	0	0	0	0	0	0	0	0	1		CECYTE09 LERDO										-	-	18,511.01	18,511.01
	PROF. ASOCIADO B 3/4	Sindicalizado	21,727.70	21,727.70	22,840.26	25,284.04	21,760.26	21,340.26	29,847.96	23,284.74	22,973.46	22,611.56	42,451.74	53,359.05	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	21,727.70	21,727.70	22,840.26	25,284.04	21,760.26	21,340.26	29,847.96	23,284.74	22,973.46	22,611.56	42,451.74	53,359.05	329,208.73
	PROF. ASOCIADO B 3/4	Sindicalizado	21,328.70	21,328.70	21,300.82	23,979.75	20,220.82	19,800.82	28,833.58	21,998.03	21,139.48	20,777.58	40,191.16	51,641.26	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	21,328.70	21,328.70	21,300.82	23,979.75	20,220.82	19,800.82	28,833.58	21,998.03	21,139.48	20,777.58	40,191.16	51,641.26	312,540.72
	PROF. ASOCIADO B 3/4	Sindicalizado	20,565.74	20,565.74	20,754.68	23,668.03	19,674.68	18,646.78	28,104.66	20,055.64	17,800.84	17,800.84	35,031.07	43,635.23	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	20,565.74	20,565.74	20,754.68	23,668.03	19,674.68	18,646.78	28,104.66	20,055.64	17,800.84	17,800.84	35,031.07	43,635.23	286,303.93
	PROF. ASOCIADO B 3/4	Confianza	-	-	-	-	-	-	-	-	-	-	-	18,328.68	0	0	0	0	0	0	0	0	0	0	0	1		CECYTE18 CIENEGA DE NUESTRA SRA										-	-	18,328.68	18,328.68
	PROF. ASOCIADO C 3/4	Sindicalizado	21,302.57	21,302.57	21,638.36	24,194.76	20,558.36	20,138.36	28,922.40	22,661.02	23,327.92	22,922.17	44,140.98	57,384.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	21,302.57	21,302.57	21,638.36	24,194.76	20,558.36	20,138.36	28,922.40	22,661.02	23,327.92	22,922.17	44,140.98	57,384.14	328,693.61
	PROF. ASOCIADO C 3/4	Sindicalizado	28,011.37	28,011.37	26,047.16	29,561.58	24,967.16	24,547.16	35,238.99	27,065.52	23,928.12	22,768.08	45,560.55	55,718.28	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	28,011.37	28,011.37	26,047.16	29,561.58	24,967.16	24,547.16	35,238.99	27,065.52	23,928.12	22,768.08	45,560.55	55,718.28	371,425.34
	PROF. ASOCIADO C 3/4	Sindicalizado	24,863.68	24,863.68	25,235.80	28,750.22	24,155.80	23,735.80	34,457.35	24,863.68	23,735.80	23,735.80	45,136.23	58,010.73	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	24,863.68	24,863.68	25,235.80	28,750.22	24,155.80	23,735.80	34,457.35	24,863.68	23,735.80	23,735.80	45,136.23	58,010.73	361,544.57
	PROF. ASOCIADO C 3/4	Sindicalizado	28,238.16	28,238.16	27,810.28	31,178.78	26,685.45	26,220.62	36,705.76	29,348.50	26,220.62	26,220.62	48,305.42	59,758.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	28,238.16	28,238.16	27,810.28	31,178.78	26,685.45	26,220.62	36,705.76	29,348.50	26,220.62	26,220.62	48,305.42	59,758.85	394,931.22
	PROF. ASOCIADO C 3/4	Sindicalizado	24,134.08	24,134.08	24,324.54	27,686.21	23,244.54	22,824.54	33,258.09	23,276.33	19,872.36	19,872.36	37,916.45	48,898.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	24,134.08	24,134.08	24,324.54	27,686.21	23,244.54	22,824.54	33,258.09	23,276.33	19,872.36	19,872.36	37,916.45	48,898.61	329,442.19
	PROF. ASOCIADO C 3/4	Sindicalizado	28,391.46	28,391.46	29,891.46	22,868.71	-	-	-	-	-	-	-	-	1	1	1	1	0	0	0	0	0	0	0	0		EMSAD06 GENERAL ESCOBEDO	28,391.46	28,391.46	29,891.46	22,868.71	-	-	-	-	-	-	-	-	109,543.09
	PROF. ASOCIADO C 3/4	Sindicalizado	24,369.08	24,369.08	23,941.20	27,428.55	22,861.20	22,441.20	33,136.57	24,531.38	22,765.80	22,765.80	43,767.03	56,991.50	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	24,369.08	24,369.08	23,941.20	27,428.55	22,861.20	22,441.20	33,136.57	24,531.38	22,765.80	22,765.80	43,767.03	56,991.50	349,368.39
	PROF. ASOCIADO C 3/4	Sindicalizado	26,417.77	26,417.77	28,337.14	31,823.52	27,257.14	26,837.14	37,382.05	28,527.29	27,161.68	27,161.68	49,412.22	56,480.55	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	26,417.77	26,417.77	28,337.14	31,823.52	27,257.14	26,837.14	37,382.05	28,527.29	27,161.68	27,161.68	49,412.22	56,480.55	393,215.95
	PROF. ASOCIADO C 3/4	Sindicalizado	23,424.48	23,424.48	23,396.60	26,613.92	22,272.97	21,809.34	31,940.07	21,639.43	18,413.76	18,673.02	36,132.41	45,960.52	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	23,424.48	23,424.48	23,396.60	26,613.92	22,272.97	21,809.34	31,940.07	21,639.43	18,413.76	18,673.02	36,132.41	45,960.52	313,701.00
	PROF. ASOCIADO C 3/4	Sindicalizado	21,779.08	21,779.08	21,351.20	24,362.50	20,271.20	19,851.20	29,558.67	22,516.90	21,326.84	21,644.16	61,894.32	55,056.79	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	21,779.08	21,779.08	21,351.20	24,362.50	20,271.20	19,851.20	29,558.67	22,516.90	21,326.84	21,644.16	61,894.32	55,056.79	341,391.94
	PROF. ASOCIADO C 3/4	Sindicalizado	27,907.53	27,907.53	27,835.84	32,151.66	26,755.84	26,335.84	37,025.80	27,166.28	25,740.96	25,740.96	49,560.42	64,098.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL EXT CEDIRESO SP	27,907.53	27,907.53	27,835.84	32,151.66	26,755.84	26,335.84	37,025.80	27,166.28	25,740.96	25,740.96	49,560.42	64,098.88	398,227.54
	PROF. ASOCIADO C 3/4	Confianza	-	-	-	-	-	-	-	-	-	-	-	16,363.45	0	0	0	0	0	0	0	0	0	0	0	1		EMSAD17 DINAMITA	-	-	-	-	-	-	-	-	-	-	-	16,363.45	16,363.45
	PROF. ASOCIADO C 1/2	Sindicalizado	21,745.30	21,745.30	21,644.76	24,786.73	20,564.76	20,144.76	30,117.48	20,788.02	19,175.52	19,464.58	38,039.68	49,863.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	21,745.30	21,745.30	21,644.76	24,786.73	20,564.76	20,144.76	30,117.48	20,788.02	19,175.52	19,464.58	38,039.68	49,863.14	308,080.03

Universidad / Institución — Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
PROF ASOCIADO C 1/2	Sindicalizado	20,547.88	20,547.88	20,920.00	24,052.10	19,840.00	18,803.91	29,344.93	20,432.75	19,189.74	19,189.74	37,814.78	50,171.79	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	20,547.88	20,547.88	20,920.00	24,052.10	19,840.00	18,803.91	29,344.93	20,432.75	19,189.74	19,189.74	37,814.78	50,171.79	300,855.50
PROF ASOCIADO C TC	Sindicalizado	29,857.02	29,857.02	28,804.13	33,148.58	27,905.12	27,485.12	39,479.65	30,219.00	27,485.12	27,026.61	51,952.51	65,766.44	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA. PATONI	29,857.02	29,857.02	28,804.13	33,148.58	27,905.12	27,485.12	39,479.65	30,219.00	27,485.12	27,026.61	51,952.51	65,766.44	418,986.32
PROF CECyTE I	Sindicalizado	12,995.79	12,995.79	13,514.78	14,877.09	21,145.44	12,210.98	18,620.93	13,295.33	14,379.68	14,379.68	27,965.92	36,769.07	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	12,995.79	12,995.79	13,514.78	14,877.09	21,145.44	12,210.98	18,620.93	13,295.33	14,379.68	14,379.68	27,965.92	36,769.07	213,150.48
PROF CECyTE I	Sindicalizado	20,143.50	20,143.50	20,515.62	22,978.16	19,435.62	19,015.62	27,609.12	20,143.50	19,015.62	19,015.62	36,095.65	46,573.84	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	20,143.50	20,143.50	20,515.62	22,978.16	19,435.62	19,015.62	27,609.12	20,143.50	19,015.62	19,015.62	36,095.65	46,573.84	290,685.37
PROF CECyTE I	Sindicalizado	16,921.30	16,921.30	16,493.42	18,015.24	35,683.79	14,993.42	21,677.24	16,921.30	14,993.42	14,993.42	28,922.74	36,434.31	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE.AGUILERA	16,921.30	16,921.30	16,493.42	18,015.24	35,683.79	14,993.42	21,677.24	16,921.30	14,993.42	14,993.42	28,922.74	36,434.31	253,170.90
PROF CECyTE I	Sindicalizado	22,912.41	22,912.41	21,848.20	24,545.93	20,768.20	20,348.20	29,419.11	22,876.08	20,348.20	20,348.20	38,502.32	49,446.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE.AGUILERA	22,912.41	22,912.41	21,848.20	24,545.93	20,768.20	20,348.20	29,419.11	22,876.08	20,348.20	20,348.20	38,502.32	49,446.45	314,275.71
PROF CECyTE I	Sindicalizado	19,816.58	19,816.58	19,788.70	22,016.07	18,667.50	18,206.30	26,322.38	20,805.13	20,348.20	20,348.20	38,001.64	49,446.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	19,816.58	19,816.58	19,788.70	22,016.07	18,667.50	18,206.30	26,322.38	20,805.13	20,348.20	20,348.20	38,001.64	49,446.45	293,583.73
PROF CECyTE I	Sindicalizado	20,142.46	20,142.46	20,114.58	22,459.54	19,034.58	18,614.58	26,969.36	21,478.31	20,486.28	20,141.09	38,594.41	49,589.23	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	20,142.46	20,142.46	20,114.58	22,459.54	19,034.58	18,614.58	26,969.36	21,478.31	20,486.28	20,141.09	38,594.41	49,589.23	297,766.68
PROF CECyTE I	Sindicalizado	20,771.50	20,771.50	20,743.62	23,441.35	19,663.62	19,243.62	28,314.53	20,771.50	19,243.62	19,519.76	37,315.87	48,113.97	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	20,771.50	20,771.50	20,743.62	23,441.35	19,663.62	19,243.62	28,314.53	20,771.50	19,243.62	19,519.76	37,315.87	48,113.97	297,914.46
PROF CECyTE I	Sindicalizado	20,046.74	20,046.74	20,237.20	22,817.34	19,157.20	18,737.20	27,569.40	19,105.47	16,674.40	17,217.98	33,413.70	41,090.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	20,046.74	20,046.74	20,237.20	22,817.34	19,157.20	18,737.20	27,569.40	19,105.47	16,674.40	17,217.98	33,413.70	41,090.86	276,114.23
PROF CECyTE I	Sindicalizado	22,071.33	22,071.33	21,781.53	24,479.26	20,701.53	20,281.53	29,352.44	22,209.41	20,281.53	20,281.53	38,407.06	49,389.98	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE.AGUILERA	22,071.33	22,071.33	21,781.53	24,479.26	20,701.53	20,281.53	29,352.44	22,209.41	20,281.53	20,281.53	38,407.06	49,389.98	311,308.46
PROF CECyTE I	Sindicalizado	16,471.74	16,471.74	17,971.74	20,081.52	17,011.64	16,711.54	24,588.91	16,711.54	9,555.38	19,110.76	49,125.47	62,773.83	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD37 EJIDO REVOLUCION	16,471.74	16,471.74	17,971.74	20,081.52	17,011.64	16,711.54	24,588.91	16,711.54	9,555.38	19,110.76	49,125.47	62,773.83	286,585.61
PROF CECyTE I	Sindicalizado	19,097.06	19,097.06	19,469.18	21,931.72	18,389.18	17,969.18	26,562.68	19,596.20	19,243.62	19,243.62	36,719.12	46,876.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	19,097.06	19,097.06	19,469.18	21,931.72	18,389.18	17,969.18	26,562.68	19,596.20	19,243.62	19,243.62	36,719.12	46,876.69	284,195.31
PROF CECyTE I	Sindicalizado	20,931.67	20,931.67	20,467.46	23,165.19	38,842.64	18,967.46	28,038.37	20,297.03	18,967.46	18,967.46	37,436.05	47,352.57	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	20,931.67	20,931.67	20,467.46	23,165.19	38,842.64	18,967.46	28,038.37	20,297.03	18,967.46	18,967.46	37,436.05	47,352.57	314,365.03
PROF CECyTE I	Sindicalizado	19,261.81	19,261.81	19,088.60	21,315.97	35,415.88	17,588.60	25,704.68	18,857.82	17,071.28	16,771.51	33,579.16	42,320.74	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	19,261.81	19,261.81	19,088.60	21,315.97	35,415.88	17,588.60	25,704.68	18,857.82	17,071.28	16,771.51	33,579.16	42,320.74	286,237.86
PROF CECyTE I	Sindicalizado	20,640.67	20,640.67	20,467.46	23,165.19	38,842.64	18,967.46	28,038.37	19,497.06	16,970.90	16,970.90	33,874.58	42,964.33	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	20,640.67	20,640.67	20,467.46	23,165.19	38,842.64	18,967.46	28,038.37	19,497.06	16,970.90	16,970.90	33,874.58	42,964.33	301,040.23
PROF CECyTE I	Sindicalizado	17,523.82	17,523.82	18,223.82	20,451.19	17,143.82	16,723.82	24,839.90	17,647.36	16,970.90	16,970.90	33,227.37	42,112.75	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	17,523.82	17,523.82	18,223.82	20,451.19	17,143.82	16,723.82	24,839.90	17,647.36	16,970.90	16,970.90	33,227.37	42,112.75	259,359.47
PROF CECyTE I	Sindicalizado	19,727.32	19,727.32	19,699.44	22,279.58	18,619.44	18,199.44	27,031.64	20,111.33	18,967.46	18,967.46	54,423.04	46,591.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	19,727.32	19,727.32	19,699.44	22,279.58	18,619.44	18,199.44	27,031.64	20,111.33	18,967.46	18,967.46	54,423.04	46,591.15	304,344.62
PROF CECyTE I	Sindicalizado	15,666.18	15,666.18	16,038.30	18,013.31	15,176.30	14,756.30	21,917.55	15,884.18	14,756.30	14,756.30	28,513.98	37,684.42	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	15,666.18	15,666.18	16,038.30	18,013.31	15,176.30	14,756.30	21,917.55	15,884.18	14,756.30	14,756.30	28,513.98	37,684.42	228,829.30
PROF CECyTE I	Sindicalizado	20,358.44	20,358.44	19,930.56	22,510.70	18,850.56	18,430.56	27,262.76	20,600.74	19,191.32	19,191.32	36,600.30	43,950.33	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	20,358.44	20,358.44	19,930.56	22,510.70	18,850.56	18,430.56	27,262.76	20,600.74	19,191.32	19,191.32	36,600.30	43,950.33	287,236.03
PROF CECyTE I	Sindicalizado	18,528.57	18,528.57	19,915.16	22,612.89	18,255.26	18,415.16	27,410.20	19,543.04	18,415.16	18,102.21	35,519.81	44,877.97	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	18,528.57	18,528.57	19,915.16	22,612.89	18,255.26	18,415.16	27,410.20	19,543.04	18,415.16	18,102.21	35,519.81	44,877.97	280,124.00
PROF CECyTE I	Sindicalizado	23,333.87	23,333.87	23,419.98	26,756.60	22,339.98	21,919.98	32,287.82	23,447.86	21,919.98	21,919.98	42,050.07	50,235.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	23,333.87	23,333.87	23,419.98	26,756.60	22,339.98	21,919.98	32,287.82	23,447.86	21,919.98	21,919.98	42,050.07	50,235.69	332,965.68
PROF CECyTE I	Sindicalizado	19,439.89	19,439.89	19,666.68	22,246.82	18,566.68	18,166.68	26,998.88	18,944.39	17,466.34	17,466.34	33,713.23	44,206.83	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	19,439.89	19,439.89	19,666.68	22,246.82	18,586.68	18,166.68	26,998.88	18,944.39	17,466.34	17,466.34	33,713.23	44,206.83	276,342.65
PROF CECyTE I	Sindicalizado	14,720.28	14,720.28	15,820.28	17,577.29	14,740.28	14,320.28	21,481.53	14,829.29	14,538.30	14,538.30	28,188.50	37,459.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD38 EXT CERTMI DGO	14,720.28	14,720.28	15,820.28	17,577.29	14,740.28	14,320.28	21,481.53	14,829.29	14,538.30	14,538.30	28,188.50	37,459.00	222,933.61
PROF CECyTE I	Sindicalizado	27,218.77	27,218.77	27,547.06	31,167.40	26,467.06	26,047.06	37,009.82	27,174.94	26,047.06	26,047.06	48,501.55	61,242.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	27,218.77	27,218.77	27,547.06	31,167.40	26,467.06	26,047.06	37,009.82	27,174.94	26,047.06	26,047.06	48,501.55	61,242.00	391,688.55
PROF CECyTE I	Sindicalizado	18,825.89	18,825.89	19,161.68	21,741.82	18,081.68	17,661.68	26,493.68	19,828.23	17,568.32	18,139.02	35,409.39	45,734.55	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	18,825.89	18,825.89	19,161.68	21,741.82	18,081.68	17,661.68	26,493.68	19,828.23	17,568.32	18,139.02	35,409.39	45,734.55	277,472.03
PROF CECyTE I	Sindicalizado	3,247.09	3,247.09	4,632.14	3,801.24	3,639.88	3,219.88	4,519.97	3,219.88	3,219.88	3,168.87	5,814.57	7,671.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	3,247.09	3,247.09	4,632.14	3,801.24	3,639.88	3,219.88	4,519.97	3,219.88	3,219.88	3,168.87	5,814.57	7,671.78	49,402.27
PROF CECyTE I	Sindicalizado	18,535.29	18,535.29	18,819.74	21,305.12	17,739.74	17,319.74	25,959.61	17,806.96	15,238.42	15,238.42	30,047.55	39,205.77	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD15 CEDIRESO EL SALTO	18,535.29	18,535.29	18,819.74	21,305.12	17,739.74	17,319.74	25,959.61	17,806.96	15,238.42	15,238.42	30,047.55	39,205.77	255,751.65
PROF CECyTE I	Sindicalizado	21,006.38	21,006.38	21,706.38	24,901.11	20,626.38	20,206.38	30,286.23	21,452.86	21,099.34	21,099.34	40,920.43	52,660.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	21,006.38	21,006.38	21,706.38	24,901.11	20,626.38	20,206.38	30,286.23	21,452.86	21,099.34	21,099.34	40,920.43	52,660.86	316,972.07
PROF CECyTE I	Sindicalizado	17,725.85	17,725.85	17,952.64	20,297.60	16,872.64	16,452.64	24,807.42	16,991.67	15,274.94	15,274.94	30,132.03	39,715.47	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	17,725.85	17,725.85	17,952.64	20,297.60	16,872.64	16,452.64	24,807.42	16,991.67	15,274.94	15,274.94	30,132.03	39,715.47	249,223.69
PROF CECyTE I	Sindicalizado	19,963.40	19,963.40	19,862.86	22,560.59	18,782.86	18,362.86	27,433.77	19,151.47	17,684.32	17,684.32	34,309.64	45,180.30	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	19,963.40	19,963.40	19,862.86	22,560.59	18,782.86	18,362.86	27,433.77	19,151.47	17,684.32	17,684.32	34,309.64	45,180.30	280,939.79
PROF CECyTE I	Sindicalizado	20,816.85	20,816.85	21,145.14	24,236.11	20,065.14	19,645.14	29,514.32	20,923.25	19,945.60	19,945.60	38,895.65	51,531.15	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA MORELOS	20,816.85	20,816.85	21,145.14	24,236.11	20,065.14	19,645.14	29,514.32	20,923.25	19,945.60	19,945.60	38,895.65	51,531.15	307,480.80
PROF CECyTE I	Sindicalizado	19,641.07	19,641.07	19,867.86	22,565.59	18,787.86	18,367.86	27,438.77	19,025.67	17,689.32	17,689.32	34,312.66	45,185.30	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	19,641.07	19,641.07	19,867.86	22,565.59	18,787.86	18,367.86	27,438.77	19,025.67	17,689.32	17,689.32	34,312.66	45,185.30	280,212.36
PROF CECyTE I	Sindicalizado	20,095.93	20,095.93	18,922.72	21,385.26	17,842.72	17,422.72	26,016.22	17,940.37	14,711.27	14,820.28	29,083.69	34,727.98	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	20,095.93	20,095.93	18,922.72	21,385.26	17,842.72	17,422.72	26,016.22	17,940.37	14,711.27	14,820.28	29,083.69	34,727.98	253,045.09

Universidad / Institucion	Categoria	Tipo de personal 1 /	Estructura de la Plantilla: Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Sindicalizado	19,820.68	19,820.68	19,392.80	21,972.94	18,312.80	17,892.80	26,725.00	20,055.71	18,500.94	18,639.02	35,858.75	46,710.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	19,820.68	19,820.68	19,392.80	21,972.94	18,312.80	17,892.80	26,725.00	20,055.71	18,500.94	18,639.02	35,858.75	46,710.43	283,702.55
	PROF CECyTE I	Sindicalizado	19,136.07	19,136.07	19,362.86	22,060.59	18,282.86	17,862.86	26,933.77	18,755.71	17,392.80	17,392.80	34,050.99	45,921.25	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	19,136.07	19,136.07	19,362.86	22,060.59	18,282.86	17,862.86	26,933.77	18,755.71	17,392.80	17,392.80	34,050.99	45,921.25	276,288.63
	PROF CECyTE I	Sindicalizado	20,295.74	20,295.74	19,867.86	22,565.59	18,787.86	18,367.86	27,438.77	20,295.74	18,367.86	18,367.86	49,070.89	47,872.55	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	20,295.74	20,295.74	19,867.86	22,565.59	18,787.86	18,367.86	27,438.77	20,295.74	18,367.86	18,367.86	49,070.89	47,872.55	301,594.32
	PROF CECyTE I	Sindicalizado	12,374.52	12,374.52	12,346.64	13,127.83	11,266.64	10,846.64	16,019.54	12,374.52	10,521.56	10,846.64	20,499.58	27,026.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	12,374.52	12,374.52	12,346.64	13,127.83	11,266.64	10,846.64	16,019.54	12,374.52	10,521.56	10,846.64	20,499.58	27,026.86	169,625.49
	PROF CECyTE I	Sindicalizado	17,040.36	17,040.36	17,012.48	19,122.26	15,932.48	15,512.48	23,389.85	16,805.32	15,042.40	15,042.40	29,643.60	38,272.79	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	17,040.36	17,040.36	17,012.48	19,122.26	15,932.48	15,512.48	23,389.85	16,805.32	15,042.40	15,042.40	29,643.60	38,272.79	239,856.78
	PROF CECyTE I	Sindicalizado	19,890.74	19,890.74	19,862.86	22,560.59	18,782.86	18,362.86	27,433.77	19,890.74	18,362.86	18,362.86	35,670.76	45,949.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	19,890.74	19,890.74	19,862.86	22,560.59	18,782.86	18,362.86	27,433.77	19,890.74	18,362.86	18,362.86	35,670.76	45,949.03	285,020.67
	PROF CECyTE I	Sindicalizado	22,988.90	22,988.90	23,361.02	26,839.51	22,281.02	21,861.02	32,516.86	23,677.56	22,438.34	22,438.34	43,358.56	57,486.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	22,988.90	22,988.90	23,361.02	26,839.51	22,281.02	21,861.02	32,516.86	23,677.56	22,438.34	22,438.34	43,358.56	57,486.14	342,236.17
	PROF CECyTE I	Sindicalizado	15,700.22	15,700.22	16,072.34	17,946.93	14,992.34	14,572.34	21,972.30	15,465.18	14,102.26	14,102.26	27,764.04	37,008.16	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	15,700.22	15,700.22	16,072.34	17,946.93	14,992.34	14,572.34	21,972.30	15,465.18	14,102.26	14,102.26	27,764.04	37,008.16	225,398.59
	PROF CECyTE I	Sindicalizado	23,255.43	23,255.43	22,783.72	26,120.34	21,703.72	21,283.72	31,651.56	23,211.60	21,283.72	21,283.72	41,204.55	54,459.24	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHACOS	23,255.43	23,255.43	22,783.72	26,120.34	21,703.72	21,283.72	31,651.56	23,211.60	21,283.72	21,283.72	41,204.55	54,459.24	331,496.75
	PROF CECyTE I	Sindicalizado	28,035.70	28,035.70	27,940.98	31,561.32	26,860.98	26,440.98	37,396.54	28,368.86	26,440.98	26,440.98	48,844.86	61,624.70	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	28,035.70	28,035.70	27,940.98	31,561.32	26,860.98	26,440.98	37,396.54	28,368.86	26,440.98	26,440.98	48,844.86	61,624.70	397,992.60
	PROF CECyTE I	Confianza	18,251.80	18,251.80	18,623.92	21,204.06	-	-	-	-	-	-	-	-	1	1	1	1	0	0	0	0	0	0	0	0		CECYTE02 CEBALLOS	18,251.80	18,251.80	18,623.92	21,204.06	-	-	-	-	-	-	-	-	76,331.58
	PROF CECyTE I	Sindicalizado	19,575.03	19,575.03	19,670.38	22,250.52	18,590.38	18,170.38	27,002.58	20,467.73	18,909.32	18,909.32	36,384.17	47,958.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	19,575.03	19,575.03	19,670.38	22,250.52	18,590.38	18,170.38	27,002.58	20,467.73	18,909.32	18,909.32	36,384.17	47,958.71	287,463.55
	PROF CECyTE I	Sindicalizado	17,309.54	17,309.54	16,772.66	18,882.44	15,692.66	15,272.66	23,150.03	18,495.64	17,862.86	17,392.80	33,758.43	45,643.23	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	17,309.54	17,309.54	16,772.66	18,882.44	15,692.66	15,272.66	23,150.03	18,495.64	17,862.86	17,392.80	33,758.43	45,643.23	257,542.49
	PROF CECyTE I	Sindicalizado	18,261.64	18,261.64	18,161.10	20,623.64	17,081.10	16,661.10	25,254.60	17,980.53	15,982.58	15,982.58	31,583.96	41,942.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	18,261.64	18,261.64	18,161.10	20,623.64	17,081.10	16,661.10	25,254.60	17,980.53	15,982.58	15,982.58	31,583.96	41,942.43	257,776.90
	PROF CECyTE I	Sindicalizado	18,588.98	18,588.98	18,161.10	20,623.64	17,081.10	16,661.10	25,230.65	19,189.86	17,862.86	17,862.86	34,308.28	45,449.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	18,588.98	18,588.98	18,161.10	20,623.64	17,081.10	16,661.10	25,230.65	19,189.86	17,862.86	17,862.86	34,308.28	45,449.03	269,608.44
	PROF CECyTE I	Sindicalizado	18,673.28	18,673.28	19,321.56	21,901.70	18,241.56	17,821.56	26,653.76	19,980.84	18,422.43	18,560.50	35,915.76	47,598.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	18,673.28	18,673.28	19,321.56	21,901.70	18,241.56	17,821.56	26,653.76	19,980.84	18,422.43	18,560.50	35,915.76	47,598.03	261,764.28
	PROF CECyTE I	Sindicalizado	17,868.80	17,868.80	18,480.74	20,825.70	17,358.33	16,895.92	25,250.70	18,480.90	16,210.12	16,210.12	31,570.55	41,430.34	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	17,868.80	17,868.80	18,480.74	20,825.70	17,358.33	16,895.92	25,250.70	18,480.90	16,210.12	16,210.12	31,570.55	41,430.34	258,451.02
	PROF CECyTE I	Sindicalizado	16,400.54	16,400.54	16,772.66	18,882.44	26,156.79	15,272.66	23,150.03	16,863.35	16,198.26	16,703.28	32,651.26	43,417.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	16,400.54	16,400.54	16,772.66	18,882.44	26,156.79	15,272.66	23,150.03	16,863.35	16,198.26	16,703.28	32,651.26	43,417.85	259,869.68
	PROF CECyTE I	Sindicalizado	18,714.60	18,714.60	19,086.72	21,784.45	30,056.35	17,586.72	26,657.63	18,714.60	17,586.72	17,586.72	35,210.42	46,591.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	18,714.60	18,714.60	19,086.72	21,784.45	30,056.35	17,586.72	26,657.63	18,714.60	17,586.72	17,586.72	35,210.42	46,591.13	288,290.66
	PROF CECyTE I	Sindicalizado	22,741.82	22,741.82	23,105.18	26,725.52	36,815.17	21,605.18	32,248.45	22,733.06	21,605.18	21,605.18	43,040.71	56,634.20	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	22,741.82	22,741.82	23,105.18	26,725.52	36,815.17	21,605.18	32,248.45	22,733.06	21,605.18	21,605.18	43,040.71	56,634.20	351,601.47
	PROF CECyTE I	Sindicalizado	19,376.53	19,376.53	19,086.72	21,784.45	30,056.35	17,586.72	26,657.63	19,514.60	17,586.72	17,586.72	35,205.72	43,735.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	19,376.53	19,376.53	19,086.72	21,784.45	30,056.35	17,586.72	26,657.63	19,514.60	17,586.72	17,586.72	35,205.72	43,735.85	287,554.54
	PROF CECyTE I	Sindicalizado	18,723.09	18,723.09	18,753.36	21,215.90	29,161.50	17,166.10	25,759.60	18,462.57	16,703.28	16,703.28	33,020.86	43,417.85	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	18,723.09	18,723.09	18,753.36	21,215.90	29,161.50	17,166.10	25,759.60	18,462.57	16,703.28	16,703.28	33,020.86	43,417.85	277,810.48
	PROF CECyTE I	Sindicalizado	20,617.28	20,617.28	19,125.30	21,752.55	30,110.83	17,625.30	26,553.17	20,121.73	18,762.40	18,183.75	37,946.29	49,162.60	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 CIENEGA DE NUESTRA SRA.	20,617.28	20,617.28	19,125.30	21,752.55	30,110.83	17,625.30	26,553.17	20,121.73	18,762.40	18,183.75	37,946.29	49,162.60	300,578.48
	PROF CECyTE I	Sindicalizado	18,117.35	18,117.35	18,623.92	21,204.06	29,276.45	17,123.92	25,956.12	18,483.20	17,586.72	17,586.72	35,085.03	45,639.37	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	18,117.35	18,117.35	18,623.92	21,204.06	29,276.45	17,123.92	25,956.12	18,483.20	17,586.72	17,586.72	35,085.03	45,639.37	282,600.21
	PROF CECyTE I	Sindicalizado	22,345.10	22,345.10	22,717.22	26,520.11	36,362.39	21,541.62	32,197.46	22,953.78	22,110.18	22,110.18	43,386.62	57,139.20	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	22,345.10	22,345.10	22,717.22	26,520.11	36,362.39	21,541.62	32,197.46	22,953.78	22,110.18	22,110.18	43,386.62	57,139.20	351,728.96
	PROF CECyTE I	Sindicalizado	16,505.20	16,505.20	16,077.32	18,185.77	25,376.90	14,809.86	22,448.52	17,200.56	15,735.50	15,735.50	31,185.68	41,686.95	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	16,505.20	16,505.20	16,077.32	18,185.77	25,376.90	14,809.86	22,448.52	17,200.56	15,735.50	15,735.50	31,185.68	41,686.95	251,452.96
	PROF CECyTE I	Sindicalizado	17,723.62	17,723.62	17,986.74	20,449.28	28,220.47	16,661.10	25,254.60	18,251.79	17,586.72	17,586.72	34,940.14	46,591.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	17,723.62	17,723.62	17,986.74	20,449.28	28,220.47	16,661.10	25,254.60	18,251.79	17,586.72	17,586.72	34,940.14	46,591.13	278,975.93
	PROF CECyTE I	Sindicalizado	13,495.79	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE16 LOS ANGELES	13,495.79	-	-	-	-	-	-	-	-	-	-	-	13,495.79
	PROF CECyTE I	Sindicalizado	16,960.74	16,960.74	16,532.86	18,642.64	15,452.86	15,032.86	22,910.23	17,774.86	16,661.10	16,661.10	43,022.09	44,139.30	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	16,960.74	16,960.74	16,532.86	18,642.64	15,452.86	15,032.86	22,910.23	17,774.86	16,661.10	16,661.10	43,022.09	44,139.30	260,751.38
	PROF CECyTE I	Sindicalizado	19,461.08	19,461.08	20,079.66	22,542.20	18,956.03	18,492.40	27,085.90	20,782.50	19,216.84	19,216.84	36,842.63	47,529.29	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	19,461.08	19,461.08	20,079.66	22,542.20	18,956.03	18,492.40	27,085.90	20,782.50	19,216.84	19,216.84	36,842.63	47,529.29	289,666.45
	PROF CECyTE I	Sindicalizado	19,830.54	19,830.54	18,902.66	21,600.39	17,776.62	17,310.58	26,381.49	18,976.53	17,586.72	18,976.53	35,120.74	46,591.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	19,830.54	19,830.54	18,902.66	21,600.39	17,776.62	17,310.58	26,381.49	18,976.53	17,586.72	18,976.53	35,120.74	46,591.13	278,884.47
	PROF CECyTE I	Sindicalizado	16,149.66	16,149.66	16,121.78	17,996.37	15,041.78	14,621.78	22,021.74	16,777.43	15,077.32	15,077.32	29,300.34	39,494.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	16,149.66	16,149.66	16,121.78	17,996.37	15,041.78	14,621.78	22,021.74	16,777.43	15,077.32	15,077.32	29,300.34	39,494.13	233,829.31
	PROF CECyTE I	Sindicalizado	16,505.20	16,505.20	16,077.32	18,069.50	14,997.32	14,577.32	22,215.98	16,505.20	14,693.59	14,693.59	29,477.33	39,234.57	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	16,505.20	16,505.20	16,077.32	18,069.50	14,997.32	14,577.32	22,215.98	16,505.20	14,693.59	14,693.59	29,477.33	39,234.57	233,552.12

Universidad Institución	Categoria	Tipo de personal !	Estructura de la Plantilla: Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Sindicalizado	17,982.90	17,982.90	18,355.02	20,935.16	17,275.02	16,855.02	25,342.50	18,210.68	17,310.58	17,310.58	34,970.08	45,163.49	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	17,982.90	17,982.90	18,355.02	20,935.16	17,275.02	16,855.02	25,342.50	18,210.68	17,310.58	17,310.58	34,970.08	45,163.49	267,693.93
	PROF CECyTE I	Sindicalizado	18,327.36	18,327.36	17,899.48	20,362.02	16,819.48	16,399.48	24,992.98	18,555.13	16,855.02	16,855.02	34,039.55	45,365.21	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 SAN FELIPE	18,327.36	18,327.36	17,899.48	20,362.02	16,819.48	16,399.48	24,992.98	18,555.13	16,855.02	16,855.02	34,039.55	45,365.21	264,798.09
	PROF CECyTE I	Sindicalizado	20,467.45	20,467.45	21,326.16	24,023.89	20,655.66	20,645.16	30,193.50	21,717.50	19,734.08	19,734.08	48,448.68	49,079.87	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	20,467.45	20,467.45	21,326.16	24,023.89	20,655.66	20,645.16	30,193.50	21,717.50	19,734.08	19,734.08	48,448.68	49,079.87	316,493.48
	PROF CECyTE I	Sindicalizado	19,391.61	19,391.61	20,105.30	22,803.03	18,979.26	18,513.22	27,584.13	18,957.78	17,146.58	17,146.58	33,428.69	43,876.23	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	19,391.61	19,391.61	20,105.30	22,803.03	18,979.26	18,513.22	27,584.13	18,957.78	17,146.58	17,146.58	33,428.69	43,876.23	277,324.02
	PROF CECyTE I	Sindicalizado	17,397.76	17,397.76	17,493.42	19,720.79	16,413.42	15,993.42	24,109.50	17,521.30	15,993.42	15,993.42	31,250.22	41,510.68	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	17,397.76	17,397.76	17,493.42	19,720.79	16,413.42	15,993.42	24,109.50	17,521.30	15,993.42	15,993.42	31,250.22	41,510.68	250,795.11
	PROF CECyTE I	Sindicalizado	14,409.14	14,409.14	15,621.78	17,496.37	14,769.55	14,577.32	22,066.91	15,868.40	16,399.48	16,399.48	32,091.55	43,868.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	14,409.14	14,409.14	15,621.78	17,496.37	14,769.55	14,577.32	22,066.91	15,868.40	16,399.48	16,399.48	32,091.55	43,868.80	237,997.92
	PROF CECyTE I	Sindicalizado	17,120.49	17,120.49	17,070.82	19,298.19	15,949.62	15,488.42	23,604.50	17,244.06	15,943.94	15,943.94	31,566.94	42,649.87	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	17,120.49	17,120.49	17,070.82	19,298.19	15,949.62	15,488.42	23,604.50	17,244.06	15,943.94	15,943.94	31,566.94	42,649.87	249,001.28
	PROF CECyTE I	Sindicalizado	18,248.46	18,248.46	18,355.02	20,935.16	17,275.02	16,855.02	25,687.22	18,610.68	17,310.58	17,310.58	34,317.69	46,305.59	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	18,248.46	18,248.46	18,355.02	20,935.16	17,275.02	16,855.02	25,687.22	18,610.68	17,310.58	17,310.58	34,317.69	46,305.59	269,459.48
	PROF CECyTE I	Sindicalizado	20,462.27	20,462.27	22,629.36	25,327.09	21,549.36	21,129.36	30,200.27	22,257.24	21,129.36	21,129.36	39,315.13	50,237.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	20,462.27	20,462.27	22,629.36	25,327.09	21,549.36	21,129.36	30,200.27	22,257.24	21,129.36	21,129.36	39,315.13	50,237.03	315,828.10
	PROF CECyTE I	Sindicalizado	20,154.81	20,154.81	20,949.82	24,058.76	20,353.79	19,888.96	28,696.54	21,644.62	20,344.52	20,344.52	38,156.61	49,425.51	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	20,154.81	20,154.81	20,949.82	24,058.76	20,353.79	19,888.96	28,696.54	21,644.62	20,344.52	20,344.52	38,156.61	49,425.51	304,173.27
	PROF CECyTE I	Sindicalizado	15,855.34	15,855.34	17,493.42	19,720.79	16,413.42	15,993.42	24,109.50	14,626.79	13,260.16	13,260.16	26,378.34	33,573.04	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	15,855.34	15,855.34	17,493.42	19,720.79	16,413.42	15,993.42	24,109.50	14,626.79	13,260.16	13,260.16	26,378.34	33,573.04	226,539.72
	PROF CECyTE I	Sindicalizado	18,514.02	18,514.02	18,355.02	20,935.16	17,275.02	16,855.02	25,613.35	18,327.36	15,943.94	15,943.94	31,874.91	42,649.87	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	18,514.02	18,514.02	18,355.02	20,935.16	17,275.02	16,855.02	25,613.35	18,327.36	15,943.94	15,943.94	31,874.91	42,649.87	260,601.63
	PROF CECyTE I	Sindicalizado	17,859.28	17,859.28	19,045.00	21,395.91	18,088.54	17,668.54	25,784.62	19,879.72	19,035.14	19,035.14	36,056.79	47,341.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	17,859.28	17,859.28	19,045.00	21,395.91	18,088.54	17,668.54	25,784.62	19,879.72	19,035.14	19,035.14	36,056.79	47,341.43	279,049.39
	PROF CECyTE I	Sindicalizado	17,802.09	17,802.09	18,268.68	20,862.02	17,319.48	16,899.48	25,492.98	17,571.83	15,502.50	15,988.42	31,437.63	39,376.73	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	17,802.09	17,802.09	18,268.68	20,862.02	17,319.48	16,899.48	25,492.98	17,571.83	15,502.50	15,988.42	31,437.63	39,376.73	254,323.93
	PROF CECyTE I	Sindicalizado	17,750.35	17,750.35	18,220.58	20,935.16	17,275.02	16,855.02	25,687.22	17,755.13	16,399.48	16,399.48	32,685.99	43,868.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	17,750.35	17,750.35	18,220.58	20,935.16	17,275.02	16,855.02	25,687.22	17,755.13	16,399.48	16,399.48	32,685.99	43,868.80	261,582.58
	PROF CECyTE I	Sindicalizado	16,890.14	16,890.14	17,189.60	19,534.56	16,109.60	15,689.60	24,044.38	17,265.75	16,720.58	16,855.02	33,230.64	45,087.19	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	16,890.14	16,890.14	17,189.60	19,534.56	16,109.60	15,689.60	24,044.38	17,265.75	16,720.58	16,855.02	33,230.64	45,087.19	255,507.20
	PROF CECyTE I	Sindicalizado	18,862.34	18,862.34	18,325.46	20,670.42	17,245.46	16,825.46	25,180.24	18,053.67	15,426.12	15,135.44	30,503.04	39,369.88	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	18,862.34	18,862.34	18,325.46	20,670.42	17,245.46	16,825.46	25,180.24	18,053.67	15,426.12	15,135.44	30,503.04	39,369.88	254,459.87
	PROF CECyTE I	Sindicalizado	17,968.35	17,968.35	18,086.14	20,666.28	17,006.14	16,586.14	25,418.34	16,145.07	13,557.24	13,666.24	27,768.90	36,557.32	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	17,968.35	17,968.35	18,086.14	20,666.28	17,006.14	16,586.14	25,418.34	16,145.07	13,557.24	13,666.24	27,768.90	36,557.32	241,394.51
	PROF CECyTE I	Sindicalizado	17,934.68	17,934.68	17,725.14	20,187.68	16,601.51	16,137.88	24,731.38	17,665.76	16,268.68	16,399.48	32,534.70	43,868.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	17,934.68	17,934.68	17,725.14	20,187.68	16,601.51	16,137.88	24,731.38	17,665.76	16,268.68	16,399.48	32,534.70	43,868.80	257,990.37
	PROF CECyTE I	Sindicalizado	17,353.02	17,353.02	17,725.14	20,187.68	16,601.51	16,137.88	24,731.38	17,489.89	16,720.58	16,855.02	33,340.17	45,087.19	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	17,353.02	17,353.02	17,725.14	20,187.68	16,601.51	16,137.88	24,731.38	17,489.89	16,720.58	16,855.02	33,340.17	45,087.19	259,582.48
	PROF CECyTE I	Sindicalizado	16,817.48	16,817.48	17,189.60	19,534.56	16,109.60	15,689.60	24,044.38	16,817.48	15,316.56	15,943.94	31,587.86	41,334.94	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	16,817.48	16,817.48	17,189.60	19,534.56	16,109.60	15,689.60	24,044.38	16,817.48	15,316.56	15,943.94	31,587.86	41,334.94	247,203.48
	PROF CECyTE I	Sindicalizado	21,001.33	21,001.33	21,285.78	24,480.51	20,205.78	19,785.78	29,865.63	18,394.89	14,057.24	14,166.24	28,860.93	37,057.32	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	21,001.33	21,001.33	21,285.78	24,480.51	20,205.78	19,785.78	29,865.63	18,394.89	14,057.24	14,166.24	28,860.93	37,057.32	270,162.76
	PROF CECyTE I	Sindicalizado	17,274.22	17,274.22	17,246.34	19,473.71	16,166.34	15,746.34	23,862.42	17,722.49	16,642.88	16,773.68	32,805.81	43,922.96	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	17,274.22	17,274.22	17,246.34	19,473.71	16,166.34	15,746.34	23,862.42	17,722.49	16,642.88	16,773.68	32,805.81	43,922.96	254,911.41
	PROF CECyTE I	Sindicalizado	19,462.30	19,462.30	19,034.42	21,732.15	17,954.42	17,534.42	25,897.25	19,462.30	18,242.49	17,534.42	34,846.19	46,805.59	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	19,462.30	19,462.30	19,034.42	21,732.15	17,954.42	17,534.42	25,897.25	19,462.30	18,242.49	17,534.42	34,846.19	46,805.59	277,968.25
	PROF CECyTE I	Sindicalizado	17,738.42	17,738.42	17,637.88	20,100.42	16,557.88	16,137.88	24,731.38	17,665.76	16,137.88	15,632.09	31,963.28	43,868.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	17,738.42	17,738.42	17,637.88	20,100.42	16,557.88	16,137.88	24,731.38	17,665.76	16,137.88	15,632.09	31,963.28	43,868.80	255,910.09
	PROF CECyTE I	Sindicalizado	16,594.17	16,594.17	18,086.14	20,666.28	17,006.14	16,586.14	25,369.10	18,338.16	17,034.42	17,034.42	33,914.09	46,020.07	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	16,594.17	16,594.17	18,086.14	20,666.28	17,006.14	16,586.14	25,369.10	18,338.16	17,034.42	17,034.42	33,914.09	46,020.07	263,243.30
	PROF CECyTE I	Sindicalizado	22,431.64	22,431.64	22,438.84	26,059.18	21,356.84	20,938.84	31,730.12	22,466.72	20,938.84	20,938.84	41,648.66	54,207.89	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	22,431.64	22,431.64	22,438.84	26,059.18	21,356.84	20,938.84	31,730.12	22,466.72	20,938.84	20,938.84	41,648.66	54,207.89	327,990.05
	PROF CECyTE I	Sindicalizado	19,022.30	19,022.30	19,394.42	22,305.41	18,314.42	17,894.42	27,398.27	15,681.10	14,553.22	14,553.22	29,888.01	39,717.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	19,022.30	19,022.30	19,394.42	22,305.41	18,314.42	17,894.42	27,398.27	15,681.10	14,553.22	14,553.22	29,888.01	39,717.14	257,744.23
	PROF CECyTE I	Sindicalizado	20,020.75	20,020.75	20,791.94	23,372.06	19,667.11	19,202.28	28,034.48	21,354.30	19,650.56	19,650.56	37,424.03	48,725.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	20,020.75	20,020.75	20,791.94	23,372.06	19,667.11	19,202.28	28,034.48	21,354.30	19,650.56	19,650.56	37,424.03	48,725.15	297,913.99
	PROF CECyTE I	Sindicalizado	18,152.24	18,152.24	18,586.14	21,166.28	17,506.14	17,086.14	25,918.34	18,614.02	17,086.14	17,086.14	33,647.96	45,309.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	18,152.24	18,152.24	18,586.14	21,166.28	17,506.14	17,086.14	25,918.34	18,614.02	17,086.14	17,086.14	33,647.96	45,309.17	268,310.95
	PROF CECyTE I	Sindicalizado	16,720.92	16,720.92	16,293.04	18,402.82	15,213.04	14,793.04	22,670.41	17,169.20	15,689.60	15,689.60	31,115.27	42,386.87	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	16,720.92	16,720.92	16,293.04	18,402.82	15,213.04	14,793.04	22,670.41	17,169.20	15,689.60	15,689.60	31,115.27	42,386.87	242,864.73
	PROF CECyTE I	Sindicalizado	18,399.42	18,399.42	20,166.82	22,629.36	19,086.82	18,666.82	27,260.32	19,794.70	18,666.82	18,666.82	35,580.84	46,213.22	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	18,399.42	18,399.42	20,166.82	22,629.36	19,086.82	18,666.82	27,260.32	19,794.70	18,666.82	18,666.82	35,580.84	46,213.22	283,531.38
	PROF CECyTE I	Sindicalizado	14,911.75	14,911.75	15,396.50	17,271.09	14,316.50	13,896.50	20,425.39	16,145.07	16,137.88	16,137.88	31,671.97	42,245.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	14,911.75	14,911.75	15,396.50	17,271.09	14,316.50	13,896.50	20,425.39	16,145.07	16,137.88	16,137.88	31,671.97	42,245.78	233,468.06
	PROF CECyTE I	Sindicalizado	14,894.43	14,894.43	15,448.24	17,205.25	14,368.24	13,948.24	21,109.49	16,548.52	15,293.04	15,293.04	29,681.11	40,051.83	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	14,894.43	14,894.43	15,448.24	17,205.25	14,368.24	13,948.24	21,109.49	16,548.52	15,293.04	15,293.04	29,681.11	40,051.83	228,735.86
	PROF CECyTE I	Sindicalizado	24,469.16	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE15 SAN FELIPE	24,469.16	-	-	-	-	-	-	-	-	-	-	-	24,469.16
	PROF CECyTE I	Confianza	15,435.24	15,435.24	16,935.24	19,280.20	15,855.24	15,562.42	24,044.38	15,913.74	16,137.88	16,137.88	32,093.76	43,598.30	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	15,435.24	15,435.24	16,935.24	19,280.20	15,855.24	15,562.42	24,044.38	15,913.74	16,137.88	16,137.88	32,093.76	43,598.30	246,429.52

Estructura de la Plantilla

Universidad / Institucion	Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CEOyTE I	Sindicalizado	17,111.00	17,111.00	16,683.12	18,884.76	15,603.12	15,183.12	23,247.00	16,568.76	14,098.64	14,098.64	28,280.52	38,027.25	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD15 CEDIRESO EL SALTO	17,111.00	17,111.00	16,683.12	18,884.76	15,603.12	15,183.12	23,247.00	16,568.76	14,098.64	14,098.64	28,280.52	38,027.25	234,896.93
	PROF CEOyTE I	Sindicalizado	18,404.14	18,404.14	17,376.26	19,838.80	16,296.26	15,876.26	24,469.76	18,759.08	16,586.14	16,586.14	32,965.43	44,809.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	18,404.14	18,404.14	17,376.26	19,838.80	16,296.26	15,876.26	24,469.76	18,759.08	16,586.14	16,586.14	32,965.43	44,809.17	260,391.58
	PROF CEOyTE I	Sindicalizado	22,271.64	22,271.64	22,068.42	25,546.91	20,988.42	20,568.42	31,224.26	22,534.01	21,443.84	21,443.84	41,964.32	55,287.04	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	22,271.64	22,271.64	22,068.42	25,546.91	20,988.42	20,568.42	31,224.26	22,534.01	21,443.84	21,443.84	41,964.32	55,287.04	327,612.76
	PROF CEOyTE I	Sindicalizado	18,587.23	18,587.23	19,097.12	21,559.66	18,017.12	17,597.12	26,190.62	18,627.94	17,597.12	17,597.12	33,989.70	43,737.64	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	18,587.23	18,587.23	19,097.12	21,559.66	18,017.12	17,597.12	26,190.62	18,627.94	17,597.12	17,597.12	33,989.70	43,737.64	271,185.62
	PROF CEOyTE I	Sindicalizado	18,565.85	18,565.85	20,177.06	23,427.11	19,097.06	17,970.21	27,063.28	16,251.53	14,056.34	14,056.34	29,119.93	36,035.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	18,565.85	18,565.85	20,177.06	23,427.11	19,097.06	17,970.21	27,063.28	16,251.53	14,056.34	14,056.34	29,119.93	36,035.43	264,386.99
	PROF CEOyTE I	Sindicalizado	14,553.22	14,553.22	16,053.22	18,163.00	14,973.22	14,553.22	22,430.59	7,276.61	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE13 NAZARENO	14,553.22	14,553.22	16,053.22	18,163.00	14,973.22	14,553.22	22,430.59	7,276.61	-	-	-	-	122,556.30
	PROF CEOyTE I	Sindicalizado	20,106.80	20,106.80	20,478.92	23,673.65	19,398.92	18,978.92	29,058.77	20,377.94	19,521.20	19,521.20	38,883.22	52,652.99	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	20,106.80	20,106.80	20,478.92	23,673.65	19,398.92	18,978.92	29,058.77	20,377.94	19,521.20	19,521.20	38,883.22	52,652.99	302,759.33
	PROF CEOyTE I	Sindicalizado	14,717.10	14,717.10	14,289.22	15,928.64	13,209.22	12,789.22	19,711.76	14,276.09	11,907.20	11,907.20	23,846.30	32,480.47	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD38 EXT CERTMI DGO	14,717.10	14,717.10	14,289.22	15,928.64	13,209.22	12,789.22	19,711.76	14,276.09	11,907.20	11,907.20	23,846.30	32,480.47	199,779.52
	PROF CEOyTE I	Sindicalizado	19,195.22	19,195.22	19,567.34	22,265.07	18,487.34	18,067.34	27,139.25	19,195.22	18,867.34	18,067.34	35,444.76	47,088.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	19,195.22	19,195.22	19,567.34	22,265.07	18,487.34	18,067.34	27,139.25	19,195.22	18,867.34	18,067.34	35,444.76	47,088.09	282,578.53
	PROF CEOyTE I	Sindicalizado	18,483.15	18,483.15	19,999.84	22,579.98	18,875.01	18,410.18	27,242.38	19,317.56	17,969.18	17,969.18	34,765.07	45,491.86	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	18,483.15	18,483.15	19,999.84	22,579.98	18,875.01	18,410.18	27,242.38	19,317.56	17,969.18	17,969.18	34,765.07	45,491.86	279,586.54
	PROF CEOyTE I	Sindicalizado	17,998.29	17,998.29	18,573.90	21,036.44	17,493.90	17,073.90	25,667.40	18,642.79	17,955.92	17,955.92	34,908.13	46,480.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	17,998.29	17,998.29	18,573.90	21,036.44	17,493.90	17,073.90	25,667.40	18,642.79	17,955.92	17,955.92	34,908.13	46,480.01	271,784.89
	PROF CEOyTE I	Sindicalizado	22,075.74	22,075.74	22,605.68	26,226.02	21,525.68	21,105.68	32,049.51	23,033.66	21,105.68	21,105.68	41,703.24	56,078.39	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	22,075.74	22,075.74	22,605.68	26,226.02	21,525.68	21,105.68	32,049.51	23,033.66	21,105.68	21,105.68	41,703.24	56,078.39	330,690.60
	PROF CEOyTE I	Sindicalizado	15,550.30	15,550.30	15,813.42	17,923.20	14,973.22	14,553.22	22,430.59	14,799.10	13,294.22	13,294.22	26,488.12	35,407.59	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	15,550.30	15,550.30	15,813.42	17,923.20	14,973.22	14,553.22	22,430.59	14,799.10	13,294.22	13,294.22	26,488.12	35,407.59	220,077.50
	PROF CEOyTE I	Sindicalizado	17,176.26	17,176.26	17,548.38	20,128.52	16,602.82	16,317.26	24,127.72	17,445.14	16,317.26	16,758.28	33,496.86	45,734.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	17,176.26	17,176.26	17,548.38	20,128.52	16,602.82	16,317.26	24,127.72	17,445.14	16,317.26	16,758.28	33,496.86	45,734.53	258,829.29
	PROF CEOyTE I	Sindicalizado	12,838.86	12,838.86	1,603.48	-	-	-	-	6,236.17	-	-	-	-	1	1	1	0	0	0	0	1	0	0	0	0		CECYTE20 DOLORES HIDALGO	12,838.86	12,838.86	1,603.48	-	-	-	-	6,236.17	-	-	-	-	33,517.37
	PROF CEOyTE I	Sindicalizado	18,009.67	18,009.67	17,982.12	20,679.85	16,902.12	16,482.12	25,553.03	15,543.04	12,348.20	12,348.20	25,598.18	32,646.65	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	18,009.67	18,009.67	17,982.12	20,679.85	16,902.12	16,482.12	25,553.03	15,543.04	12,348.20	12,348.20	25,598.18	32,646.65	232,102.85
	PROF CEOyTE I	Sindicalizado	16,924.18	16,924.18	17,114.64	19,577.18	16,034.64	15,614.64	23,719.80	16,742.52	15,614.64	15,876.26	31,293.39	43,327.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	16,924.18	16,924.18	17,114.64	19,577.18	16,034.64	15,614.64	23,719.80	16,742.52	15,614.64	15,876.26	31,293.39	43,327.78	248,763.85
	PROF CEOyTE I	Sindicalizado	14,073.60	14,073.60	-	-	-	-	-	-	-	-	-	-	1	1	0	0	0	0	0	0	0	0	0	0		CECYTE10 ARTURO MARTINEZ ADAME	14,073.60	14,073.60	-	-	-	-	-	-	-	-	-	-	28,147.20
	PROF CEOyTE I	Sindicalizado	14,140.10	14,140.10	14,512.22	16,269.23	13,432.22	13,012.22	20,033.72	15,441.31	15,614.64	15,614.64	30,912.00	43,057.28	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	14,140.10	14,140.10	14,512.22	16,269.23	13,432.22	13,012.22	20,033.72	15,441.31	15,614.64	15,614.64	30,912.00	43,057.28	226,179.68
	PROF CEOyTE I	Sindicalizado	17,646.33	17,646.33	17,982.12	20,679.85	16,902.12	16,482.12	25,553.03	17,610.00	16,482.12	16,482.12	33,321.82	44,021.37	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	17,646.33	17,646.33	17,982.12	20,679.85	16,902.12	16,482.12	25,553.03	17,610.00	16,482.12	16,482.12	33,321.82	44,021.37	260,809.33
	PROF CEOyTE I	Sindicalizado	17,132.50	17,132.50	17,504.62	19,990.00	16,424.62	16,004.62	24,644.49	17,132.50	16,004.62	16,004.62	32,066.68	43,605.76	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD15 CEDIRESO EL SALTO	17,132.50	17,132.50	17,504.62	19,990.00	16,424.62	16,004.62	24,644.49	17,132.50	16,004.62	16,004.62	32,066.68	43,605.76	253,647.53
	PROF CEOyTE I	Sindicalizado	15,407.56	15,407.56	15,379.68	17,371.86	13,865.60	13,879.68	21,640.02	16,129.43	14,818.42	14,818.42	29,238.65	37,494.56	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	15,407.56	15,407.56	15,379.68	17,371.86	13,865.60	13,879.68	21,640.02	16,129.43	14,818.42	14,818.42	29,238.65	37,494.56	225,451.44
	PROF CEOyTE I	Sindicalizado	17,248.92	17,248.92	18,053.38	20,633.52	16,973.38	16,553.38	25,385.58	17,898.13	16,987.12	16,987.12	33,724.45	45,954.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	17,248.92	17,248.92	18,053.38	20,633.52	16,973.38	16,553.38	25,385.58	17,898.13	16,987.12	16,987.12	33,724.45	45,954.01	263,647.91
	PROF CEOyTE I	Sindicalizado	18,047.52	18,047.52	17,619.64	20,082.18	16,539.64	16,119.64	24,713.14	18,264.39	16,553.38	16,553.38	32,830.86	43,398.05	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	18,047.52	18,047.52	17,619.64	20,082.18	16,539.64	16,119.64	24,713.14	18,264.39	16,553.38	16,553.38	32,830.86	43,398.05	258,739.34
	PROF CEOyTE I	Sindicalizado	17,916.60	17,916.60	17,270.72	19,615.68	16,148.31	15,685.90	24,040.68	18,047.52	16,553.38	16,553.38	32,739.72	44,294.77	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	17,916.60	17,916.60	17,270.72	19,615.68	16,148.31	15,685.90	24,040.68	18,047.52	16,553.38	16,553.38	32,739.72	44,294.77	256,783.26
	PROF CEOyTE I	Sindicalizado	15,815.83	15,815.83	17,279.50	19,859.64	16,199.50	15,779.50	24,611.70	15,913.94	16,048.38	16,048.38	32,371.28	44,253.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	15,815.83	15,815.83	17,279.50	19,859.64	16,199.50	15,779.50	24,611.70	15,913.94	16,048.38	16,048.38	32,371.28	44,253.13	249,996.61
	PROF CEOyTE I	Sindicalizado	24,274.83	-	-	-	-	-	-	-	-	3,876.61	-	-	1	0	0	0	0	0	0	0	0	1	0	0		CECYTE01 LAS NIEVES	24,274.83	-	-	-	-	-	-	-	-	3,876.61	-	-	28,151.44
	PROF CEOyTE I	Sindicalizado	21,242.56	21,242.56	21,944.34	25,564.68	20,864.34	20,444.34	31,388.17	21,572.22	20,777.52	20,777.52	41,193.83	55,738.76	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	21,242.56	21,242.56	21,944.34	25,564.68	20,864.34	20,444.34	31,388.17	21,572.22	20,777.52	20,777.52	41,193.83	55,738.76	322,750.84
	PROF CEOyTE I	Sindicalizado	17,295.99	17,295.99	17,393.24	18,947.96	16,313.24	15,893.24	15,171.76	6,629.58	12,754.16	12,481.65	23,692.28	31,291.25	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	17,295.99	17,295.99	17,393.24	18,947.96	16,313.24	15,893.24	15,171.76	6,629.58	12,754.16	12,481.65	23,692.28	31,291.25	205,160.34
	PROF CEOyTE I	Sindicalizado	18,210.78	18,210.78	19,367.74	22,065.47	34,877.89	17,775.66	26,846.57	18,903.54	17,775.66	17,775.66	35,032.71	46,786.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	18,210.78	18,210.78	19,367.74	22,065.47	34,877.89	17,775.66	26,846.57	18,903.54	17,775.66	17,775.66	35,032.71	46,786.53	293,628.99
	PROF CEOyTE I	Sindicalizado	13,647.12	13,647.12	15,147.12	17,139.30	14,067.12	13,647.12	21,285.78	14,713.31	15,779.50	15,779.50	31,559.17	40,731.59	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	13,647.12	13,647.12	15,147.12	17,139.30	14,067.12	13,647.12	21,285.78	14,713.31	15,779.50	15,779.50	31,559.17	40,731.59	227,143.75
	PROF CEOyTE I	Sindicalizado	18,380.31	18,380.31	19,792.64	23,271.13	37,282.07	17,792.64	28,448.48	18,033.08	31,315.12	19,939.34	40,194.51	54,889.26	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	18,380.31	18,380.31	19,792.64	23,271.13	37,282.07	17,792.64	28,448.48	18,033.08	31,315.12	19,939.34	40,194.51	54,889.26	327,716.69

Universidad / Institución	Estructura de la Plantilla																																											
	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Sindicalizado	15,441.84	15,441.84	15,935.10	18,515.24	14,855.10	14,435.10	23,242.68	14,316.05	11,941.24	14,316.05	24,598.71	31,510.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	15,441.84	15,441.84	15,935.10	18,515.24	14,855.10	14,435.10	23,242.68	14,316.05	11,941.24	14,316.05	24,598.71	31,510.09	214,549.04
	PROF CECyTE I	Sindicalizado	13,691.15	13,691.15	15,154.82	17,499.78	14,074.82	14,926.56	23,281.34	14,713.33	14,500.10	14,500.10	29,355.36	38,280.62	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	13,691.15	13,691.15	15,154.82	17,499.78	14,074.82	14,926.56	23,281.34	14,713.33	14,500.10	14,500.10	29,355.36	38,280.62	223,669.13
	PROF CECyTE I	Sindicalizado	14,064.70	14,064.70	14,764.70	16,992.07	13,684.70	13,264.70	21,335.53	14,259.76	14,926.56	14,926.56	45,600.50	41,597.91	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	14,064.70	14,064.70	14,764.70	16,992.07	13,684.70	13,264.70	21,335.53	14,259.76	14,926.56	14,926.56	45,600.50	41,597.91	239,482.39
	PROF CECyTE I	Sindicalizado	14,940.10	14,940.10	16,440.10	19,020.24	15,360.10	14,940.10	23,772.30	12,016.52	18,778.52	18,778.52	37,059.13	60,561.64	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	14,940.10	14,940.10	16,440.10	19,020.24	15,360.10	14,940.10	23,772.30	12,016.52	18,778.52	18,778.52	37,059.13	60,561.64	266,607.37
	PROF CECyTE I	Sindicalizado	12,989.40	12,989.40	14,489.40	16,468.41	13,409.40	12,601.83	20,085.77	13,584.47	13,379.54	13,379.54	27,318.32	38,073.13	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	12,989.40	12,989.40	14,489.40	16,468.41	13,409.40	12,601.83	20,085.77	13,584.47	13,379.54	13,379.54	27,318.32	38,073.13	208,768.61
	PROF CECyTE I	Sindicalizado	7,963.66	7,963.66	9,463.66	10,120.59	8,360.64	7,917.62	12,519.59	7,917.62	7,917.62	13,761.93	24,280.79	36,171.83	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	7,963.66	7,963.66	9,463.66	10,120.59	8,360.64	7,917.62	12,519.59	7,917.62	7,917.62	13,761.93	24,280.79	36,171.83	154,359.21
	PROF CECyTE I	Sindicalizado	13,654.82	13,654.82	14,730.91	17,499.78	14,074.82	13,654.82	21,986.31	13,849.89	14,044.96	14,044.96	29,325.83	40,532.58	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	13,654.82	13,654.82	14,730.91	17,499.78	14,074.82	13,654.82	21,986.31	13,849.89	14,044.96	14,044.96	29,325.83	40,532.58	221,054.50
	PROF CECyTE I	Sindicalizado	14,435.10	14,435.10	15,935.10	18,515.24	14,855.10	14,435.10	23,267.30	14,630.17	14,825.24	14,825.24	31,006.40	42,308.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	14,435.10	14,435.10	15,935.10	18,515.24	14,855.10	14,435.10	23,267.30	14,630.17	14,825.24	14,825.24	31,006.40	42,308.17	233,473.26
	PROF CECyTE I	Sindicalizado	14,038.75	14,038.75	14,374.54	16,483.65	13,294.54	12,874.54	20,751.24	14,392.56	13,654.82	13,654.82	28,415.61	37,653.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	14,038.75	14,038.75	14,374.54	16,483.65	13,294.54	12,874.54	20,751.24	14,392.56	13,654.82	13,654.82	28,415.61	37,653.09	213,626.91
	PROF CECyTE I	Sindicalizado	16,481.50	16,481.50	17,850.00	20,902.86	16,770.00	16,350.00	26,141.86	17,071.32	17,792.64	17,792.64	36,728.07	50,090.50	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	16,481.50	16,481.50	17,850.00	20,902.86	16,770.00	16,350.00	26,141.86	17,071.32	17,792.64	17,792.64	36,728.07	50,090.50	270,452.88
	PROF CECyTE I	Sindicalizado	16,266.28	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	6,071.80	10,143.60	10,143.60	20,265.01	26,625.99	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA	16,266.28	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	5,071.80	10,143.60	10,143.60	20,265.01	26,625.99	183,967.54
	PROF CECyTE I	Sindicalizado	14,044.96	14,044.96	15,544.96	18,007.50	14,464.96	14,044.96	22,590.65	14,435.10	14,825.24	14,825.24	30,910.81	41,356.41	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 YELARDEÑA	14,044.96	14,044.96	15,544.96	18,007.50	14,464.96	14,044.96	22,590.65	14,435.10	14,825.24	14,825.24	30,910.81	41,356.41	229,095.65
	PROF CECyTE I	Sindicalizado	18,111.78	18,111.78	18,811.78	22,148.40	17,731.78	17,311.78	27,679.62	18,111.78	17,311.78	17,311.78	36,050.66	50,368.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	18,111.78	18,111.78	18,811.78	22,148.40	17,731.78	17,311.78	27,679.62	18,111.78	17,311.78	17,311.78	36,050.66	50,368.45	279,061.37
	PROF CECyTE I	Confianza	14,153.53	14,153.53	14,454.52	15,525.60	13,334.53	12,874.54	12,760.46	-	-	-	-	9,181.91	1	1	1	1	1	1	1	1	0	0	0	1		CECYTE17 MAPIMI	14,153.53	14,153.53	14,454.52	15,525.60	13,334.53	12,874.54	12,760.46	-	-	-	-	9,181.91	106,438.62
	PROF CECyTE I	Sindicalizado	14,435.10	14,435.10	15,935.10	18,515.24	14,855.10	14,435.10	23,267.30	14,435.10	14,435.10	14,435.10	30,267.69	41,658.31	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	14,435.10	14,435.10	15,935.10	18,515.24	14,855.10	14,435.10	23,267.30	14,435.10	14,435.10	14,435.10	30,267.69	41,658.31	231,109.34
	PROF CECyTE I	Sindicalizado	14,447.07	14,447.07	13,984.40	14,956.84	12,904.40	12,484.40	6,601.08	5,547.40	11,704.14	11,704.14	23,792.10	33,113.02	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J AGUSTIN CASTRO	14,447.07	14,447.07	13,984.40	14,956.84	12,904.40	12,484.40	6,601.08	5,547.40	11,704.14	11,704.14	23,792.10	33,113.02	175,686.06
	PROF CECyTE I	Sindicalizado	15,811.32	15,811.32	15,239.64	16,483.66	14,117.23	13,654.82	13,567.80	6,447.14	12,094.28	12,094.28	23,518.99	31,826.06	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	15,811.32	15,811.32	15,239.64	16,483.66	14,117.23	13,654.82	13,567.80	6,447.14	12,094.28	12,094.28	23,518.99	31,826.06	190,666.54
	PROF CECyTE I	Sindicalizado	14,044.96	14,044.96	15,544.96	18,007.50	14,464.96	14,044.96	22,638.46	14,835.10	14,825.24	14,825.24	30,912.44	43,735.81	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	14,044.96	14,044.96	15,544.96	18,007.50	14,464.96	14,044.96	22,638.46	14,835.10	14,825.24	14,825.24	30,912.44	43,735.81	231,924.59
	PROF CECyTE I	Confianza	11,221.58	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE14 EMILIANO ZAPATA	11,221.58	-	-	-	-	-	-	-	-	-	-	-	11,221.58
	PROF CECyTE I	Sindicalizado	14,850.48	14,850.48	15,659.82	18,004.78	14,579.82	14,159.82	22,514.64	12,989.41	11,819.00	11,819.00	24,518.46	33,843.90	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	14,850.48	14,850.48	15,659.82	18,004.78	14,579.82	14,159.82	22,514.64	12,989.41	11,819.00	11,819.00	24,518.46	33,843.90	209,609.61
	PROF CECyTE I	Confianza	5,854.29	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE12 YELARDEÑA	5,854.29	-	-	-	-	-	-	-	-	-	-	-	5,854.29
	PROF CECyTE I	Sindicalizado	13,654.82	13,654.82	15,154.82	17,499.78	14,074.82	13,654.82	22,009.60	12,679.48	11,704.14	11,704.14	24,737.48	33,376.01	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	13,654.82	13,654.82	15,154.82	17,499.78	14,074.82	13,654.82	22,009.60	12,679.48	11,704.14	11,704.14	24,737.48	33,376.01	203,904.73
	PROF CECyTE I	Confianza	13,194.15	13,194.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	-	-	-	-	8,753.12	1	1	1	1	1	1	1	1	0	0	0	1		CECYTE15 SAN FELIPE	13,194.15	13,194.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	-	-	-	-	8,753.12	97,720.19
	PROF CECyTE I	Sindicalizado	13,299.80	13,299.80	13,709.14	15,427.98	12,629.14	12,209.14	19,192.47	13,009.14	12,209.14	12,209.14	24,777.78	35,008.11	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	13,299.80	13,299.80	13,709.14	15,427.98	12,629.14	12,209.14	19,192.47	13,009.14	12,209.14	12,209.14	24,777.78	35,008.11	199,980.78
	PROF CECyTE I	Sindicalizado	18,870.14	18,870.14	18,835.88	20,702.36	17,755.88	17,335.88	16,623.75	6,275.59	12,046.18	12,046.18	23,491.46	30,457.57	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	18,870.14	18,870.14	18,835.88	20,702.36	17,755.88	17,335.88	16,623.75	6,275.59	12,046.18	12,046.18	23,491.46	30,457.57	213,311.01
	PROF CECyTE I	Sindicalizado	11,514.73	11,514.73	12,033.72	12,562.10	10,953.72	10,206.71	10,271.57	-	-	-	6,037.28	22,309.45	1	1	1	1	1	1	1	1	0	0	1	1		CECYTE03 SUCHIL	11,514.73	11,514.73	12,033.72	12,562.10	10,953.72	10,206.71	10,271.57	-	-	-	6,037.28	22,309.45	107,404.01
	PROF CECyTE I	Confianza	13,220.62	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,950.40	5,461.93	10,923.86	10,923.86	21,145.40	28,706.13	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD44 ABASOLO	13,220.62	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,950.40	5,461.93	10,923.86	10,923.86	21,145.40	28,706.13	168,223.75
	PROF CECyTE I	Confianza	12,094.28	12,094.28	13,594.28	14,331.39	12,514.28	12,094.28	12,197.96	5,071.80	10,143.60	10,143.60	20,180.70	27,667.91	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	12,094.28	12,094.28	13,594.28	14,331.39	12,514.28	12,094.28	12,197.96	5,071.80	10,143.60	10,143.60	20,180.70	27,667.91	162,128.36
	PROF CECyTE I	Sindicalizado	6,912.80	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE11 EL VERGEL	6,912.80	-	-	-	-	-	-	-	-	-	-	-	6,912.80
	PROF CECyTE I	Confianza	5,382.23	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	5,461.93	10,923.86	10,923.86	21,305.41	28,355.47	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD31 SAN BERNARDO	5,382.23	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	5,461.93	10,923.86	10,923.86	21,305.41	28,355.47	185,176.01
	PROF CECyTE I	Confianza	12,184.28	12,184.28	12,884.28	13,460.03	11,769.14	11,314.00	11,388.20	2,735.98	5,471.96	7,410.03	14,302.74	19,309.73	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	12,184.28	12,184.28	12,884.28	13,460.03	11,769.14	11,314.00	11,388.20	2,735.98	5,471.96	7,410.03	14,302.74	19,309.73	134,414.65
	PROF CECyTE I	Sindicalizado	14,951.19	14,951.19	16,407.36	19,034.61	15,327.36	14,907.36	23,586.33	16,109.57	17,311.78	17,311.78	35,471.21	50,368.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	14,951.19	14,951.19	16,407.36	19,034.61	15,327.36	14,907.36	23,586.33	16,109.57	17,311.78	17,311.78	35,471.21	50,368.45	255,738.19
	PROF CECyTE I	Confianza	16,748.66	-	-	-	-	-	10,238.22	6,632.35	13,264.70	13,264.70	20,005.42	17,439.63	1	0	0	0	0	0	0	0	0	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	16,748.66	-	-	-	-	-	10,238.22	6,632.35	13,264.70	13,264.70	20,005.42	17,439.63	97,593.68
	PROF CECyTE I	Sindicalizado	15,388.24	15,388.24	16,888.24	19,657.38	15,808.24	15,388.24	24,604.10	15,388.24	15,388.24	15,388.24	31,984.86	44,771.79	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS	15,388.24	15,388.24	16,888.24	19,657.38	15,808.24	15,388.24	24,604.10	15,388.24	15,388.24	15,388.24	31,984.86	44,771.79	246,044.05
	PROF CECyTE I	Confianza	12,566.66	16,790.99	16,888.24	18,442.96	15,388.24	14,920.63	14,678.47	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD24 CANELAS	12,566.66	16,790.99	16,888.24	18,442.96	15,388.24	14,920.63	14,678.47	-	-	-	-	-	109,676.19

Universidad / Institución	Estructura de la Plantilla																																									
	Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Confianza	3,131.18	4,411.73	5,571.66	4,781.40	4,491.66	4,071.66	3,807.99	2,035.83	4,071.66	4,071.66	7,417.72	10,260.54	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	3,131.18	4,411.73	5,571.66	4,781.40	4,491.66	4,071.66	3,807.99	2,035.83	4,071.66	4,071.66	7,417.72	10,260.54	58,124.69
	PROF CECyTE I	Confianza	10,296.25	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	-	-	-	-	12,635.50	1	1	1	1	1	1	1	1	0	0	0	1		CECYTE05 GUANACEVI	10,296.25	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	-	-	-	-	12,635.50	112,304.53
	PROF CECyTE I	Confianza	8,345.89	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	7,022.48	14,044.96	14,044.96	26,701.45	36,974.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	8,345.89	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	7,022.48	14,044.96	14,044.96	26,701.45	36,974.00	182,506.66
	PROF CECyTE I	Confianza	13,264.70	13,264.70	14,764.70	15,772.65	13,684.70	13,264.70	13,414.40	-	9,072.62	9,363.30	18,543.90	23,956.19	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	13,264.70	13,264.70	14,764.70	15,772.65	13,684.70	13,264.70	13,414.40	-	9,072.62	9,363.30	18,543.90	23,956.19	158,366.66
	PROF CECyTE I	Confianza	11,261.52	16,790.99	16,888.24	18,442.96	15,808.24	15,388.24	15,171.76	-	-	-	-	18,257.15	1	1	1	1	1	1	1	1	0	0	0	1		EMSAD33 TIERRAS COLORADAS	11,261.52	16,790.99	16,888.24	18,442.96	15,808.24	15,388.24	15,171.76	-	-	-	-	18,257.15	126,009.10
	PROF CECyTE I	Confianza	12,904.27	-	-	-	-	-	-	3,316.17	6,632.34	8,580.43	11,169.78	10,393.94	1	0	0	0	0	0	0	0	0	1	1	1		CECYTE09 LERDO	12,904.27	-	-	-	-	-	-	3,316.17	6,632.34	8,580.43	11,169.78	10,393.94	52,996.93
	PROF CECyTE I	Confianza	10,497.69	11,088.27	11,643.60	12,081.41	10,563.60	10,143.60	9,936.86	6,242.20	12,484.40	12,484.40	23,544.66	32,865.47	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	10,497.69	11,088.27	11,643.60	12,081.41	10,563.60	10,143.60	9,936.86	6,242.20	12,484.40	12,484.40	23,544.66	32,865.47	163,576.16
	PROF CECyTE I	Confianza	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,666.91	14,907.36	14,907.36	30,853.93	43,372.63	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,666.91	14,907.36	14,907.36	30,853.93	43,372.63	234,236.66
	PROF CECyTE I	Confianza	3,339.46	12,437.95	12,884.28	13,584.28	11,769.14	11,314.00	11,156.62	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE09 LERDO	3,339.46	12,437.95	12,884.28	13,584.28	11,769.14	11,314.00	11,156.62	-	-	-	-	-	76,485.73
	PROF CECyTE I	Confianza	10,380.31	17,840.42	17,850.00	19,612.56	16,770.00	16,350.00	17,197.92	6,827.41	13,654.82	13,654.82	26,961.20	35,508.33	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	10,380.31	17,840.42	17,850.00	19,612.56	16,770.00	16,350.00	17,197.92	6,827.41	13,654.82	13,654.82	26,961.20	35,508.33	212,607.79
	PROF CECyTE I	Confianza	3,087.66	5,179.55	6,305.44	5,657.14	5,225.44	4,805.44	4,520.01	-	-	6,342.24	8,345.01	5,540.93	1	1	1	1	1	1	1	1	0	1	1	1		CECYTE20 DOLORE	3,087.66	5,179.55	6,305.44	5,657.14	5,225.44	4,805.44	4,520.01	-	-	6,342.24	8,345.01	5,540.93	55,008.86
	PROF CECyTE I	Confianza	2,608.64	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORE	2,608.64	-	-	-	-	-	-	-	-	-	-	-	2,608.64
	PROF CECyTE I	Confianza	2,039.25	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORE	2,039.25	-	-	-	-	-	-	-	-	-	-	-	2,039.25
	PROF CECyTE I	Confianza	3,739.74	11,977.53	12,033.72	12,562.10	10,953.72	10,533.72	10,343.44	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE20 DOLORE	3,739.74	11,977.53	12,033.72	12,562.10	10,953.72	10,533.72	10,343.44	-	-	-	-	-	72,143.97
	PROF CECyTE I	Confianza	3,900.05	-	14,374.54	14,262.07	12,874.54	12,874.54	12,233.40	4,762.01	11,704.14	11,704.14	21,454.92	15,006.83	1	0	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARE	3,900.05	-	14,374.54	14,262.07	12,874.54	12,874.54	12,233.40	4,762.01	11,704.14	11,704.14	21,454.92	15,006.83	135,151.18
	PROF CECyTE I	Sindicalizado	7,133.35	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,750.02	-	-	-	6,842.25	14,618.21	1	1	1	1	1	1	1	1	0	0	1	1		CECYTE18 CIENEG	7,133.35	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,750.02	-	-	-	6,842.25	14,618.21	99,016.77
	PROF CECyTE I	Confianza	11,800.47	11,495.66	12,462.75	14,402.76	11,382.75	9,909.02	15,757.53	11,909.07	11,704.14	11,704.14	24,028.36	33,751.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	11,800.47	11,495.66	12,462.75	14,402.76	11,382.75	9,909.02	15,757.53	11,909.07	11,704.14	11,704.14	24,028.36	33,751.71	180,308.36
	PROF CECyTE I	Confianza	5,963.83	14,500.04	14,764.70	15,922.58	13,684.70	13,264.70	13,165.51	5,852.07	11,699.21	12,275.94	23,427.31	31,826.06	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	5,963.83	14,500.04	14,764.70	15,922.58	13,684.70	13,264.70	13,165.51	5,852.07	11,699.21	12,275.94	23,427.31	31,826.06	176,546.65
	PROF CECyTE I	Confianza	4,534.33	13,295.74	13,669.40	14,543.21	12,551.84	12,094.28	11,950.40	-	-	-	-	10,943.64	1	1	1	1	1	1	1	1	0	0	0	1		CECYTE09 LERDO	4,534.33	13,295.74	13,669.40	14,543.21	12,551.84	12,094.28	11,950.40	-	-	-	-	10,943.64	93,562.84
	PROF CECyTE I	Confianza	6,657.10	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE10 ARTURO MARTINEZ ADAME	6,657.10	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	-	-	-	-	-	89,480.35
	PROF CECyTE I	Confianza	6,487.21	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	6,047.14	12,094.28	12,094.28	23,353.94	31,826.06	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	6,487.21	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	6,047.14	12,094.28	12,094.28	23,353.94	31,826.06	174,726.16
	PROF CECyTE I	Confianza	4,102.50	15,352.97	15,544.96	16,875.11	14,464.96	14,044.96	13,967.26	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE01 LAS NIEVES	4,102.50	15,352.97	15,544.96	16,875.11	14,464.96	14,044.96	13,967.26	-	-	-	-	-	94,352.72
	PROF CECyTE I	Confianza	5,963.77	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE13 NAZARENO	5,963.77	-	-	-	-	-	-	-	-	-	-	-	5,963.77
	PROF CECyTE I	Confianza	3,045.77	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORES HIDALGO	3,045.77	-	-	-	-	-	-	-	-	-	-	-	3,045.77
	PROF CECyTE I	Sindicalizado	5,477.93	14,073.55	4,838.52	-	-	-	-	-	-	-	-	-	1	1	1	0	0	0	0	0	0	0	0	0		CECYTE18 CIENEGA DE NUESTRA SRA	5,477.93	14,073.55	4,838.52	-	-	-	-	-	-	-	-	-	24,390.00
	PROF CECyTE I	Confianza	5,121.57	14,500.04	14,764.70	15,922.58	13,684.70	13,264.70	13,165.51	5,071.80	10,143.60	10,143.60	19,963.39	26,625.99	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	5,121.57	14,500.04	14,764.70	15,922.58	13,684.70	13,264.70	13,165.51	5,071.80	10,143.60	10,143.60	19,963.39	26,625.99	162,372.18
	PROF CECyTE I	Confianza	5,448.79	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORES HIDALGO	5,448.79	-	-	-	-	-	-	-	-	-	-	-	5,448.79
	PROF CECyTE I	Confianza	4,182.57	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE20 DOLORES HIDALGO	4,182.57	-	-	-	-	-	-	-	-	-	-	-	4,182.57
	PROF CECyTE I	Confianza	6,046.68	14,926.50	15,154.82	16,398.84	14,074.82	13,654.82	13,567.80	5,852.07	11,704.14	11,704.14	22,831.10	30,410.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	6,046.68	14,926.50	15,154.82	16,398.84	14,074.82	13,654.82	13,567.80	5,852.07	11,704.14	11,704.14	22,831.10	30,410.53	176,326.26
	PROF CECyTE I	Confianza	3,680.02	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE07 COL. HIDALGO	3,680.02	-	-	-	-	-	-	-	-	-	-	-	3,680.02
	PROF CECyTE I	Confianza	6,171.01	18,869.88	18,811.78	20,782.19	17,731.78	17,311.78	17,012.01	7,694.12	15,388.24	15,388.24	29,890.87	39,988.51	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	6,171.01	18,869.88	18,811.78	20,782.19	17,731.78	17,311.78	17,012.01	7,694.12	15,388.24	15,388.24	29,890.87	39,988.51	225,060.41
	PROF CECyTE I	Confianza	6,106.20	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,206.37	2,735.98	10,092.23	8,583.02	16,974.05	22,206.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	6,106.20	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,206.37	2,735.98	10,092.23	8,583.02	16,974.05	22,206.00	146,880.96
	PROF CECyTE I	Confianza	4,049.14	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE10 ARTURO MARTINEZ ADAME	4,049.14	-	-	-	-	-	-	-	-	-	-	-	4,049.14
	PROF CECyTE I	Confianza	5,470.92	12,367.67	12,814.00	13,514.00	11,734.00	11,314.00	11,156.62	-	-	-	-	10,178.18	1	1	1	1	1	1	1	1	0	0	0	1		CECYTE04 J GPE AGUILER A	5,470.92	12,367.67	12,814.00	13,514.00	11,734.00	11,314.00	11,156.62	-	-	-	-	10,178.18	88,549.39
	PROF CECyTE I	Sindicalizado	3,460.00	16,205.92	16,325.24	17,827.66	14,825.24	14,825.24	14,867.31	5,852.07	11,704.14	11,704.14	23,163.16	29,809.41	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	3,460.00	16,205.92	16,325.24	17,827.66	14,825.24	14,825.24	14,867.31	5,852.07	11,704.14	11,704.14	23,163.16	29,809.41	180,569.53

Universidad / Institución

Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
PROF CECyTE I	Confianza	3,075.47	19,414.57	19,292.64	21,170.12	18,212.64	17,792.64	17,573.68	-	-	-	6,989.41	-	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE09 LERDO	3,075.47	19,414.57	19,292.64	21,170.12	18,212.64	17,792.64	17,573.68	-	-	-	6,989.41	-	123,521.17
PROF CECyTE I	Confianza	4,227.32	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE18 CIENEGA DE NUESTRA SRA	4,227.32	-	-	-	-	-	-	-	-	-	-	-	4,227.32
PROF CECyTE I	Confianza	4,303.80	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	8,655.89	17,311.78	17,311.78	33,228.14	44,987.24	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	4,303.80	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	8,655.89	17,311.78	17,311.78	33,228.14	44,987.24	233,397.52
PROF CECyTE I	Confianza	3,098.63	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		CECYTE04 J.GPE.AGUILERA	3,098.63	-	-	-	-	-	-	-	-	-	-	-	3,098.63
PROF CECyTE I	Confianza	-	12,866.85	13,276.84	14,060.53	12,160.49	11,704.14	11,478.67	-	-	-	-	8,375.92	0	1	1	1	1	1	1	1	0	0	0	1		CECYTE09 LERDO	-	12,866.85	13,276.84	14,060.53	12,160.49	11,704.14	11,478.67	-	-	-	-	8,375.92	83,923.44
PROF CECyTE I	Confianza	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE10 ARTURO MARTINEZ ADAME	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	-	-	-	-	-	70,348.43
PROF CECyTE I	Confianza	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	6,439.76	13,758.29	0	1	1	1	1	1	1	1	0	0	1	1		CECYTE15 SAN FELIPE	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	6,439.76	13,758.29	97,957.48
PROF CECyTE I	Confianza	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	4,486.59	8,973.18	8,973.18	17,297.67	23,329.87	0	1	1	1	1	1	1	1	1	1	1	1		**CECYTE13 NAZARE**	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	4,486.59	8,973.18	8,973.18	17,297.67	23,329.87	133,408.92
PROF CECyTE I	Confianza	-	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,312.84	-	-	-	-	10,632.91	0	1	1	1	1	1	1	1	0	0	0	1		CECYTE12 VELARDEÑA	-	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,312.84	-	-	-	-	10,632.91	90,922.86
PROF CECyTE I	Confianza	-	13,642.70	14,002.96	26,972.06	12,922.96	12,502.96	12,148.58	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE18 CIENEGA DE NUESTRA SRA	-	13,642.70	14,002.96	26,972.06	12,922.96	12,502.96	12,148.58	-	-	-	-	-	92,192.22
PROF CECyTE I	Confianza	-	16,266.28	16,888.24	18,442.96	15,808.24	15,388.24	16,121.10	-	-	-	8,344.45	13,131.67	0	1	1	1	1	1	1	1	0	0	1	1		CECYTE08 LA GUAJOLOTA	-	16,266.28	16,888.24	18,442.96	15,808.24	15,388.24	16,121.10	-	-	-	8,344.45	13,131.67	120,391.18
PROF CECyTE I	Confianza	-	11,948.37	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE11 EL VERGEL	-	11,948.37	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	-	-	-	-	-	70,355.60
PROF CECyTE I	Confianza	-	12,593.24	13,041.18	13,737.44	11,961.18	11,541.18	11,183.70	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE18 CIENEGA DE NUESTRA SRA	-	12,593.24	13,041.18	13,737.44	11,961.18	11,541.18	11,183.70	-	-	-	-	-	74,057.92
PROF CECyTE I	Confianza	-	13,356.22	13,204.14	13,987.83	12,124.14	11,704.14	11,478.67	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE14 EMILIANO ZAPATA	-	13,356.22	13,204.14	13,987.83	12,124.14	11,704.14	11,478.67	-	-	-	-	-	75,855.14
PROF CECyTE I	Confianza	-	15,117.74	15,382.40	16,540.28	14,302.40	13,882.40	7,915.22	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE03 SUCHIL	-	15,117.74	15,382.40	16,540.28	14,302.40	13,882.40	7,915.22	-	-	-	-	-	83,140.44
PROF CECyTE I	Confianza	-	16,043.34	16,199.00	17,529.15	15,119.00	14,699.00	14,133.04	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE03 SUCHIL	-	16,043.34	16,199.00	17,529.15	15,119.00	14,699.00	14,133.04	-	-	-	-	-	93,722.53
PROF CECyTE I	Confianza	-	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,101.35	-	17,871.56	15,368.24	28,431.00	19,224.24	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	-	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,101.35	-	17,871.56	15,368.24	28,431.00	19,224.24	173,230.65
PROF CECyTE I	Confianza	-	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,478.67	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE20 DOLORES HIDALGO	-	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,478.67	-	-	-	-	-	75,293.07
PROF CECyTE I	Confianza	-	12,866.85	13,276.84	14,060.53	12,160.49	11,704.14	11,478.67	-	-	-	-	8,169.05	0	1	1	1	1	1	1	1	0	0	0	1		CECYTE17 MAPIMI	-	12,866.85	13,276.84	14,060.53	12,160.49	11,704.14	11,478.67	-	-	-	-	8,169.05	83,716.57
PROF CECyTE I	Confianza	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	6,047.14	12,094.28	12,094.28	23,007.99	31,399.03	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	6,047.14	12,094.28	12,094.28	23,007.99	31,399.03	162,402.15
PROF CECyTE I	Confianza	-	14,926.50	15,154.82	16,398.84	14,074.82	13,654.82	13,474.63	-	-	-	-	9,659.26	0	1	1	1	1	1	1	1	0	0	0	1		CECYTE02 CEBALLOS	-	14,926.50	15,154.82	16,398.84	14,074.82	13,654.82	13,474.63	-	-	-	-	9,659.26	97,343.68
PROF CECyTE I	Confianza	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE13 NAZARENO	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	77,759.43
PROF CECyTE I	Confianza	-	15,779.44	15,935.10	17,351.39	14,655.10	14,435.10	14,268.22	-	-	-	-	12,378.92	0	1	1	1	1	1	1	1	0	0	0	1		CECYTE04 J.GPE.AGUILERA	-	15,779.44	15,935.10	17,351.39	14,655.10	14,435.10	14,268.22	-	-	-	-	12,378.92	105,003.27
PROF CECyTE I	Confianza	-	14,435.10	15,935.10	17,351.39	14,435.10	14,435.10	14,268.22	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE16 LOS ANGELES	-	14,435.10	15,935.10	17,351.39	14,435.10	14,435.10	14,268.22	-	-	-	-	-	90,860.01
PROF CECyTE I	Confianza	-	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,672.62	5,852.07	11,704.14	11,704.14	22,490.88	30,372.96	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	-	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,672.62	5,852.07	11,704.14	11,704.14	22,490.88	30,372.96	164,859.60
PROF CECyTE I	Confianza	-	15,137.05	14,764.70	15,922.58	13,684.70	13,264.70	13,075.01	5,852.07	11,704.14	11,704.14	22,227.20	15,006.83	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	-	15,137.05	14,764.70	15,922.58	13,684.70	13,264.70	13,075.01	5,852.07	11,704.14	11,704.14	22,227.20	15,006.83	152,343.12
PROF CECyTE I	Confianza	-	8,684.91	11,643.60	11,833.02	10,143.60	10,143.60	9,711.93	4,291.51	8,583.02	8,583.02	16,035.70	10,910.10	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	-	8,684.91	11,643.60	11,833.02	10,143.60	10,143.60	9,711.93	4,291.51	8,583.02	8,583.02	16,035.70	10,910.10	110,564.01
PROF CECyTE I	Confianza	-	10,256.48	10,863.30	11,136.45	9,783.30	9,363.30	9,327.34	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE15 SAN FELIPE	-	10,256.48	10,863.30	11,136.45	9,783.30	9,363.30	9,327.34	-	-	-	-	-	60,730.17
PROF CECyTE I	Confianza	-	5,342.49	6,305.44	5,657.14	5,089.40	4,669.40	4,307.28	-	-	6,342.24	8,121.33	5,540.93	0	1	1	1	1	1	1	1	0	1	1	1		CECYTE20 DOLORES HIDALGO	-	5,342.49	6,305.44	5,657.14	5,089.40	4,669.40	4,307.28	-	-	6,342.24	8,121.33	5,540.93	51,375.65
PROF CECyTE I	Confianza	-	14,246.62	13,984.40	14,956.84	12,904.40	12,484.40	12,270.25	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE11 EL VERGEL	-	14,246.62	13,984.40	14,956.84	12,904.40	12,484.40	12,270.25	-	-	-	-	-	80,846.91
PROF CECyTE I	Confianza	-	18,365.14	18,330.88	20,011.15	16,830.88	16,830.88	16,398.95	10,284.47	20,568.94	20,568.94	39,568.16	54,877.67	0	1	1	1	1	1	1	1	1	1	1	1		EMSAD08 LA ZARCA	-	18,365.14	18,330.88	20,011.15	16,830.88	16,830.88	16,398.95	10,284.47	20,568.94	20,568.94	39,568.16	54,877.67	252,636.06
PROF CECyTE I	Confianza	-	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,270.25	6,632.35	13,264.70	13,264.70	29,021.15	34,621.70	0	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	-	13,647.07	13,984.40	14,956.84	12,904.40	12,484.40	12,270.25	6,632.35	13,264.70	13,264.70	29,021.15	34,621.70	177,051.96

Universidad / Institución	Estructura de la Plantilla																																										
	Categoría	Tipo de personal 1	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Confianza	-	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,617.54	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		CECYTE18 CIENEGA DE NUESTRA SRA.	-	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,617.54	-	-	-	-	-	89,279.64
	PROF CECyTE I	Confianza	-	-	-	8,281.79	6,272.08	5,852.08	5,126.28	-	4,402.42	4,805.44	7,868.82	5,817.89	0	0	0	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	-	-	-	8,281.79	6,272.08	5,852.08	5,126.28	-	4,402.42	4,805.44	7,868.82	5,817.89	48,426.80
	PROF CECyTE I	Confianza	-	-	-	-	1,333.02	-	-	-	-	-	-	-	0	0	0	0	1	0	0	0	0	0	0	0		CECYTE11 EL VERGEL	-	-	-	-	1,333.02	-	-	-	-	-	-	-	1,333.02
	PROF CECyTE I	Confianza	-	-	-	-	9,157.74	-	-	-	-	-	-	-	0	0	0	0	1	0	0	0	0	0	0	0		CECYTE02 CEBALLOS	-	-	-	-	9,157.74	-	-	-	-	-	-	-	9,157.74
	PROF CECyTE I	Confianza	-	-	-	-	11,703.95	14,044.96	10,373.27	-	3,486.07	10,591.19	14,279.10	11,427.72	0	0	0	0	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	-	-	-	-	11,703.95	14,044.96	10,373.27	-	3,486.07	10,591.19	14,279.10	11,427.72	75,906.26
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	21,497.12	21,777.02	21,777.02	29,361.17	27,526.60	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE05 GUANACEVI	-	-	-	-	-	-	-	21,497.12	21,777.02	21,777.02	29,361.17	27,526.60	121,938.93
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,047.14	12,094.28	12,094.28	16,456.20	15,520.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	-	-	-	-	-	-	-	6,047.14	12,094.28	12,094.28	16,456.20	15,520.83	62,212.73
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,011.03	12,022.06	12,022.06	16,266.85	15,353.18	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.	-	-	-	-	-	-	-	6,011.03	12,022.06	12,022.06	16,266.85	15,353.18	61,675.18
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,657.00	11,314.00	11,314.00	15,365.19	14,492.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE02 CEBALLOS	-	-	-	-	-	-	-	5,657.00	11,314.00	11,314.00	15,365.19	14,492.83	58,143.02
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	4,681.65	9,363.30	9,363.30	12,687.96	11,939.74	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE15 SAN FELIPE	-	-	-	-	-	-	-	4,681.65	9,363.30	9,363.30	12,687.96	11,939.74	48,035.95
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	7,453.68	14,907.36	14,907.36	20,313.57	19,066.88	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.	-	-	-	-	-	-	-	7,453.68	14,907.36	14,907.36	20,313.57	19,066.88	76,648.85
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	8,415.44	16,830.88	16,830.88	23,004.53	21,527.11	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE06 CHARCOS	-	-	-	-	-	-	-	8,415.44	16,830.88	16,830.88	23,004.53	21,527.11	86,608.84
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE11 EL VERGEL	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,972.79	13,945.58	13,945.58	18,968.07	17,836.74	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE06 CHARCOS	-	-	-	-	-	-	-	6,972.79	13,945.58	13,945.58	18,968.07	17,836.74	71,668.76
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	7,213.23	14,426.46	14,426.46	19,640.82	18,451.80	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA.	-	-	-	-	-	-	-	7,213.23	14,426.46	14,426.46	19,640.82	18,451.80	74,158.77
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE12 VELARDEÑA	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	64,247.08
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	2,402.72	4,805.44	4,805.44	6,449.08	5,947.86	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	-	-	-	-	-	-	-	2,402.72	4,805.44	4,805.44	6,449.08	5,947.86	24,410.54
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE11 EL VERGEL	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE17 MAPIMI	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	64,247.08
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	2,402.72	4,805.44	4,805.44	6,449.08	5,947.86	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	-	-	-	-	-	-	-	2,402.72	4,805.44	4,805.44	6,449.08	5,947.86	24,410.54
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE09 LERDO	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE07 COL HIDALGO	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE04 J.GPE AGUILER A	-	-	-	-	-	-	-	6,242.20	12,484.40	12,484.40	17,001.69	16,034.39	64,247.08
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	7,412.62	14,825.24	14,825.24	20,310.27	19,040.85	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE04 J.GPE AGUILER A	-	-	-	-	-	-	-	7,412.62	14,825.24	14,825.24	20,310.27	19,040.85	76,414.22
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	2,035.83	4,071.66	4,071.66	5,452.97	5,000.86	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	-	-	-	-	-	-	-	2,035.83	4,071.66	4,071.66	5,452.97	5,000.86	20,633.00
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	2,402.72	2,042.72	4,805.44	6,449.08	5,947.86	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	-	-	-	-	-	-	-	2,402.72	4,805.44	4,805.44	6,449.08	5,947.86	24,410.54
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	13,213.34	11,704.14	15,379.12	14,651.19	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE09 LERDO	-	-	-	-	-	-	-	-	13,213.34	11,704.14	15,379.12	14,651.19	54,947.79
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	13,669.33	-	-	-	0	0	0	0	0	0	0	1	1	0	0	0		CECYTE16 LOS ANGELES	-	-	-	-	-	-	-	-	13,669.33	-	-	-	13,669.33
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	15,745.98	13,945.58	18,320.52	17,421.97	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE06 CHARCOS	-	-	-	-	-	-	-	-	15,745.98	13,945.58	18,320.52	17,421.97	65,434.05
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	10,143.60	10,143.60	13,285.75	12,651.30	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE13 NAZARENO	-	-	-	-	-	-	-	-	10,143.60	10,143.60	13,285.75	12,651.30	46,224.25
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	4,402.42	4,805.44	6,207.11	5,817.89	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE07 COL HIDALGO	-	-	-	-	-	-	-	-	4,402.42	4,805.44	6,207.11	5,817.89	21,232.86

Universidad / institución	Estructura de la Plantilla																																										
	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	8,883.97	10,143.60	13,177.80	12,651.30	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	-	-	-	-	-	-	-	-	8,883.97	10,143.60	13,177.80	12,651.30	44,856.67
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	3,767.36	7,671.25	7,180.28	6,623.70	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE09 LERDO	-	-	-	-	-	-	-	-	3,767.36	7,671.25	7,180.28	6,623.70	25,242.59
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	6,033.75	7,178.32	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	-	-	-	-	-	-	-	-	-	6,033.75	7,178.32	6,943.06	20,155.13
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	6,033.77	7,178.32	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE17 MAPIMI	-	-	-	-	-	-	-	-	-	6,033.77	7,178.32	6,943.06	20,155.15
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	6,033.75	7,178.32	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE15 SAN FELIPE	-	-	-	-	-	-	-	-	-	6,033.75	7,178.32	6,943.06	20,155.13
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	7,850.40	7,240.08	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE09 LERDO	-	-	-	-	-	-	-	-	-	7,850.40	7,240.08	6,943.06	22,033.54
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	8,577.05	7,264.79	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE09 LERDO	-	-	-	-	-	-	-	-	-	8,577.05	7,264.79	6,943.06	22,784.90
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	5,852.08	7,172.14	6,943.06	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE11 EL VERGEL	-	-	-	-	-	-	-	-	-	5,852.08	7,172.14	6,943.06	19,967.28
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	7,649.33	7,086.39	6,780.58	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE13 NAZARENO	-	-	-	-	-	-	-	-	-	7,649.33	7,086.39	6,780.58	21,516.30
	PROF CECyTE I	Confianza	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0	0	0	0	0	0	0	0	0		CECYTE17 DINAMITA	-	-	-	-	-	-	-	-	-	-	-	-	-
	PROF CECyTE II	Sindicalizado	25,264.48	25,264.48	23,936.60	27,190.32	22,856.60	22,436.60	32,463.04	25,264.48	22,635.59	22,436.60	42,783.62	55,180.75	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	25,264.48	25,264.48	23,936.60	27,190.32	22,856.60	22,436.60	32,463.04	25,264.48	22,635.59	22,436.60	42,783.62	55,180.75	347,713.16
	PROF CECyTE II	Sindicalizado	20,333.98	20,333.98	19,906.10	22,497.42	18,826.10	18,406.10	27,261.01	20,612.87	19,102.75	19,241.62	36,903.39	47,510.87	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	20,333.98	20,333.98	19,906.10	22,497.42	18,826.10	18,406.10	27,261.01	20,612.87	19,102.75	19,241.62	36,903.39	47,510.87	290,936.19
	PROF CECyTE II	Sindicalizado	19,218.48	19,218.48	18,790.60	21,117.56	3,578.55	18,878.67	23,487.88	19,218.48	17,290.60	17,290.60	33,410.59	41,965.55	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	19,218.48	19,218.48	18,790.60	21,117.56	3,578.55	18,878.67	23,487.88	19,218.48	17,290.60	17,290.60	33,410.59	41,965.55	253,468.04
	PROF CECyTE II	Sindicalizado	21,595.45	21,595.45	22,074.12	25,326.37	20,342.24	20,574.12	30,713.86	22,102.00	20,574.12	20,884.54	39,893.37	51,936.40	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	21,595.45	21,595.45	22,074.12	25,326.37	20,342.24	20,574.12	30,713.86	22,102.00	20,574.12	20,884.54	39,893.37	51,936.40	317,612.04
	PROF CECyTE II	Sindicalizado	23,415.80	23,415.80	23,678.92	26,829.02	22,598.92	22,178.92	32,239.42	22,974.24	21,513.80	21,513.80	40,191.31	52,107.58	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	23,415.80	23,415.80	23,678.92	26,829.02	22,598.92	22,178.92	32,239.42	22,974.24	21,513.80	21,513.80	40,191.31	52,107.58	332,857.53
	PROF CECyTE II	Sindicalizado	20,403.14	20,403.14	20,775.26	23,656.69	19,695.26	19,275.26	28,719.10	20,546.89	19,562.76	19,562.76	37,666.78	49,786.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	20,403.14	20,403.14	20,775.26	23,656.69	19,695.26	19,275.26	28,719.10	20,546.89	19,562.76	19,562.76	37,666.78	49,786.50	300,063.54
	PROF CECyTE II	Sindicalizado	19,343.68	19,343.68	18,915.80	21,389.40	17,835.80	17,415.80	25,983.68	19,530.65	17,837.80	17,837.80	34,558.34	46,076.00	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	19,343.68	19,343.68	18,915.80	21,389.40	17,835.80	17,415.80	25,983.66	19,530.65	17,837.80	17,837.80	34,558.34	46,076.00	276,068.41
	PROF CECyTE II	Confianza	-	-	-	-	-	-	-	-	-	-	-	16,964.18	0	0	0	0	0	0	0	0	0	0	0	1												-	-	16,964.18	16,964.18
	PROF EMSAD I	Sindicalizado	20,015.30	20,015.30	19,987.42	22,332.38	18,907.42	18,487.42	26,842.20	14,261.65	26,523.30	28,523.30	54,499.96	71,620.05	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 OTAEZ	20,015.30	20,015.30	19,987.42	22,332.38	18,907.42	18,487.42	26,842.20	14,261.65	26,523.30	28,523.30	54,499.96	71,620.05	344,015.72
	PROF EMSAD I	Sindicalizado	6,196.98	6,196.98	6,864.82	6,333.75	5,784.82	5,364.82	7,663.28	6,202.00	5,364.82	5,364.82	9,744.32	12,978.48	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA	6,196.98	6,196.98	6,864.82	6,333.75	5,784.82	5,364.82	7,663.28	6,202.00	5,364.82	5,364.82	9,744.32	12,978.48	84,059.89
	PROF EMSAD I	Sindicalizado	15,015.50	15,015.50	15,715.50	17,119.72	14,635.50	14,215.50	20,660.62	17,385.91	16,556.32	16,556.32	31,244.14	41,663.18	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	15,015.50	15,015.50	15,715.50	17,119.72	14,635.50	14,215.50	20,660.62	17,385.91	16,556.32	16,556.32	31,244.14	41,663.18	235,783.71
	PROF EMSAD I	Sindicalizado	10,418.90	10,418.90	11,918.90	12,474.10	10,838.90	10,418.90	15,110.25	10,491.57	10,564.24	10,564.24	19,694.80	25,817.57	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	10,418.90	10,418.90	11,918.90	12,474.10	10,838.90	10,418.90	15,110.25	10,491.57	10,564.24	10,564.24	19,694.80	25,817.57	158,731.27
	PROF EMSAD I	Sindicalizado	18,236.74	18,236.74	18,099.86	19,974.45	17,019.86	16,599.86	23,999.82	16,924.52	14,993.42	14,993.42	28,608.72	36,434.31	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	18,236.74	18,236.74	18,099.86	19,974.45	17,019.86	16,599.86	23,999.82	16,924.52	14,993.42	14,993.42	28,608.72	36,434.31	244,121.72
	PROF EMSAD I	Sindicalizado	17,868.80	17,868.80	17,731.92	19,841.70	16,651.92	16,231.92	24,109.29	17,131.00	14,974.32	17,131.00	29,607.63	37,909.84	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD12 RAMON CORONA	17,868.80	17,868.80	17,731.92	19,841.70	16,651.92	16,231.92	24,109.29	17,131.00	14,974.32	17,131.00	29,607.63	37,909.84	247,058.14
	PROF EMSAD I	Sindicalizado	11,946.02	11,946.02	12,646.02	13,546.82	11,566.02	11,146.02	16,585.41	13,505.22	14,264.42	14,264.42	26,824.14	36,427.93	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	11,946.02	11,946.02	12,646.02	13,546.82	11,566.02	11,146.02	16,585.41	13,505.22	14,264.42	14,264.42	26,824.14	36,427.93	194,868.46
	PROF EMSAD I	Sindicalizado	18,378.82	18,378.82	18,750.94	21,094.45	17,670.94	17,250.94	25,602.81	19,411.39	19,316.08	19,316.08	36,767.11	48,833.17	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD24 CANELAS	18,378.82	18,378.82	18,750.94	21,094.45	17,670.94	17,250.94	25,602.81	19,411.39	19,316.08	19,316.08	36,767.11	48,833.17	280,771.55
	PROF EMSAD I	Sindicalizado	18,350.80	18,350.80	21,635.38	24,546.37	20,555.38	20,135.38	28,897.37	19,243.09	18,052.69	18,052.69	36,502.61	45,379.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL	18,350.80	18,350.80	21,635.38	24,546.37	20,555.38	20,135.38	28,897.37	19,243.09	18,052.69	18,052.69	36,502.61	45,379.96	289,702.52
	PROF EMSAD I	Sindicalizado	20,015.64	20,015.64	19,587.76	22,073.14	18,507.76	18,087.76	26,727.63	20,015.64	18,087.76	18,219.28	34,962.84	46,014.54	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	20,015.64	20,015.64	19,587.76	22,073.14	18,507.76	18,087.76	26,727.63	20,015.64	18,087.76	18,219.28	34,962.84	46,014.54	282,315.39
	PROF EMSAD I	Sindicalizado	13,643.12	13,643.12	13,615.24	14,764.88	12,535.24	12,115.24	18,063.53	14,854.65	14,538.30	14,756.30	27,895.28	37,684.42	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD42 CERESO	13,643.12	13,643.12	13,615.24	14,764.88	12,535.24	12,115.24	18,063.53	14,854.65	14,538.30	14,756.30	27,895.28	37,684.42	208,109.32
	PROF EMSAD I	Sindicalizado	18,028.98	18,028.98	17,492.10	19,601.88	16,412.10	15,992.10	23,869.47	17,193.08	14,538.30	14,647.30	28,814.04	37,684.42	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA	18,028.98	18,028.98	17,492.10	19,601.88	16,412.10	15,992.10	23,869.47	17,193.08	14,538.30	14,647.30	28,814.04	37,684.42	242,302.75
	PROF EMSAD I	Sindicalizado	20,163.40	20,163.40	20,535.52	23,304.66	19,455.52	19,035.52	28,251.38	20,163.40	19,035.52	19,175.80	37,167.08	48,833.17	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD16 CHAVARRIA NUEVO	20,163.40	20,163.40	20,535.52	23,304.66	19,455.52	19,035.52	28,251.38	20,163.40	19,035.52	19,175.80	37,167.08	48,833.17	295,284.37
	PROF EMSAD I	Confianza	23,435.66	23,435.66	15,926.46	17,720.23	14,846.46	14,426.46	14,438.57	8,655.89	17,311.78	17,311.78	33,407.57	45,694.33	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS EXT AMACULI	23,435.66	23,435.66	15,926.46	17,720.23	14,846.46	14,426.46	14,438.57	8,655.89	17,311.78	17,311.78	33,407.57	45,694.33	246,610.86
	PROF EMSAD I	Sindicalizado	19,112.20	19,112.20	18,684.32	21,146.86	17,604.32	17,184.32	25,777.62	19,243.01	17,445.94	17,445.94	33,934.47	44,950.82	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA	19,112.20	19,112.20	18,684.32	21,146.86	17,604.32	17,184.32	25,777.62	19,243.01	17,445.94	17,445.94	33,934.47	44,950.82	271,642.22
	PROF EMSAD I	Sindicalizado	15,961.83	15,961.83	16,297.62	18,172.21	15,217.62	14,797.62	22,197.58	15,795.84	14,538.30	14,538.30	28,302.97	37,459.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD44 ABASOLO	15,961.83	15,961.83	16,297.62	18,172.21	15,217.62	14,797.62	22,197.58	15,795.84	14,538.30	14,538.30	28,302.97	37,459.00	229,240.72

Universidad / Institución	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Sindicalizado	14,529.81	14,529.81	14,865.60	16,387.42	13,785.60	13,365.60	20,049.42	14,254.60	13,084.46	13,084.46	25,426.63	32,698.71	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD12 RAMON CORONA	14,529.81	14,529.81	14,865.60	16,387.42	13,785.60	13,365.60	20,049.42	14,254.60	13,084.46	13,084.46	25,426.63	32,698.71	206,062.32
	PROF EMSAD I	Sindicalizado	18,712.20	18,712.20	18,684.32	21,146.86	17,604.32	17,184.32	25,777.82	17,762.30	15,022.90	15,022.90	29,716.79	38,707.47	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	18,712.20	18,712.20	18,684.32	21,146.86	17,604.32	17,184.32	25,777.82	17,762.30	15,022.90	15,022.90	29,716.79	38,707.47	254,054.40
	PROF EMSAD I	Sindicalizado	18,986.93	18,986.93	18,922.72	21,385.26	17,842.72	17,422.72	26,016.22	18,973.53	17,206.98	17,206.98	33,253.29	43,938.83	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	18,986.93	18,986.93	18,922.72	21,385.26	17,842.72	17,422.72	26,016.22	18,973.53	17,206.98	17,206.98	33,253.29	43,938.83	270,143.11
	PROF EMSAD I	Sindicalizado	17,036.55	17,036.55	16,572.34	18,446.93	15,604.98	15,297.62	22,697.58	17,152.85	15,152.32	15,152.32	28,935.45	38,197.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL EXT CEDIRESO SP	17,036.55	17,036.55	16,572.34	18,446.93	15,604.98	15,297.62	22,697.58	17,152.85	15,152.32	15,152.32	28,935.45	38,197.62	237,283.31
	PROF EMSAD I	Sindicalizado	19,573.79	19,573.79	19,902.08	22,529.33	18,822.08	18,402.08	27,329.95	19,372.80	18,087.76	18,087.76	34,765.57	45,742.58	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD05 GENERAL ESCOBEDO	19,573.79	19,573.79	19,902.08	22,529.33	18,822.08	18,402.08	27,329.95	19,372.80	18,087.76	18,087.76	34,765.57	45,742.58	282,189.57
	PROF EMSAD I	Sindicalizado	18,935.29	18,935.29	18,819.74	21,305.12	17,739.74	17,319.74	25,959.61	17,700.00	15,824.50	15,824.50	31,067.22	40,713.73	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 OTAEZ	18,935.29	18,935.29	18,819.74	21,305.12	17,739.74	17,319.74	25,959.61	17,700.00	15,824.50	15,824.50	31,067.22	40,713.73	260,144.48
	PROF EMSAD I	Sindicalizado	16,570.28	16,570.28	16,542.40	18,534.58	15,462.40	15,042.40	22,681.06	16,686.55	15,274.94	15,274.94	29,792.19	39,715.47	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD46 SAN JOSE DE LA PARRILLA	16,570.28	16,570.28	16,542.40	18,534.58	15,462.40	15,042.40	22,681.06	16,686.55	15,274.94	15,274.94	29,792.19	39,715.47	238,147.49
	PROF EMSAD I	Sindicalizado	18,375.30	18,375.30	18,747.42	21,090.93	17,667.42	17,247.42	25,599.29	18,502.43	17,501.68	17,501.68	33,472.77	44,234.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	18,375.30	18,375.30	18,747.42	21,090.93	17,667.42	17,247.42	25,599.29	18,502.43	17,501.68	17,501.68	33,472.77	44,234.62	268,316.26
	PROF EMSAD I	Sindicalizado	19,524.96	19,524.96	19,897.08	22,524.33	18,817.08	18,397.08	27,324.95	19,660.86	18,668.88	18,668.88	35,778.78	47,245.03	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD39 ALTARES	19,524.96	19,524.96	19,897.08	22,524.33	18,817.08	18,397.08	27,324.95	19,660.86	18,668.88	18,668.88	35,778.78	47,245.03	286,032.87
	PROF EMSAD I	Sindicalizado	18,912.46	18,912.46	18,484.58	20,476.76	17,404.58	16,984.58	24,623.24	18,912.46	16,984.58	16,984.58	31,962.79	41,466.05	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD02 VILLA HIDALGO	18,912.46	18,912.46	18,484.58	20,476.76	17,404.58	16,984.58	24,623.24	18,912.46	16,984.58	16,984.58	31,962.79	41,466.05	262,109.12
	PROF EMSAD I	Sindicalizado	18,235.16	18,235.16	17,698.28	20,043.24	16,618.28	9,257.58	19,540.68	18,162.67	13,632.20	13,632.20	26,504.58	33,657.83	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD31 SAN BERNARDO	18,235.16	18,235.16	17,698.28	20,043.24	16,618.28	9,257.58	19,540.68	18,162.67	13,632.20	13,632.20	26,504.58	33,657.83	225,227.86
	PROF EMSAD I	Sindicalizado	20,690.28	20,690.28	20,262.40	22,594.74	19,182.40	18,762.40	28,239.76	20,468.27	19,629.06	19,629.06	38,196.28	49,419.55	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL EXT CEDIRESO SP	20,690.28	20,690.28	20,262.40	22,594.74	19,182.40	18,762.40	28,239.76	20,468.27	19,629.06	19,629.06	38,196.28	49,419.55	297,764.48
	PROF EMSAD I	Sindicalizado	16,312.14	16,312.14	15,884.26	17,641.27	14,804.26	14,384.26	21,545.51	16,421.14	14,602.26	14,602.26	28,104.22	37,508.16	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	16,312.14	16,312.14	15,884.26	17,641.27	14,804.26	14,384.26	21,545.51	16,421.14	14,602.26	14,602.26	28,104.22	37,508.16	228,121.88
	PROF EMSAD I	Sindicalizado	19,153.18	19,153.18	19,125.30	21,752.55	18,045.30	17,625.30	26,553.17	18,311.74	16,742.42	16,742.42	32,894.82	43,466.72	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD39 ALTARES	19,153.18	19,153.18	19,125.30	21,752.55	18,045.30	17,625.30	26,553.17	18,311.74	16,742.42	16,742.42	32,894.82	43,466.72	269,566.10
	PROF EMSAD I	Sindicalizado	16,575.83	16,575.83	17,988.16	23,883.82	32,984.12	19,330.96	29,122.81	17,748.03	16,165.10	16,165.10	32,553.38	41,967.82	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL EXT CEDIRESO SP	16,575.83	16,575.83	17,988.16	23,883.82	32,984.12	19,330.96	29,122.81	17,748.03	16,165.10	16,165.10	32,553.38	41,967.82	281,060.98
	PROF EMSAD I	Sindicalizado	20,679.96	20,679.96	22,179.96	19,462.87	16,155.50	15,735.50	23,851.58	16,169.16	14,572.34	14,572.34	29,216.88	38,241.61	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	20,679.96	20,679.96	22,179.96	19,462.87	16,155.50	15,735.50	23,851.58	16,169.16	14,572.34	14,572.34	29,216.88	38,241.61	251,517.86
	PROF EMSAD I	Sindicalizado	18,556.80	18,556.80	19,125.30	21,752.55	18,045.30	17,625.30	26,553.17	18,823.07	16,165.08	16,165.08	31,889.40	41,967.82	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD18 SAN LUIS VILLA CORONA	18,556.80	18,556.80	19,125.30	21,752.55	18,045.30	17,625.30	26,553.17	18,823.07	16,165.08	16,165.08	31,889.40	41,967.82	265,225.67
	PROF EMSAD I	Sindicalizado	19,899.52	19,899.52	21,399.52	24,594.25	20,319.52	19,899.52	29,979.37	20,918.93	21,938.34	21,938.34	42,519.13	56,986.14	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD27 LA MESA DE SAN PEDRO	19,899.52	19,899.52	21,399.52	24,594.25	20,319.52	19,899.52	29,979.37	20,918.93	21,938.34	21,938.34	42,519.13	56,986.14	320,292.10
	PROF EMSAD I	Sindicalizado	16,846.74	16,846.74	16,309.86	18,302.04	15,229.86	14,809.86	22,448.52	16,148.91	13,632.20	13,632.20	26,999.83	35,774.21	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD11 PANUCO DE CORONADO	16,846.74	16,846.74	16,309.86	18,302.04	15,229.86	14,809.86	22,448.52	16,148.91	13,632.20	13,632.20	26,999.83	35,774.21	226,980.97
	PROF EMSAD I	Sindicalizado	15,012.14	15,012.14	15,384.26	17,141.27	14,304.26	13,884.26	21,045.51	15,121.14	14,102.26	14,102.26	27,604.22	37,008.16	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD 21 J. AGUSTIN CASTRO EXT CEFERESO	15,012.14	15,012.14	15,384.26	17,141.27	14,304.26	13,884.26	21,045.51	15,121.14	14,102.26	14,102.26	27,604.22	37,008.16	219,721.88
	PROF EMSAD I	Sindicalizado	14,383.39	14,383.39	15,847.06	17,721.65	24,597.02	14,347.06	21,747.02	13,190.05	12,127.51	12,221.98	24,611.47	32,070.21	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	14,383.39	14,383.39	15,847.06	17,721.65	24,597.02	14,347.06	21,747.02	13,190.05	12,127.51	12,221.98	24,611.47	32,070.21	217,247.81
	PROF EMSAD I	Sindicalizado	15,375.79	15,375.79	15,384.26	17,141.27	23,817.13	13,884.26	21,045.51	15,180.73	13,421.44	13,421.44	26,862.44	35,556.31	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	15,375.79	15,375.79	15,384.26	17,141.27	23,817.13	13,884.26	21,045.51	15,180.73	13,421.44	13,421.44	26,862.44	35,556.31	226,466.37
	PROF EMSAD I	Sindicalizado	15,362.30	15,362.30	15,847.06	17,721.65	24,597.02	14,347.06	21,747.02	15,012.13	13,421.44	14,065.92	27,783.95	36,782.74	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	15,362.30	15,362.30	15,847.06	17,721.65	24,597.02	14,347.06	21,747.02	15,012.13	13,421.44	14,065.92	27,783.95	36,782.74	232,050.59
	PROF EMSAD I	Sindicalizado	18,697.33	18,697.33	19,353.50	21,980.75	18,273.50	17,853.50	26,781.37	15,815.04	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD13 PUEBLO NUEVO	18,697.33	18,697.33	19,353.50	21,980.75	18,273.50	17,853.50	26,781.37	15,815.04	-	-	-	-	157,452.32
	PROF EMSAD I	Sindicalizado	16,177.86	16,177.86	16,077.32	18,069.50	14,997.32	14,577.32	22,215.98	15,758.67	13,884.26	15,758.67	27,827.90	36,782.74	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD46 SAN JOSE DE LA PARRILLA	16,177.86	16,177.86	16,077.32	18,069.50	14,997.32	14,577.32	22,215.98	15,758.67	13,884.26	15,758.67	27,827.90	36,782.74	228,305.40
	PROF EMSAD I	Sindicalizado	19,928.83	19,928.83	19,918.28	22,687.42	18,838.28	18,418.28	27,634.14	19,917.88	17,561.72	17,561.72	34,547.93	45,198.64	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD40 LA PEÑA	19,928.83	19,928.83	19,918.28	22,687.42	18,838.28	18,418.28	27,634.14	19,917.88	17,561.72	17,561.72	34,547.93	45,198.64	282,141.95

Universidad / Institución	Estructura de la Plantilla																																										
	Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Sindicalizado	16,616.30	16,616.30	16,988.42	19,215.79	15,908.42	15,488.42	23,604.50	16,616.30	15,488.42	15,488.42	31,339.53	41,686.95	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD 21 J. AGUSTIN CASTRO EXT CEFERESO	16,616.30	16,616.30	16,988.42	19,215.79	15,908.42	15,488.42	23,604.50	16,616.30	15,488.42	15,488.42	31,339.53	41,686.95	245,057.77
	PROF EMSAD I	Sindicalizado	18,389.31	18,389.31	18,853.50	21,480.75	17,773.50	17,353.50	26,281.37	18,201.48	16,793.70	16,793.70	33,252.86	44,421.68	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD40 LA PEÑA	18,389.31	18,389.31	18,853.50	21,480.75	17,773.50	17,353.50	26,281.37	18,201.48	16,793.70	16,793.70	33,252.86	44,421.68	267,984.66
	PROF EMSAD I	Sindicalizado	14,127.84	14,127.84	14,499.96	16,139.38	13,630.70	13,210.70	20,133.24	14,110.81	13,894.01	15,032.86	29,298.73	40,213.06	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT ZONA MILITAR GP	14,127.84	14,127.84	14,499.96	16,139.38	13,630.70	13,210.70	20,133.24	14,110.81	13,894.01	15,032.86	29,298.73	40,213.06	218,419.13
	PROF EMSAD I	Sindicalizado	15,560.71	15,560.71	15,896.50	17,771.09	14,816.50	14,621.78	22,021.74	15,749.66	14,621.78	14,621.78	28,459.04	38,275.73	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J. AGUSTIN CASTRO	15,560.71	15,560.71	15,896.50	17,771.09	14,816.50	14,621.78	22,021.74	15,749.66	14,621.78	14,621.78	28,459.04	38,275.73	227,977.02
	PROF EMSAD I	Sindicalizado	19,353.27	19,353.27	19,637.72	22,406.86	18,557.72	18,137.72	27,353.58	18,714.57	17,167.18	17,298.70	33,824.95	44,926.68	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD13 PUEBLO NUEVO	19,353.27	19,353.27	19,637.72	22,406.86	18,557.72	18,137.72	27,353.58	18,714.57	17,167.18	17,298.70	33,824.95	44,926.68	276,732.22
	PROF EMSAD I	Sindicalizado	15,638.38	15,638.38	15,901.50	17,776.09	14,821.50	14,401.50	21,801.46	15,081.11	13,610.33	18,726.66	35,499.25	49,247.92	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA	15,638.38	15,638.38	15,901.50	17,776.09	14,821.50	14,401.50	21,801.46	15,081.11	13,610.33	18,726.66	35,499.25	49,247.92	248,144.08
	PROF EMSAD I	Sindicalizado	16,013.30	16,013.30	16,385.42	18,142.43	15,305.42	14,885.42	22,046.67	16,013.30	14,994.42	15,103.42	28,938.37	36,043.36	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO EXT LA LOMA	16,013.30	16,013.30	16,385.42	18,142.43	15,305.42	14,885.42	22,046.67	16,013.30	14,994.42	15,103.42	28,938.37	36,043.36	231,894.83
	PROF EMSAD I	Sindicalizado	19,709.43	19,709.43	19,637.72	22,406.86	18,557.72	18,137.72	27,353.58	19,390.09	17,722.60	17,858.50	44,298.12	47,385.99	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD32 LAJAS	19,709.43	19,709.43	19,637.72	22,406.86	18,557.72	18,137.72	27,353.58	19,390.09	17,722.60	17,858.50	44,298.12	47,385.99	292,157.76
	PROF EMSAD I	Sindicalizado	15,027.84	15,027.84	14,999.96	16,639.38	13,919.96	13,499.96	20,422.50	15,027.84	13,605.33	13,710.70	26,594.09	35,838.41	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	15,027.84	15,027.84	14,999.96	16,639.38	13,919.96	13,499.96	20,422.50	15,027.84	13,605.33	13,710.70	26,594.09	35,838.41	214,313.81
	PROF EMSAD I	Sindicalizado	18,001.01	18,001.01	16,793.04	18,902.82	15,713.04	15,293.04	23,170.41	18,120.92	15,293.04	15,293.04	30,003.64	40,465.10	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD37 EJIDO REVOLUCION	18,001.01	18,001.01	16,793.04	18,902.82	15,713.04	15,293.04	23,170.41	18,120.92	15,293.04	15,293.04	30,003.64	40,465.10	245,050.11
	PROF EMSAD I	Sindicalizado	15,335.45	15,335.45	15,671.24	17,545.83	14,591.24	14,171.24	21,571.20	15,437.60	12,848.20	12,848.20	25,706.26	34,409.61	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD45 SAN JOSE DE ZARAGOZA	15,335.45	15,335.45	15,671.24	17,545.83	14,591.24	14,171.24	21,571.20	15,437.60	12,848.20	12,848.20	25,706.26	34,409.61	215,471.52
	PROF EMSAD I	Sindicalizado	15,465.37	15,465.37	15,844.76	17,836.94	14,764.76	14,344.76	21,983.42	15,472.64	14,344.76	14,344.76	28,596.89	38,753.67	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD11 PANUCO DE CORONADO	15,465.37	15,465.37	15,844.76	17,836.94	14,764.76	14,344.76	21,983.42	15,472.64	14,344.76	14,344.76	28,596.89	38,753.67	227,218.10
	PROF EMSAD I	Sindicalizado	15,020.75	15,020.75	15,396.50	17,271.09	14,316.50	13,896.50	21,296.46	14,576.11	12,999.96	12,999.96	26,078.93	35,120.49	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD37 EJIDO REVOLUCION	15,020.75	15,020.75	15,396.50	17,271.09	14,316.50	13,896.50	21,296.46	14,576.11	12,999.96	12,999.96	26,078.93	35,120.49	213,994.00
	PROF EMSAD I	Sindicalizado	17,253.26	17,253.26	17,225.38	19,568.89	16,145.38	15,725.38	24,077.25	16,982.13	14,250.25	15,916.06	30,342.99	38,075.68	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL	17,253.26	17,253.26	17,225.38	19,568.89	16,145.38	15,725.38	24,077.25	16,982.13	14,250.25	15,916.06	30,342.99	38,075.68	242,815.91
	PROF EMSAD I	Sindicalizado	15,371.78	15,371.78	15,671.24	17,545.83	14,703.87	14,396.60	21,796.46	15,300.25	13,948.24	13,948.24	27,358.49	36,831.90	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD44 ABASOLO	15,371.78	15,371.78	15,671.24	17,545.83	14,703.87	14,396.50	21,796.46	15,300.25	13,948.24	13,948.24	27,358.49	36,831.90	222,244.58
	PROF EMSAD I	Sindicalizado	15,367.10	15,367.10	15,230.22	16,987.23	14,150.22	13,730.22	20,891.47	14,694.69	13,275.82	13,948.24	27,187.17	36,831.90	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT CERTMI GP	15,367.10	15,367.10	15,230.22	16,987.23	14,150.22	13,730.22	20,891.47	14,694.69	13,275.82	13,948.24	27,187.17	36,831.90	217,661.38
	PROF EMSAD I	Sindicalizado	18,655.38	18,655.38	18,852.16	21,621.30	17,772.16	17,352.16	26,568.02	18,069.29	16,530.66	16,530.66	32,975.53	44,149.70	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	18,655.38	18,655.38	18,852.16	21,621.30	17,772.16	17,352.16	26,568.02	18,069.29	16,530.66	16,530.66	32,975.53	44,149.70	267,732.40
	PROF EMSAD I	Sindicalizado	16,699.10	16,699.10	16,053.22	18,163.00	14,973.22	14,553.22	22,430.59	15,704.47	12,999.96	12,999.96	26,247.10	35,120.49	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	16,699.10	16,699.10	16,053.22	18,163.00	14,973.22	14,553.22	22,430.59	15,704.47	12,999.96	12,999.96	26,247.10	35,120.49	222,643.43
	PROF EMSAD I	Sindicalizado	13,476.08	13,476.08	13,848.20	15,355.86	12,768.20	12,348.20	18,980.60	13,577.82	12,551.68	12,551.68	24,498.66	32,801.55	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	13,476.08	13,476.08	13,848.20	15,355.86	12,768.20	12,348.20	18,980.60	13,577.82	12,551.68	12,551.68	24,498.66	32,801.55	196,234.61
	PROF EMSAD I	Sindicalizado	15,217.10	15,217.10	14,789.22	16,428.64	13,709.22	13,289.22	20,211.76	14,874.19	12,603.40	12,603.40	24,565.86	33,190.33	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	15,217.10	15,217.10	14,789.22	16,428.64	13,709.22	13,289.22	20,211.76	14,874.19	12,603.40	12,603.40	24,565.86	33,190.33	206,699.44
	PROF EMSAD I	Sindicalizado	14,184.88	14,184.88	15,612.22	17,604.40	14,532.22	14,112.22	21,750.88	14,112.22	14,228.49	14,344.76	28,540.31	38,753.67	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT CEFERESO GP	14,184.88	14,184.88	15,612.22	17,604.40	14,532.22	14,112.22	21,750.88	14,112.22	14,228.49	14,344.76	28,540.31	38,753.67	221,961.15
	PROF EMSAD I	Sindicalizado	16,663.47	16,663.47	16,999.26	19,226.63	15,919.26	15,499.26	23,615.34	15,524.62	13,399.59	13,504.96	26,843.97	35,625.49	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO EXT LA LOMA	16,663.47	16,663.47	16,999.26	19,226.63	15,919.26	15,499.26	23,615.34	15,524.62	13,399.59	13,504.96	26,843.97	35,625.49	229,465.32
	PROF EMSAD I	Sindicalizado	13,230.22	13,230.22	14,730.22	16,487.23	13,650.22	13,230.22	20,391.47	13,230.22	13,230.22	13,339.23	26,713.00	36,331.90	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA	13,230.22	13,230.22	14,730.22	16,487.23	13,650.22	13,230.22	20,391.47	13,230.22	13,230.22	13,339.23	26,713.00	36,331.90	207,794.37
	PROF EMSAD I	Sindicalizado	13,876.08	13,876.08	13,848.20	15,355.86	12,768.20	12,348.20	19,017.86	14,276.08	14,112.23	15,876.26	30,930.94	43,327.78	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT ZONA MILITAR GP	13,876.08	13,876.08	13,848.20	15,355.86	12,768.20	12,348.20	19,017.86	14,276.08	14,112.23	15,876.26	30,930.94	43,327.78	219,613.77
	PROF EMSAD I	Sindicalizado	14,394.43	14,394.43	14,730.22	16,487.23	11,993.33	13,230.22	20,291.64	13,943.88	13,230.22	13,230.22	26,411.29	32,296.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO	14,394.43	14,394.43	14,730.22	16,487.23	11,993.33	13,230.22	20,291.64	13,943.88	13,230.22	13,230.22	26,411.29	32,296.88	204,633.99
	PROF EMSAD I	Sindicalizado	14,394.43	14,394.43	14,730.22	16,487.23	13,650.22	13,230.22	20,391.47	14,137.60	12,789.22	12,789.22	25,689.48	34,902.59	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	14,394.43	14,394.43	14,730.22	16,487.23	13,650.22	13,230.22	20,391.47	14,137.60	12,789.22	12,789.22	25,689.48	34,902.59	207,586.33

Universidad / Institución	Categoría	Tipo de personal I /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Sindicalizado	17,067.59	17,067.59	17,367.05	19,241.64	16,287.05	15,867.05	22,978.19	16,553.92	5,282.51	-	-	-	1	1	1	1	1	1	1	1	1	0	0	0		EMSAD45 SAN JOSE DE ZARAGOZA	17,067.59	17,067.59	17,367.05	19,241.64	16,287.05	15,867.05	22,978.19	16,553.92	5,282.51	-	-	-	147,712.59
	PROF EMSAD I	Sindicalizado	14,317.22	14,317.22	15,017.22	16,774.23	13,937.22	13,735.22	20,896.47	14,755.73	14,176.24	14,176.24	27,754.86	37,038.43	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD03 INDE	14,317.22	14,317.22	15,017.22	16,774.23	13,937.22	13,735.22	20,896.47	14,755.73	14,176.24	14,176.24	27,754.86	37,038.43	216,896.30
	PROF EMSAD I	Sindicalizado	14,973.84	14,973.84	14,945.96	16,820.55	13,865.96	13,445.96	20,845.92	14,865.97	13,230.22	13,230.22	26,539.30	36,106.48	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J. AGUSTIN CASTRO	14,973.84	14,973.84	14,945.96	16,820.55	13,865.96	13,445.96	20,845.92	14,865.97	13,230.22	13,230.22	26,539.30	36,106.48	213,844.22
	PROF EMSAD I	Sindicalizado	15,473.84	15,473.84	15,445.96	17,320.55	14,365.96	13,945.96	21,345.92	15,186.48	14,171.24	14,171.24	27,834.93	37,809.87	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 SAN FRANCISCO DE ASIS	15,473.84	15,473.84	15,445.96	17,320.55	14,365.96	13,945.96	21,345.92	15,186.48	14,171.24	14,171.24	27,834.93	37,809.87	222,545.79
	PROF EMSAD I	Sindicalizado	16,241.30	16,241.30	15,813.42	17,923.20	14,733.42	14,313.42	22,190.79	15,479.20	12,789.22	12,789.22	25,950.87	34,902.59	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO EXT LA LOMA	16,241.30	16,241.30	15,813.42	17,923.20	14,733.42	14,313.42	22,190.79	15,479.20	12,789.22	12,789.22	25,950.87	34,902.59	219,367.95
	PROF EMSAD I	Sindicalizado	19,548.31	19,548.31	19,076.60	21,845.74	17,996.60	17,576.60	26,792.46	19,102.50	16,772.64	16,772.64	33,119.73	44,382.74	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA.MORELOS	19,548.31	19,548.31	19,076.60	21,845.74	17,996.60	17,576.60	26,792.46	19,102.50	16,772.64	16,772.64	33,119.73	44,382.74	272,534.87
	PROF EMSAD I	Sindicalizado	14,072.60	14,072.60	13,644.72	15,145.38	12,564.72	12,144.72	18,807.38	13,374.34	14,553.24	16,758.28	32,448.16	45,734.53	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT ZONA MILITAR GP	14,072.60	14,072.60	13,644.72	15,145.38	12,564.72	12,144.72	18,807.38	13,374.34	14,553.24	16,758.28	32,448.16	45,734.53	223,320.67
	PROF EMSAD I	Sindicalizado	19,243.96	19,243.96	19,484.58	22,253.72	18,404.58	17,984.58	27,200.44	18,712.22	16,384.10	16,384.10	32,414.26	43,079.08	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD16 CHAVARRIA NUEVO	19,243.96	19,243.96	19,484.58	22,253.72	18,404.58	17,984.58	27,200.44	18,712.22	16,384.10	16,384.10	32,414.26	43,079.08	270,789.68
	PROF EMSAD I	Sindicalizado	15,224.17	15,224.17	15,450.96	17,325.55	14,370.96	13,950.96	21,350.92	14,211.35	12,412.20	12,974.64	24,532.66	32,038.70	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA PATONI	15,224.17	15,224.17	15,450.96	17,325.55	14,370.96	13,950.96	21,350.92	14,211.35	12,412.20	12,974.64	24,532.66	32,038.70	209,057.24
	PROF EMSAD I	Sindicalizado	13,706.34	13,706.34	14,078.46	15,710.71	12,998.46	12,578.46	19,493.83	13,312.94	12,578.46	13,505.69	25,315.59	33,776.76	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA PATONI	13,706.34	13,706.34	14,078.46	15,710.71	12,998.46	12,578.46	19,493.83	13,312.94	12,578.46	13,505.69	25,315.59	33,776.76	200,762.04
	PROF EMSAD I	Sindicalizado	12,578.46	12,578.46	14,078.46	15,710.71	25,822.38	12,578.46	19,998.83	13,517.21	13,950.96	13,950.96	27,380.63	36,029.05	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD45 SAN JOSE DE ZARAGOZA	12,578.46	12,578.46	14,078.46	15,710.71	25,822.38	12,578.46	19,998.83	13,517.21	13,950.96	13,950.96	27,380.63	36,029.05	218,174.57
	PROF EMSAD I	Sindicalizado	16,610.48	16,610.48	16,073.60	18,183.38	19,363.46	14,133.94	21,905.31	15,970.79	13,512.22	13,512.22	22,054.66	-	1	1	1	1	1	1	1	1	1	1	1	0		EMSAD17 DINAMITA	16,610.48	16,610.48	16,073.60	18,183.38	19,363.46	14,133.94	21,905.31	15,970.79	13,512.22	13,512.22	22,054.66	-	187,930.54
	PROF EMSAD I	Sindicalizado	15,311.33	15,311.33	15,879.68	17,871.86	14,799.68	14,379.68	22,018.34	15,290.70	13,945.96	13,945.96	27,679.77	37,576.93	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO EXT LA LOMA	15,311.33	15,311.33	15,879.68	17,871.86	14,799.68	14,379.68	22,018.34	15,290.70	13,945.96	13,945.96	27,679.77	37,576.93	224,011.22
	PROF EMSAD I	Sindicalizado	12,477.57	12,477.57	13,941.24	15,434.90	-	12,441.24	14,460.88	12,628.01	12,014.78	12,014.78	33,518.68	30,937.74	1	1	1	1	0	1	1	1	1	1	1	1		EMSAD37 EJIDO REVOLUCION	12,477.57	12,477.57	13,941.24	15,434.90	-	12,441.24	14,460.88	12,628.01	12,014.78	12,014.78	33,518.68	30,937.74	182,347.39
	PROF EMSAD I	Confianza	6,192.39	12,794.15	10,302.34	14,512.27	-	-	-	-	-	-	-	7,453.08	1	1	1	1	0	0	0	0	0	0	0	1		EMSAD22 CANOAS	6,192.39	12,794.15	10,302.34	14,512.27	-	-	-	-	-	-	-	7,453.08	51,254.23
	PROF EMSAD I	Sindicalizado	14,889.41	14,889.41	15,945.58	18,289.09	14,665.58	14,445.58	22,797.45	15,086.02	14,926.46	14,926.46	30,338.94	42,473.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD16 CHAVARRIA NUEVO	14,889.41	14,889.41	15,945.58	18,289.09	14,665.58	14,445.58	22,797.45	15,086.02	14,926.46	14,926.46	30,338.94	42,473.96	233,873.94
	PROF EMSAD I	Sindicalizado	16,393.83	16,393.83	17,650.00	20,902.86	16,770.00	16,350.00	26,141.85	16,109.56	15,869.12	15,869.12	33,117.29	46,170.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 OTAEZ	16,393.83	16,393.83	17,650.00	20,902.86	16,770.00	16,350.00	26,141.85	16,109.56	15,869.12	15,869.12	33,117.29	46,170.96	257,938.42
	PROF EMSAD I	Sindicalizado	15,038.86	15,038.86	16,407.36	19,034.61	15,327.36	14,907.36	23,835.23	14,666.91	14,426.46	14,426.46	30,070.92	41,973.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD05 GENERAL ESCOBEDO	15,038.86	15,038.86	16,407.36	19,034.61	15,327.36	14,907.36	23,835.23	14,666.91	14,426.46	14,426.46	30,070.92	41,973.96	235,154.35
	PROF EMSAD I	Sindicalizado	14,907.36	14,907.36	16,407.36	19,034.61	15,327.36	14,907.36	23,835.23	14,907.36	14,907.36	14,907.36	30,968.42	43,372.63	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD23 LAS MILPAS	14,907.36	14,907.36	16,407.36	19,034.61	15,327.36	14,907.36	23,835.23	14,907.36	14,907.36	14,907.36	30,968.42	43,372.63	238,389.77
	PROF EMSAD I	Confianza	11,261.52	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	6,732.34	13,464.68	13,464.68	26,091.99	34,990.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD24 CANELAS	11,261.52	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	6,732.34	13,464.68	13,464.68	26,091.99	34,990.19	201,456.66
	PROF EMSAD I	Sindicalizado	13,393.40	13,393.40	13,984.40	15,963.41	12,904.40	12,484.40	20,109.89	12,699.20	11,314.00	11,314.00	23,729.20	33,338.90	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD02 VILLA HIDALGO	13,393.40	13,393.40	13,984.40	15,963.41	12,904.40	12,484.40	20,109.89	12,699.20	11,314.00	11,314.00	23,729.20	33,338.90	194,628.60
	PROF EMSAD I	Confianza	10,689.79	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,732.34	13,464.68	13,464.68	25,897.03	35,495.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	10,689.79	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,732.34	13,464.68	13,464.68	25,897.03	35,495.19	196,116.49
	PROF EMSAD I	Sindicalizado	11,261.52	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	7,213.23	14,426.46	14,426.46	27,681.07	37,489.57	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD23 LAS MILPAS	11,261.52	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	7,213.23	14,426.46	14,426.46	27,681.07	37,489.57	204,910.27
	PROF EMSAD I	Sindicalizado	15,388.24	15,388.24	16,888.24	18,272.72	15,808.24	15,388.24	15,480.07	9,136.76	18,273.52	18,273.52	35,486.07	49,323.69	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD27 LA MESA DE SAN PEDRO	15,388.24	15,388.24	16,888.24	18,272.72	15,808.24	15,388.24	15,480.07	9,136.76	18,273.52	18,273.52	35,486.07	49,323.69	243,107.75
	PROF EMSAD I	Sindicalizado	13,464.68	13,464.68	14,964.68	17,166.32	13,884.68	13,464.68	21,528.56	13,464.68	13,464.68	13,464.68	27,919.03	39,175.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD18 SAN LUIS VILLA CORONA	13,464.68	13,464.68	14,964.68	17,166.32	13,884.68	13,464.68	21,528.56	13,464.68	13,464.68	13,464.68	27,919.03	39,175.62	215,426.97
	PROF EMSAD I	Sindicalizado	11,314.00	11,314.00	12,814.00	14,402.76	11,734.00	11,314.00	18,185.68	11,918.93	10,923.86	10,923.86	22,713.49	32,175.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD02 VILLA HIDALGO	11,314.00	11,314.00	12,814.00	14,402.76	11,734.00	11,314.00	18,185.68	11,918.93	10,923.86	10,923.86	22,713.49	32,175.19	179,733.97
	PROF EMSAD I	Sindicalizado	17,937.53	17,937.53	18,265.82	20,892.93	17,185.82	32,877.64	25,693.38	17,631.34	16,241.10	16,241.10	32,474.76	41,837.61	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL	17,937.53	17,937.53	18,265.82	20,892.93	17,185.82	32,877.64	25,693.38	17,631.34	16,241.10	16,241.10	32,474.76	41,837.61	275,216.76
	PROF EMSAD I	Sindicalizado	17,047.62	17,047.62	16,888.24	19,657.38	15,808.24	15,388.24	24,604.10	15,954.34	13,464.68	13,464.68	28,381.49	39,175.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD39 ALTARES	17,047.62	17,047.62	16,888.24	19,657.38	15,808.24	15,388.24	24,604.10	15,954.34	13,464.68	13,464.68	28,381.49	39,175.62	236,882.25
	PROF EMSAD I	Sindicalizado	16,166.28	16,166.28	15,406.90	19,034.01	15,326.90	14,906.90	23,834.46	15,313.47	13,464.28	13,464.28	28,266.03	39,173.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD32 LAJAS	16,166.28	16,166.28	15,406.90	19,034.01	15,326.90	14,906.90	23,834.46	15,313.47	13,464.28	13,464.28	28,266.03	39,173.88	231,523.67
	PROF EMSAD I	Sindicalizado	12,983.54	12,983.54	13,204.14	14,922.98	12,124.14	11,704.14	18,827.22	12,504.14	11,704.14	11,704.14	24,309.78	33,376.01	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD28 SAN FRANCISCO DE ASIS	12,983.54	12,983.54	13,204.14	14,922.98	12,124.14	11,704.14	18,827.22	12,504.14	11,704.14	11,704.14	24,309.78	33,376.01	190,347.91

Universidad - Institucion	Categoria	Tipo de personal 1 /	Estructura de la Plantilla: Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Sindicalizado	9,935.10	9,935.10	11,253.44	12,364.57	10,173.44	9,753.44	15,619.63	10,923.86	12,094.28	12,094.28	24,534.08	35,666.63	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT CEFERESO GP	9,935.10	9,935.10	11,253.44	12,364.57	10,173.44	9,753.44	15,619.63	10,923.86	12,094.28	12,094.28	24,534.08	35,666.63	174,348.05
	PROF EMSAD I	Confianza	8,245.18	11,543.81	12,079.42	12,566.30	10,999.42	10,579.42	10,269.51	-	-	-	-	9,305.53	1	1	1	1	1	1	1	1	0	0	0	1		EMSAD20 SAN MIGUEL	8,245.18	11,543.81	12,079.42	12,566.30	10,999.42	10,579.42	10,269.51	-	-	-	-	9,305.53	85,588.59
	PROF EMSAD I	Sindicalizado	13,988.99	13,988.99	15,445.16	17,788.54	14,365.16	13,945.16	22,296.74	13,945.16	13,945.16	13,945.16	28,935.99	40,573.02	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD13 PUEBLO NUEVO	13,988.99	13,988.99	15,445.16	17,788.54	14,365.16	13,945.16	22,296.74	13,945.16	13,945.16	13,945.16	28,935.99	40,573.02	223,163.23
	PROF EMSAD I	Confianza	6,386.57	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	7,213.23	14,426.46	14,426.46	27,778.55	37,489.57	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD33 TIERRAS COLORADAS	6,386.57	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	7,213.23	14,426.46	14,426.46	27,778.55	37,489.57	203,172.10
	PROF EMSAD I	Confianza	15,741.54	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,972.79	13,945.58	13,945.58	26,837.80	36,239.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD35 VALLE DE TOPIA	15,741.54	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,972.79	13,945.58	13,945.58	26,837.80	36,239.88	206,095.13
	PROF EMSAD I	Confianza	9,406.18	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD03 INDE	9,406.18	-	-	-	-	-	-	-	-	-	-	-	9,406.18
	PROF EMSAD I	Sindicalizado	9,811.93	-	-	-	-	-	-	-	-	-	-	4,018.57	1	0	0	0	0	0	0	0	0	0	0	1		EMSAD02 VILLA HIDALGO	9,811.93	-	-	-	-	-	-	-	-	-	-	4,018.57	13,830.50
	PROF EMSAD I	Confianza	25,066.72	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD06 SAN BERNARDINO DE MILPILLAS	25,066.72	-	-	-	-	-	-	-	-	-	-	-	25,066.72
	PROF EMSAD I	Sindicalizado	11,386.66	11,386.66	12,814.00	14,402.76	11,734.00	11,314.00	18,185.68	11,118.93	10,923.86	10,923.86	22,715.99	32,175.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD45 SAN JOSE DE LA PARRILLA	11,386.66	11,386.66	12,814.00	14,402.76	11,734.00	11,314.00	18,185.68	11,118.93	10,923.86	10,923.86	22,715.99	32,175.19	179,081.76
	PROF EMSAD I	Sindicalizado	17,315.71	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,658.80	7,694.12	15,388.24	15,388.24	29,660.07	39,988.51	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD29 EL PLATANAR DE SIANORI	17,315.71	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,658.80	7,694.12	15,388.24	15,388.24	29,660.07	39,988.51	226,964.52
	PROF EMSAD I	Confianza	18,365.14	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	7,694.12	15,388.24	15,388.24	29,855.03	39,988.51	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD06 SAN BERNARDINO DE MILPILLAS	18,365.14	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	7,694.12	15,388.24	15,388.24	29,855.03	39,988.51	234,278.17
	PROF EMSAD I	Confianza	11,261.52	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	7,213.23	14,426.46	14,426.46	27,778.55	37,489.57	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD35 VALLE DE TOPIA	11,261.52	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	7,213.23	14,426.46	14,426.46	27,778.55	37,489.57	208,047.05
	PROF EMSAD I	Confianza	11,715.62	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD06 SAN BERNARDINO DE MILPILLAS	11,715.62	-	-	-	-	-	-	-	-	-	-	-	11,715.62
	PROF EMSAD I	Confianza	11,261.52	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,658.80	7,213.23	14,426.46	14,426.46	27,973.50	37,489.57	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	11,261.52	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,658.80	7,213.23	14,426.46	14,426.46	27,973.50	37,489.57	214,320.37
	PROF EMSAD I	Confianza	13,686.75	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	6,732.34	13,464.68	13,464.68	26,481.89	34,990.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD06 SAN BERNARDINO DE MILPILLAS	13,686.75	18,365.14	18,330.88	20,197.36	17,250.88	16,830.88	16,623.75	6,732.34	13,464.68	13,464.68	26,481.89	34,990.19	216,419.42
	PROF EMSAD I	Confianza	10,689.79	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,491.91	12,983.82	12,983.82	25,151.26	33,740.51	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS	10,689.79	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,491.91	12,983.82	12,983.82	25,151.26	33,740.51	194,453.07
	PROF EMSAD I	Confianza	7,600.14	12,341.20	12,423.86	13,040.16	-	9,906.47	8,969.81	-	-	-	-	-	1	1	1	1	0	1	1	1	0	0	0	0		EMSAD31 SAN BERNARDO	7,600.14	12,341.20	12,423.86	13,040.16	-	9,906.47	8,969.81	-	-	-	-	-	64,281.64
	PROF EMSAD I	Sindicalizado	6,546.46	8,529.43	9,302.76	9,456.41	8,222.76	7,802.76	7,880.66	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD25 IGNACIO ZARAGOZA	6,546.46	8,529.43	9,302.76	9,456.41	8,222.76	7,802.76	7,880.66	-	-	-	-	-	57,741.24
	PROF EMSAD I	Confianza	9,723.19	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	5,852.07	11,704.14	11,704.14	22,671.08	30,786.23	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD41 PROVIDENCIA	9,723.19	14,073.55	14,374.54	15,445.62	13,294.54	12,874.54	12,760.46	5,852.07	11,704.14	11,704.14	22,671.08	30,786.23	175,264.10
	PROF EMSAD I	Confianza	9,327.85	2,718.89	7,707.39	-	-	-	-	-	5,071.80	10,143.60	13,347.88	12,351.82	1	1	1	0	0	0	0	0	0	1	1	1		EMSAD17 DINAMITA EXT PAMAR GP	9,327.85	2,718.89	7,707.39	-	-	-	-	-	5,071.80	10,143.60	13,347.88	12,351.82	60,667.23
	PROF EMSAD I	Confianza	9,706.05	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	5,657.00	11,314.00	11,314.00	21,748.23	29,745.97	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD08 LA ZARCA	9,706.05	12,794.15	13,204.14	13,987.83	12,124.14	11,704.14	11,558.52	5,657.00	11,314.00	11,314.00	21,748.23	29,745.97	164,858.17
	PROF EMSAD I	Sindicalizado	9,089.29	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD43 GUATIMAPE	9,089.29	-	-	-	-	-	-	-	-	-	-	-	9,089.29
	PROF EMSAD I	Confianza	8,608.83	-	-	-	-	-	-	6,972.79	13,945.58	13,945.58	19,074.42	17,836.74	1	0	0	0	0	0	0	0	0	1	1	1		EMSAD33 TIERRAS COLORADAS	8,608.83	-	-	-	-	-	-	6,972.79	13,945.58	13,945.58	19,074.42	17,836.74	80,383.94
	PROF EMSAD I	Confianza	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,426.46	14,426.46	14,426.46	29,951.95	41,973.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,426.46	14,426.46	14,426.46	29,951.95	41,973.96	230,735.76
	PROF EMSAD I	Confianza	6,569.31	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD30 SAN PEDRO DEL GALLO	6,569.31	-	-	-	-	-	-	-	-	-	-	-	6,569.31
	PROF EMSAD I	Confianza	8,291.45	16,266.28	16,407.36	17,858.16	7,873.68	22,361.04	14,585.18	3,901.38	7,802.76	7,802.76	16,047.60	19,220.08	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD25 IGNACIO ZARAGOZA	8,291.45	16,266.28	16,407.36	17,858.16	7,873.68	22,361.04	14,585.18	3,901.38	7,802.76	7,802.76	16,047.60	19,220.08	158,417.73
	PROF EMSAD I	Confianza	4,750.17	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,750.02	5,461.93	10,923.86	10,923.86	20,905.39	28,706.13	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA	4,750.17	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,750.02	5,461.93	10,923.86	10,923.86	20,905.39	28,706.13	152,094.30
	PROF EMSAD I	Confianza	14,538.25	14,538.25	15,950.58	18,294.09	14,870.58	14,450.58	22,802.45	14,850.58	14,450.58	14,450.58	29,443.48	41,079.80	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD40 LA PEÑA	14,538.25	14,538.25	15,950.58	18,294.09	14,870.58	14,450.58	22,802.45	14,850.58	14,450.58	14,450.58	29,443.48	41,079.80	229,719.80
	PROF EMSAD I	Confianza	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	13,945.57	13,464.68	13,464.68	28,148.02	39,175.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD05 GENERAL ESCOBEDO	14,426.46	14,426.46	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	13,945.57	13,464.68	13,464.68	28,148.02	39,175.62	223,729.04

Universidad / Institución	Estructura de la Plantilla																																										
	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Confianza	6,192.39	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,732.34	13,464.68	13,464.68	25,994.50	34,990.19	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD06 SAN BERNARDINO DE MILPILLAS	6,192.39	15,741.54	15,926.46	17,273.34	14,846.46	14,426.46	14,197.70	6,732.34	13,464.68	13,464.68	25,994.50	34,990.19	193,250.74
	PROF EMSAD I	Sindicalizado	13,464.68	13,464.68	14,964.68	17,166.32	13,884.68	13,464.68	21,528.56	13,464.68	13,464.68	13,464.68	27,919.03	39,175.62	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 OTAEZ	13,464.68	13,464.68	14,964.68	17,166.32	13,884.68	13,464.68	21,528.56	13,464.68	13,464.68	13,464.68	27,919.03	39,175.62	215,426.97
	PROF EMSAD I	Confianza	14,470.29	14,470.29	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,186.02	13,945.58	13,945.58	29,051.49	40,574.80	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS	14,470.29	14,470.29	15,926.46	18,411.84	14,846.46	14,426.46	23,066.33	14,186.02	14,426.46	13,945.58	29,051.49	40,574.80	227,802.48
	PROF EMSAD I	Confianza	5,285.18	13,220.62	13,594.28	14,468.09	11,783.35	12,094.28	11,950.08	-	-	-	-	18,886.70	1	1	1	1	1	1	1	1	0	0	0	1		EMSAD12 RAMON CORONA	5,285.18	13,220.62	13,594.28	14,468.09	11,783.35	12,094.28	11,950.08	-	-	-	-	18,886.70	101,262.58
	PROF EMSAD I	Sindicalizado	6,386.57	16,266.28	16,912.36	18,363.16	15,832.36	15,412.36	14,684.74	7,477.79	14,450.58	14,450.58	19,746.38	-	1	1	1	1	1	1	1	1	1	1	1	0		EMSAD29 EL PLATANAR DE SIANORI	6,386.57	16,266.28	16,912.36	18,363.16	15,832.36	15,412.36	14,684.74	7,477.79	14,450.58	14,450.58	19,746.38	-	159,983.16
	PROF EMSAD I	Sindicalizado	4,957.96	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD41 PROVIDENCIA	4,957.96	-	-	-	-	-	-	-	-	-	-	-	4,957.96
	PROF EMSAD I	Confianza	6,592.74	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	6,972.79	13,945.58	13,945.58	26,935.28	36,239.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD35 VALLE DE TOPIA	6,592.74	16,266.28	16,407.36	17,858.16	15,327.36	14,907.36	14,684.74	6,972.79	13,945.58	13,945.58	26,935.28	36,239.88	200,083.11
	PROF EMSAD I	Sindicalizado	3,154.26	-	-	10,981.73	10,533.72	10,533.72	9,355.20	-	-	-	-	-	1	0	0	1	1	1	1	1	0	0	0	0		EMSAD42 CERESO	3,154.26	-	-	10,981.73	10,533.72	10,533.72	9,355.20	-	-	-	-	-	44,558.63
	PROF EMSAD I	Sindicalizado	4,584.65	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD28 SAN FRANCISCO DE ASIS	4,584.65	-	-	-	-	-	-	-	-	-	-	-	4,584.65
	PROF EMSAD I	Confianza	4,129.62	10,494.36	11,117.64	11,401.45	10,037.64	9,617.64	9,609.04	7,694.12	15,388.24	15,388.24	28,512.41	40,181.89	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS EXT AMACULI	4,129.62	10,494.36	11,117.64	11,401.45	10,037.64	9,617.64	9,609.04	7,694.12	15,388.24	15,388.24	28,512.41	40,181.89	173,572.29
	PROF EMSAD I	Confianza	5,779.41	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,972.79	13,945.58	13,945.58	26,740.33	36,239.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD33 TIERRAS COLORADAS	5,779.41	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,972.79	13,945.58	13,945.58	26,740.33	36,239.88	192,996.35
	PROF EMSAD I	Sindicalizado	5,194.14	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD20 SAN MIGUEL	5,194.14	-	-	-	-	-	-	-	-	-	-	-	5,194.14
	PROF EMSAD I	Confianza	3,476.92	-	-	-	-	-	-	-	-	-	-	-	1	0	0	0	0	0	0	0	0	0	0	0		EMSAD17 DINAMITA	3,476.92	-	-	-	-	-	-	-	-	-	-	-	3,476.92
	PROF EMSAD I	Confianza	5,162.21	23,435.66	15,926.46	17,720.23	14,846.46	14,426.46	14,438.57	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD14 REMEDIOS LA PRESA	5,162.21	23,435.66	15,926.46	17,720.23	14,846.46	14,426.46	14,438.57	-	-	-	-	-	105,956.05
	PROF EMSAD I	Confianza	3,366.21	10,494.36	11,117.64	11,401.45	10,037.64	9,617.64	9,544.81	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD14 REMEDIOS LA PRESA	3,366.21	10,494.36	11,117.64	11,401.45	10,037.64	9,617.64	9,544.81	-	-	-	-	-	65,579.75
	PROF EMSAD I	Confianza	4,811.60	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,972.79	13,945.58	13,945.58	26,740.33	36,239.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD32 LAJAS	4,811.60	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,710.68	6,972.79	13,945.58	13,945.58	26,740.33	36,239.88	192,028.54
	PROF EMSAD I	Confianza	9,490.94	9,363.30	10,863.30	11,035.30	9,783.30	9,363.30	9,391.22	-	15,513.73	-	-	-	1	1	1	1	1	1	1	1	1	0	0	0		EMSAD17 DINAMITA EXT PAMAR GP	9,490.94	9,363.30	10,863.30	11,035.30	9,783.30	9,363.30	9,391.22	-	15,513.73	-	-	-	84,804.39
	PROF EMSAD I	Confianza	3,454.67	11,941.20	12,423.86	13,040.16	10,923.86	10,923.86	10,750.02	-	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD11 PANUCO DE CORONADO	3,454.67	11,941.20	12,423.86	13,040.16	10,923.86	10,923.86	10,750.02	-	-	-	-	-	73,457.63
	PROF EMSAD I	Sindicalizado	3,017.88	-	-	-	-	-	-	-	-	-	-	4,018.57	1	0	0	0	0	0	0	0	0	0	0	1		EMSAD02 VILLA HIDALGO	3,017.88	-	-	-	-	-	-	-	-	-	-	4,018.57	7,036.45
	PROF EMSAD I	Confianza	-	10,592.42	13,594.28	14,191.58	20,311.88	12,094.28	20,774.03	18,094.93	20,468.08	20,468.08	37,311.27	49,280.62	0	1	1	1	1	1	1	1	1	1	1	1		EMSAD14 REMEDIOS EXT AMACULI	-	10,592.42	13,594.28	14,191.58	20,311.88	12,094.28	20,774.03	18,094.93	20,468.08	20,468.08	37,311.27	49,280.62	237,181.45
	PROF EMSAD I	Confianza	-	12,367.67	12,814.00	13,514.00	11,734.00	11,314.00	11,079.42	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		EMSAD41 PROVIDENCIA	-	12,367.67	12,814.00	13,514.00	11,734.00	11,314.00	11,079.42	-	-	-	-	-	72,823.09
	PROF EMSAD I	Confianza	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		EMSAD31 SAN BERNARDO	-	13,220.62	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	77,759.43
	PROF EMSAD I	Confianza	-	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,552.82	6,732.34	13,464.68	13,464.68	26,180.66	34,694.05	0	1	1	1	1	1	1	1	1	1	1	1		EMSAD29 EL PLATANAR DE SIANORI	-	17,315.71	17,369.12	19,027.76	16,289.12	15,869.12	15,552.82	6,732.34	13,464.68	13,464.68	26,180.66	34,694.05	195,960.06
	PROF EMSAD I	Confianza	-	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,617.54	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		EMSAD06 SAN BERNARDINO DE MILPILLAS	-	15,216.82	15,445.58	16,688.54	14,365.58	13,945.58	13,617.54	-	-	-	-	-	89,279.64
	PROF EMSAD I	Confianza	-	11,941.20	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	0	1	1	1	1	1	1	1	0	0	0	0		EMSAD28 SAN FRANCISCO DE ASIS	-	11,941.20	13,594.28	14,468.09	12,514.28	12,094.28	11,867.88	-	-	-	-	-	76,480.01
	PROF EMSAD I	Confianza	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	6,047.14	12,094.28	12,094.28	22,768.25	31,399.03	0	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA EXT CEFERESO GP	-	11,941.20	12,423.86	13,040.16	11,343.86	10,923.86	10,675.49	6,047.14	12,094.28	12,094.28	22,768.25	31,399.03	164,751.41
	PROF EMSAD I	Confianza	-	14,454.32	15,445.58	16,374.83	14,365.58	13,945.58	13,431.27	-	-	-	-	11,696.78	0	1	1	1	1	1	1	1	0	0	0	1		EMSAD20 SAN MIGUEL	-	14,454.32	15,445.58	16,374.83	14,365.58	13,945.58	13,431.27	-	-	-	-	11,696.78	99,713.94
	PROF EMSAD I	Confianza	-	10,962.70	12,814.00	13,261.34	11,734.00	11,314.00	10,925.03	6,047.14	12,094.28	12,094.28	22,787.66	34,931.83	0	1	1	1	1	1	1	1	1	1	1	1		EMSAD03 INDE	-	10,962.70	12,814.00	13,261.34	11,734.00	11,314.00	10,925.03	6,047.14	12,094.28	12,094.28	22,787.66	34,931.83	158,966.46
	PROF EMSAD I	Confianza	-	-	13,415.34	15,815.63	14,846.46	4,323.94	-	-	-	-	-	-	0	0	1	1	1	1	1	1	0	0	0	0		EMSAD20 SAN MIGUEL EXT CEDIRESO SP	-	-	13,415.34	15,815.63	14,846.46	4,323.94	-	-	-	-	-	-	48,401.37

Universidad / Institucion	Categoria	Tipo de personal (/)	Estructura de la Plantilla: Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD I	Confianza	-	-	-	-	10,216.96	11,718.81	-	-	-	-	-	-	0	0	0	0	1	1	1	1	0	0	0	0		EMSAD12 RAMON CORONA	-	-	-	-	10,216.96	11,718.81	-	-	-	-	-	-	21,935.77
	PROF EMSAD I	Confianza	-	-	-	-	9,228.21	1,540.69	-	-	-	-	-	-	0	0	0	0	1	1	1	1	0	0	0	0		EMSAD31 SAN BERNARDO	-	-	-	-	9,228.21	1,540.69	-	-	-	-	-	-	10,768.90
	PROF EMSAD I	Confianza	-	-	-	-	-	11,683.39	-	-	-	-	-	-	0	0	0	0	0	1	1	1	0	0	0	0		EMSAD04 SAN LUIS DEL CORDERO	-	-	-	-	-	11,683.39	-	-	-	-	-	-	11,683.39
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	8,667.78	19,027.23	20,552.78	23,154.96	21,496.56	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD24 CANELAS								8,667.78	19,027.23	20,552.78	23,154.96	21,496.56	92,899.31
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	9,302.17	10,533.72	10,533.72	14,639.90	13,784.91	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD11 PANUCO DE CORONADO								9,302.17	10,533.72	10,533.72	14,639.90	13,784.91	58,794.42
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD06 LA ZARCA								5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,530.14	16,769.85	14,907.36	20,310.68	19,066.88	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD22 CANOAS								5,530.14	16,769.86	14,907.36	20,310.68	19,066.88	76,584.91
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,071.80	5,071.80	-	2,696.59	-	0	0	0	0	0	0	0	1	1	0	1	0		EMSAD17 DINAMITA								5,071.80	5,071.80	-	2,696.59	-	12,840.19
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	2,557.80	15,490.00	12,094.28	16,452.10	15,520.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD12 RAMON CORONA								2,557.80	15,490.00	12,094.28	16,452.10	15,520.83	62,115.01
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	892.81	26,421.68	18,273.52	25,010.10	23,372.30	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD27 LA MESA DE SAN PEDRO								892.81	26,421.68	18,273.52	25,010.10	23,372.30	93,970.41
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO								5,852.07	11,704.14	11,704.14	15,910.69	15,006.83	60,177.87
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,266.86	10,533.72	10,533.72	14,274.17	13,464.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD 21 J AGUSTIN CASTRO EXT CEFERESO								5,266.86	10,533.72	10,533.72	14,274.17	13,464.83	54,073.30
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,461.93	10,923.86	10,923.86	14,819.69	13,978.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO								5,461.93	10,923.86	10,923.86	14,819.69	13,978.83	56,108.17
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,657.00	11,314.00	11,314.00	15,365.19	14,492.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO EXT LA LOMA								5,657.00	11,314.00	11,314.00	15,365.19	14,492.83	58,143.02
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,266.86	10,533.72	10,533.72	14,274.17	13,464.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD28 SAN FRANCISCO DE ASIS								5,266.86	10,533.72	10,533.72	14,274.17	13,464.83	54,073.30
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	7,694.12	15,388.24	15,388.24	20,986.32	19,681.92	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD14 REMEDIOS LA PRESA								7,694.12	15,388.24	15,388.24	20,986.32	19,681.92	79,138.84
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,461.93	10,923.86	10,923.86	14,819.69	13,978.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD03 INDE								5,461.93	10,923.86	10,923.86	14,819.69	13,978.83	56,108.17
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	6,047.14	12,094.28	12,094.28	16,456.20	15,520.83	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD41 PROVIDENCIA								6,047.14	12,094.28	12,094.28	16,456.20	15,520.83	62,212.73
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	5,071.80	10,143.60	10,143.60	13,745.32	12,950.79	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD03 INDE								5,071.80	10,143.60	10,143.60	13,745.32	12,950.79	52,055.11
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	6,491.91	12,983.82	12,983.82	17,622.59	16,606.62	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD23 LAS MILPAS								6,491.91	12,983.82	12,983.82	17,622.59	16,606.62	66,688.76
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	4,876.72	9,753.44	9,753.44	13,216.63	12,445.27	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD21 J AGUSTIN CASTRO								4,876.72	9,753.44	9,753.44	13,216.63	12,445.27	50,045.50
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	13,945.58	13,945.58	18,262.89	17,421.97	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD22 CANOAS									13,945.58	13,945.58	18,262.89	17,421.97	63,576.02
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	10,533.72	10,533.72	13,796.72	13,144.76	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD41 PROVIDENCIA									10,533.72	10,533.72	13,796.72	13,144.76	48,008.92
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	16,288.95	14,426.46	18,970.93	18,022.72	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD13 PUEBLO NUEVO									16,288.95	14,426.46	18,970.93	18,022.72	67,709.06
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	5,657.00	11,314.00	14,342.42	13,605.26	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD45 SAN JOSE DE ZARAGOZA									5,657.00	11,314.00	14,342.42	13,605.26	45,118.68
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	5,071.80	10,143.60	12,858.73	12,351.82	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD17 DINAMITA EXT ZONA MILITAR GP									5,071.80	10,143.60	12,858.73	12,351.82	40,425.95
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	-	7,825.91	11,094.76	-	0	0	0	0	0	0	0	0	1	1	1	0		EMSAD15 CEDIRESO DEL SALTO										7,825.91	11,094.76	-	18,920.67
	PROF EMSAD I	Confianza	-	-	-	-	-	-	-	-	-	14,682.28	11,608.44	13,228.63	0	0	0	0	0	0	0	0	1	1	1	1		EMSAD17 DINAMITA										14,682.28	11,608.44	13,228.63	39,519.35
	PROF EMSAD II	Sindicalizado	21,999.90	21,999.90	22,372.02	25,574.28	21,599.34	21,179.34	31,274.44	19,480.28	14,110.81	23,176.34	40,428.07	51,909.27	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA MORELOS	21,999.90	21,999.90	22,372.02	25,574.28	21,599.34	21,179.34	31,274.44	19,480.28	14,110.81	23,176.34	40,428.07	51,909.27	315,103.99
	PROF EMSAD II	Sindicalizado	16,480.14	16,480.14	16,852.26	18,857.31	15,772.26	15,585.60	23,250.40	21,196.15	16,930.48	16,930.48	32,637.65	43,735.85	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J AGUSTIN CASTRO	16,480.14	16,480.14	16,852.26	18,857.31	15,772.26	15,585.60	23,250.40	21,196.15	16,930.48	16,930.48	32,637.65	43,735.85	254,708.72

Universidad / Institucion	Estructura de la Plantilla																																										
	Categoria	Tipo de personal 1	Costo unitario bruto (pesos)												Numero de plazas												Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	PROF EMSAD III	Sindicalizado	25,552.70	25,552.70	25,075.26	28,818.28	23,995.26	23,575.26	34,803.82	29,675.86	23,248.68	23,248.68	44,740.08	58,085.70	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD18 SAN LUIS VILLA CORONA	25,552.70	25,552.70	25,075.26	28,818.28	23,995.26	23,575.26	34,803.82	29,675.86	23,248.68	23,248.68	44,740.08	58,085.70	366,372.28
	PROF TITULAR A 3/4	Sindicalizado	28,091.81	28,091.81	27,541.40	31,722.49	26,461.40	26,041.40	38,071.38	27,160.43	24,423.70	24,423.70	48,142.76	59,331.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	28,091.81	28,091.81	27,541.40	31,722.49	26,461.40	26,041.40	38,071.38	27,160.43	24,423.70	24,423.70	48,142.76	59,331.61	389,503.89
	PROF TITULAR A 3/4	Sindicalizado	28,304.68	28,304.68	29,158.06	33,485.10	28,076.06	27,656.06	39,983.74	28,783.94	27,656.06	27,656.06	52,515.51	66,707.43	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	28,304.68	28,304.68	29,158.06	33,485.10	28,076.06	27,656.06	39,983.74	28,783.94	27,656.06	27,656.06	52,515.51	66,707.43	418,285.38
	PROF TITULAR A 3/4	Sindicalizado	31,167.76	31,167.76	30,739.88	35,068.92	29,659.88	29,239.88	41,567.56	31,167.76	29,611.92	29,611.92	55,200.27	65,156.21	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILER A	31,167.76	31,167.76	30,739.88	35,068.92	29,659.88	29,239.88	41,567.56	31,167.76	29,611.92	29,611.92	55,200.27	65,156.21	439,359.72
	PROF TITULAR B 3/4	Sindicalizado	30,423.88	30,423.88	30,755.16	35,619.55	29,675.16	29,255.16	42,659.95	30,021.21	28,531.50	28,531.50	55,026.50	70,213.80	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	30,423.88	30,423.88	30,755.16	35,619.55	29,675.16	29,255.16	42,659.95	30,021.21	28,531.50	28,531.50	55,026.50	70,213.80	441,137.25
	PROF TITULAR B 3/4	Confianza	-	-	-	-	-	-	-	-	-	-	-	15,335.13	0	0	0	0	0	0	0	0	0	0	0	1		EMSAD17 DINAMITA	-	-	-	-	-	-	-	-	-	-	-	15,335.13	15,335.13
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	12,972.30	12,972.30	14,155.58	15,221.89	29,821.90	12,655.58	18,414.71	13,055.58	12,655.58	12,655.58	24,495.02	30,512.58	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	12,972.30	12,972.30	14,155.58	15,221.89	29,821.90	12,655.58	18,414.71	13,055.58	12,655.58	12,655.58	24,495.02	30,512.58	209,586.60
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	23,314.28	23,314.28	24,814.28	28,491.96	54,957.33	23,631.96	34,130.66	24,189.30	23,631.96	23,631.96	46,543.62	58,927.29	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	23,314.28	23,314.28	24,814.28	28,491.96	54,957.33	23,631.96	34,130.66	24,189.30	23,631.96	23,631.96	46,543.62	58,927.29	389,578.68
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	12,956.20	12,956.20	13,656.20	14,863.43	24,437.73	12,322.76	18,056.25	13,122.76	12,322.76	12,322.76	23,578.13	30,743.28	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	12,956.20	12,956.20	13,656.20	14,863.43	24,437.73	12,322.76	18,056.25	13,122.76	12,322.76	12,322.76	23,578.13	30,743.28	201,338.46
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	13,427.06	13,427.06	15,028.18	16,448.57	13,984.11	13,629.30	20,602.72	13,629.30	13,629.30	13,629.30	26,834.46	32,686.82	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	13,427.06	13,427.06	15,028.18	16,448.57	13,984.11	13,629.30	20,602.72	13,629.30	13,629.30	13,629.30	26,834.46	32,686.82	206,956.18
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	8,595.50	8,595.50	9,695.50	9,986.08	13,876.58	8,319.42	12,466.58	8,319.42	8,319.42	8,319.42	15,906.17	21,437.88	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	8,595.50	8,595.50	9,695.50	9,986.08	13,876.58	8,319.42	12,466.58	8,319.42	8,319.42	8,319.42	15,906.17	21,437.88	133,837.47
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	7,763.16	7,763.16	8,863.16	9,037.14	7,563.37	7,162.95	10,932.40	7,420.22	7,277.07	7,477.28	14,369.35	20,135.75	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	7,763.16	7,763.16	8,863.16	9,037.14	7,563.37	7,162.95	10,932.40	7,420.22	7,277.07	7,477.28	14,369.35	20,135.75	115,765.01
	PROGRAMADOR(ENCARG.DE COMP.)	Sindicalizado	10,995.48	10,995.48	12,095.48	13,116.68	21,547.60	10,595.48	16,265.90	10,995.48	10,595.48	10,376.32	21,286.24	29,093.15	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	10,995.48	10,995.48	12,095.48	13,116.68	21,547.60	10,595.48	16,265.90	10,995.48	10,595.48	10,376.32	21,286.24	29,093.15	177,968.77
	PROGRAMADOR(ENCARG.DE COMP.)	Confianza	-	-	-	-	-	-	-	-	7,945.66	7,945.66	10,408.18	9,827.39	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE16 LOS ANGELES									7,945.66	7,945.66	10,408.18	9,827.39	36,126.89
	RESPONSABLE DE CENTRO A	Confianza	28,809.90	28,809.90	29,509.90	34,963.04	28,743.71	28,009.90	42,599.24	14,004.95	-	-	-	29,074.19	1	1	1	1	1	1	1	1	0	0	0	1		EMSAD46 SAN JOSE DE LA PARRILLA	28,809.90	28,809.90	29,509.90	34,963.04	28,743.71	28,009.90	42,599.24	14,004.95	-	-	-	29,074.19	284,524.73
	RESPONSABLE DE CENTRO A	Confianza	26,755.08	26,755.08	28,255.08	33,708.22	27,488.89	26,755.08	41,344.42	26,964.22	27,173.36	27,173.36	55,046.89	73,523.56	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD45 SAN JOSE DE ZARAGOZA	26,755.08	26,755.08	28,255.08	33,708.22	27,488.89	26,755.08	41,344.42	26,964.22	27,173.36	27,173.36	55,046.89	73,523.56	420,943.24
	RESPONSABLE DE CENTRO A	Sindicalizado	25,023.76	25,023.76	26,523.76	31,959.67	25,755.83	25,023.76	38,371.75	25,023.76	25,023.76	25,023.76	52,171.72	66,272.29	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD44 ABASOLO	25,023.76	25,023.76	26,523.76	31,959.67	25,755.83	25,023.76	38,371.75	25,023.76	25,023.76	25,023.76	52,171.72	66,272.29	391,197.58
	RESPONSABLE DE CENTRO A	Confianza	23,008.86	23,008.86	24,508.86	29,914.32	23,742.67	23,008.86	37,550.51	23,008.86	23,008.86	23,008.86	51,718.16	71,372.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD29 EL PLATANAR DE SIANORI	23,008.86	23,008.86	24,508.86	29,914.32	23,742.67	23,008.86	37,550.51	23,008.86	23,008.86	23,008.86	51,718.16	71,372.50	376,860.18
	RESPONSABLE DE CENTRO B	Confianza	25,500.26	25,500.26	27,000.26	32,453.40	26,234.07	25,500.26	40,089.60	25,500.26	25,709.40	25,918.54	53,351.21	72,226.08	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD41 PROVIDENCIA	25,500.26	25,500.26	27,000.26	32,453.40	26,234.07	25,500.26	40,089.60	25,500.26	25,709.40	25,918.54	53,351.21	72,226.08	404,983.60
	RESPONSABLE DE CENTRO B	Confianza	25,081.26	25,081.26	26,581.26	32,034.18	52,589.34	25,081.26	39,670.16	25,081.26	25,081.26	25,290.39	52,774.93	71,791.07	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD28 SAN FRANCISCO DE ASIS	25,081.26	25,081.26	26,581.26	32,034.18	52,589.34	25,081.26	39,670.16	25,081.26	25,081.26	25,290.39	52,774.93	71,791.07	426,137.63
	RESPONSABLE DE CENTRO C	Confianza	30,937.80	30,937.80	32,437.80	37,890.94	31,671.61	30,937.80	45,527.14	30,937.80	30,937.80	30,937.80	60,183.68	77,416.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD46 SAN JOSE DE LA PARRILLA	30,937.80	30,937.80	32,437.80	37,890.94	31,671.61	30,937.80	45,527.14	30,937.80	30,937.80	30,937.80	60,183.68	77,416.00	470,753.97
	RESPONSABLE DE CENTRO C	Confianza	34,226.62	34,226.62	35,726.62	42,158.39	35,053.95	34,226.62	50,811.86	34,226.62	34,226.62	34,226.62	66,914.83	86,511.70	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA	34,226.62	34,226.62	35,726.62	42,158.39	35,053.95	34,226.62	50,811.86	34,226.62	34,226.62	34,226.62	66,914.83	86,511.70	522,537.07
	RESPONSABLE DE CENTRO C	Confianza	31,509.74	31,509.74	33,009.74	38,495.21	74,259.81	30,772.66	46,123.62	31,509.74	31,509.74	31,509.74	62,364.44	78,202.38	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD20 SAN MIGUEL	31,509.74	31,509.74	33,009.74	38,495.21	74,259.81	30,772.66	46,123.62	31,509.74	31,509.74	31,509.74	62,364.44	78,202.38	520,776.56
	RESPONSABLE DE CENTRO C	Confianza	28,173.08	28,173.08	29,673.08	34,466.32	28,840.11	28,173.08	41,434.72	28,173.08	28,173.08	28,173.08	54,711.80	70,421.89	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD31 SAN BERNARDO	28,173.08	28,173.08	29,673.08	34,466.32	28,840.11	28,173.08	41,434.72	28,173.08	28,173.08	28,173.08	54,711.80	70,421.89	428,586.40
	RESPONSABLE DE CENTRO C	Confianza	31,342.50	31,342.50	32,842.50	38,327.97	32,079.58	31,342.50	45,996.68	31,342.50	31,342.50	31,342.50	62,409.56	77,742.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD38 EXT CERTMI DGO	31,342.50	31,342.50	32,842.50	38,327.97	32,079.58	31,342.50	45,996.68	31,342.50	31,342.50	31,342.50	62,409.56	77,742.00	477,453.49
	RESPONSABLE DE CENTRO C	Confianza	29,646.44	29,646.44	30,346.44	35,799.58	29,580.25	29,846.44	43,435.78	29,855.58	29,264.72	29,264.72	57,849.31	75,686.02	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD02 VILLA HIDALGO	29,646.44	29,646.44	30,346.44	35,799.58	29,580.25	29,846.44	43,435.78	29,855.58	29,264.72	29,264.72	57,849.31	75,686.02	449,221.72
	RESPONSABLE DE CENTRO C	Confianza	26,549.56	26,549.56	28,049.56	32,913.93	27,223.79	26,549.56	39,954.31	26,741.72	26,933.88	26,933.88	53,156.84	69,586.63	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD30 SAN PEDRO DEL GALLO	26,549.56	26,549.56	28,049.56	32,913.93	27,223.79	26,549.56	39,954.31	26,741.72	26,933.88	26,933.88	53,156.84	69,586.63	411,143.22
	RESPONSABLE DE CENTRO C	Confianza	28,428.18	28,428.18	29,928.18	35,381.32	29,161.99	28,428.18	43,017.52	28,637.31	28,846.44	28,846.44	58,250.62	75,253.52	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	28,428.18	28,428.18	29,928.18	35,381.32	29,161.99	28,428.18	43,017.52	28,637.31	28,846.44	28,846.44	58,250.62	75,253.52	442,607.88
	RESPONSABLE DE CENTRO C	Confianza	28,864.68	28,864.68	30,364.68	35,817.82	29,598.49	28,864.68	43,454.02	28,864.68	28,864.68	28,864.68	58,718.66	75,697.44	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD35 VALLE DE TOPIA	28,864.68	28,864.68	30,364.68	35,817.82	29,598.49	28,864.68	43,454.02	28,864.68	28,864.68	28,864.68	58,718.66	75,697.44	446,839.19
	RESPONSABLE DE CENTRO C	Confianza	28,446.40	28,446.40	29,946.40	35,399.54	29,180.21	28,446.40	43,035.74	28,864.68	28,864.68	28,864.68	57,246.16	75,264.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD40 LA PEÑA	28,446.40	28,446.40	29,946.40	35,399.54	29,180.21	28,446.40	43,035.74	28,864.68	28,864.68	28,864.68	57,246.16	75,264.96	442,006.26
	RESPONSABLE DE CENTRO C	Confianza	28,009.90	28,009.90	29,509.90	35,381.32	29,161.99	28,428.18	43,017.52	28,428.18	28,428.18	28,428.18	56,792.34	74,821.04	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD34 JOSE MA PATONI	28,009.90	28,009.90	29,509.90	35,381.32	29,161.99	28,428.18	43,017.52	28,428.18	28,428.18	28,428.18	56,792.34	74,821.04	436,416.63
	RESPONSABLE DE CENTRO C	Confianza	28,009.90	28,009.90	29,509.90	34,963.04	28,743.71	28,428.18	43,017.52	28,428.18	28,428.18	28,428.18	56,763.90	74,821.04	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD03 INDE	28,009.90	28,009.90	29,509.90	34,963.04	28,743.71	28,428.18	43,017.52	28,428.18	28,428.18	28,428.18	56,763.90	74,821.04	437,551.63

Estructura de la Plantilla

Universidad / Institucion	Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	RESPONSABLE DE CENTRO C	Confianza	28,028.16	28,028.16	29,528.16	34,981.30	28,761.97	28,446.42	43,035.78	28,446.42	28,446.42	28,446.42	56,714.15	74,832.46	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD27 LA MESA DE SAN PEDRO	28,028.16	28,028.16	29,528.16	34,981.30	28,761.97	28,446.42	43,035.78	28,446.42	28,446.42	28,446.42	56,714.15	74,832.46	437,695.82
	RESPONSABLE DE CENTRO C	Confianza	28,909.78	28,909.78	29,609.78	35,062.90	28,843.59	28,109.78	42,699.06	29,118.92	28,528.06	28,528.06	56,617.91	74,899.33	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD05 GENERAL ESCOBEDO	28,909.78	28,909.78	29,609.78	35,062.90	28,843.59	28,109.78	42,699.06	29,118.92	28,528.06	28,528.06	56,617.91	74,899.33	439,636.97
	RESPONSABLE DE CENTRO C	Sindicalizado	27,609.86	27,609.86	29,109.86	34,563.00	28,343.67	27,609.86	42,199.20	27,600.74	27,591.62	27,591.62	55,655.59	73,956.04	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD43 GUATIMAPE	27,609.86	27,609.86	29,109.86	34,563.00	28,343.67	27,609.86	42,199.20	27,600.74	27,591.62	27,591.62	55,655.59	73,956.04	429,440.92
	RESPONSABLE DE CENTRO C	Confianza	27,609.86	27,609.86	29,109.86	34,563.00	28,343.67	27,609.86	42,199.20	27,609.86	28,028.12	28,028.12	56,110.95	74,399.96	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD16 CHAVARRIA NUEVO	27,609.86	27,609.86	29,109.86	34,563.00	28,343.67	27,609.86	42,199.20	27,609.86	28,028.12	28,028.12	56,110.95	74,399.96	431,222.32
	RESPONSABLE DE CENTRO C	Confianza	28,073.28	28,073.28	29,173.28	34,626.40	28,407.09	27,673.28	42,262.58	28,073.28	27,673.28	27,673.28	56,071.65	74,455.41	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD21 J. AGUSTIN CASTRO	28,073.28	28,073.28	29,173.28	34,626.40	28,407.09	27,673.28	42,262.58	28,073.28	27,673.28	27,673.28	56,071.65	74,455.41	432,236.09
	RESPONSABLE DE CENTRO C	Confianza	28,060.08	28,060.08	28,760.08	34,213.22	27,993.89	27,260.08	41,849.42	27,469.22	27,678.36	27,678.36	55,551.89	74,028.56	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD26 IGNACIO ZARAGOZA	28,060.08	28,060.08	28,760.08	34,213.22	27,993.89	27,260.08	41,849.42	27,469.22	27,678.36	27,678.36	55,551.89	74,028.56	428,603.24
	RESPONSABLE DE CENTRO C	Confianza	30,452.50	30,452.50	31,152.50	37,286.81	30,455.24	29,652.50	45,612.35	29,881.28	30,110.06	30,110.06	60,723.28	80,820.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA.MORELOS	30,452.50	30,452.50	31,152.50	37,286.81	30,455.24	29,652.50	45,612.35	29,881.28	30,110.06	30,110.06	60,723.28	80,820.50	466,709.58
	RESPONSABLE DE CENTRO C	Sindicalizado	36,983.72	36,983.72	38,483.72	47,101.38	38,004.05	36,983.72	57,684.87	37,201.97	37,711.02	38,001.82	77,742.36	102,999.63	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD24 CANELAS	36,983.72	36,983.72	38,483.72	47,101.38	38,004.05	36,983.72	57,684.87	37,201.97	37,711.02	38,001.82	77,742.36	102,999.63	586,881.98
	RESPONSABLE DE CENTRO C	Confianza	26,773.32	26,773.32	28,273.32	33,726.46	27,507.13	26,773.32	41,362.66	26,982.45	27,191.58	27,191.58	54,997.10	73,534.98	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD36 SAN JERONIMO	26,773.32	26,773.32	28,273.32	33,726.46	27,507.13	26,773.32	41,362.66	26,982.45	27,191.58	27,191.58	54,997.10	73,534.98	421,087.22
	RESPONSABLE DE CENTRO C	Confianza	26,355.04	26,355.04	27,855.04	33,308.18	27,088.85	26,355.04	40,944.38	26,355.04	26,564.18	26,773.32	54,422.39	73,102.48	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD13 PUEBLO NUEVO	26,355.04	26,355.04	27,855.04	33,308.18	27,088.85	26,355.04	40,944.38	26,355.04	26,564.18	26,773.32	54,422.39	73,102.48	415,478.98
	RESPONSABLE DE CENTRO C	Confianza	25,918.52	25,918.52	27,418.52	32,871.65	26,652.33	25,918.52	40,507.86	25,918.52	26,127.66	26,336.80	53,911.65	72,658.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD12 RAMON CORONA	25,918.52	25,918.52	27,418.52	32,871.65	26,652.33	25,918.52	40,507.86	25,918.52	26,127.66	26,336.80	53,911.65	72,658.50	410,159.05
	RESPONSABLE DE CENTRO C	Confianza	26,973.10	26,973.10	28,473.10	33,958.57	27,710.18	26,973.10	41,627.48	26,973.10	26,973.10	27,393.24	55,180.32	73,928.69	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD22 CANOAS	26,973.10	26,973.10	28,473.10	33,958.57	27,710.18	26,973.10	41,627.48	26,973.10	26,973.10	27,393.24	55,180.32	73,928.69	423,117.08
	RESPONSABLE DE CENTRO C	Confianza	25,500.26	25,500.26	27,418.54	32,871.68	26,652.35	25,918.54	40,507.88	25,918.54	25,918.54	25,918.54	53,443.65	72,226.08	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD11 PANUCO DE CORONADO	25,500.26	25,500.26	27,418.54	32,871.68	26,652.35	25,918.54	40,507.88	25,918.54	25,918.54	25,918.54	53,443.65	72,226.08	407,794.86
	RESPONSABLE DE CENTRO C	Confianza	23,475.08	23,475.08	24,975.08	29,811.27	24,149.31	23,475.08	36,851.64	23,475.08	23,475.08	23,475.08	48,369.60	65,998.88	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD37 EJIDO REVOLUCION	23,475.08	23,475.08	24,975.08	29,811.27	24,149.31	23,475.08	36,851.64	23,475.08	23,475.08	23,475.08	48,369.60	65,998.88	371,006.26
	RESPONSABLE DE CENTRO C	Sindicalizado	26,023.50	26,023.50	27,523.50	32,976.64	26,757.31	26,023.50	40,612.84	26,232.63	26,441.76	26,441.76	53,820.64	72,742.50	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD32 LAJAS	26,023.50	26,023.50	27,523.50	32,976.64	26,757.31	26,023.50	40,612.84	26,232.63	26,441.76	26,441.76	53,820.64	72,742.50	411,620.08
	RESPONSABLE DE CENTRO C	Sindicalizado	25,518.50	25,518.50	27,018.50	32,471.64	26,262.31	25,518.50	40,107.84	25,518.50	25,518.50	26,023.50	53,352.60	72,310.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD06 SAN BERNARDINO DE MILPILLAS	25,518.50	25,518.50	27,018.50	32,471.64	26,262.31	25,518.50	40,107.84	25,518.50	25,518.50	26,023.50	53,352.60	72,310.00	405,128.69
	RESPONSABLE DE CENTRO C	Sindicalizado	26,423.50	26,423.50	27,523.50	32,976.64	26,757.31	26,023.50	40,612.84	26,423.50	26,023.50	26,023.50	53,352.60	72,310.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD23 LAS MILPAS	26,423.50	26,423.50	27,523.50	32,976.64	26,757.31	26,023.50	40,612.84	26,423.50	26,023.50	26,023.50	53,352.60	72,310.00	410,873.89
	RESPONSABLE DE CENTRO C	Sindicalizado	25,605.22	25,605.22	27,105.22	32,555.85	26,339.03	25,605.22	40,192.05	26,214.36	26,023.50	26,023.50	53,260.16	72,310.00	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD39 ALTARES	25,605.22	25,605.22	27,105.22	32,555.85	26,339.03	25,605.22	40,192.05	26,214.36	26,023.50	26,023.50	53,260.16	72,310.00	406,839.33
	RESPONSABLE DE CENTRO C	Sindicalizado	21,220.72	21,220.72	22,720.72	27,498.56	21,894.93	21,220.72	34,538.72	22,181.46	23,142.20	23,142.20	47,415.05	65,628.33	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD33 TIERRAS COLORADAS	21,220.72	21,220.72	22,720.72	27,498.56	21,894.93	21,220.72	34,538.72	22,181.46	23,142.20	23,142.20	47,415.05	65,628.33	351,824.33
	RESPONSABLE DE CENTRO C	Confianza	26,355.02	26,355.02	27,855.02	33,308.15	27,088.83	26,355.02	40,944.36	26,755.02	26,564.16	26,773.30	54,422.36	73,102.45	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD18 SAN LUIS VILLA CORONA	26,355.02	26,355.02	27,855.02	33,308.15	27,088.83	26,355.02	40,944.36	26,755.02	26,564.16	26,773.30	54,422.36	73,102.45	415,878.71
	RESPONSABLE DE CENTRO C	Confianza	23,808.84	23,808.84	24,508.84	29,914.29	12,238.23	-	69,577.44	26,295.14	23,008.84	23,008.84	49,253.68	68,447.46	1	1	1	1	1	0	1	1	1	1	1	1		EMSAD14 REMEDIOS	23,808.84	23,808.84	24,508.84	29,914.29	12,238.23	-	69,577.44	26,295.14	23,008.84	23,008.84	49,253.68	68,447.46	373,870.64
	RESPONSABLE DE CENTRO C	Confianza	21,221.40	21,221.40	22,721.40	27,499.48	21,895.63	21,221.40	34,539.86	11,952.61	-	-	-	-	1	1	1	1	1	1	1	1	0	0	0	0		EMSAD26 OTAEZ	21,221.40	21,221.40	22,721.40	27,499.48	21,895.63	21,221.40	34,539.86	11,952.61	-	-	-	-	182,273.18
	SECRETARIA D DIRECTOR DE AREA	Sindicalizado	12,431.56	12,431.56	13,931.56	15,605.52	12,786.84	12,431.56	19,429.06	12,431.56	12,634.08	12,278.79	25,475.85	34,988.79	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	12,431.56	12,431.56	13,931.56	15,605.52	12,786.84	12,431.56	19,429.06	12,431.56	12,634.08	12,278.79	25,475.85	34,988.79	196,856.73
	SECRETARIA D DIRECTOR DE AREA	Confianza	8,718.12	8,718.12	10,218.12	10,863.93	8,975.57	8,718.12	13,635.45	8,718.12	8,718.12	8,718.12	17,377.15	24,746.72	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 CIENEGA DE NUESTRA SRA	8,718.12	8,718.12	10,218.12	10,863.93	8,975.57	8,718.12	13,635.45	8,718.12	8,718.12	8,718.12	17,377.15	24,746.72	138,125.66
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	18,882.42	18,882.42	20,382.42	22,968.98	44,763.58	19,138.22	27,293.02	19,138.22	19,138.22	19,138.22	37,490.92	47,487.35	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	18,882.42	18,882.42	20,382.42	22,968.98	44,763.58	19,138.22	27,293.02	19,138.22	19,138.22	19,138.22	37,490.92	47,487.35	314,703.99
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	50,697.04	50,697.04	52,197.04	62,976.79	51,914.34	50,697.04	75,530.04	51,043.97	51,390.90	51,390.90	103,909.08	129,146.18	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	50,697.04	50,697.04	52,197.04	62,976.79	51,914.34	50,697.04	75,530.04	51,043.97	51,390.90	51,390.90	103,909.08	129,146.18	781,590.36
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	7,993.96	7,993.96	8,693.96	8,653.87	7,374.09	7,193.96	10,846.60	7,793.96	7,245.30	7,296.64	13,676.36	17,077.14	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	7,993.96	7,993.96	8,693.96	8,653.87	7,374.09	7,193.96	10,846.60	7,793.96	7,245.30	7,296.64	13,676.36	17,077.14	111,639.80
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	8,155.58	8,155.58	8,855.58	8,906.68	7,545.99	7,355.58	11,202.19	8,209.85	7,464.12	7,464.12	14,148.11	18,339.60	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	8,155.58	8,155.58	8,855.58	8,906.68	7,545.99	7,355.58	11,202.19	8,209.85	7,464.12	7,464.12	14,148.11	18,339.60	115,602.98
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	8,483.70	8,483.70	9,983.70	10,315.10	8,705.71	8,483.70	12,727.99	8,546.97	8,610.24	8,610.24	16,433.54	22,488.28	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	8,483.70	8,483.70	9,983.70	10,315.10	8,705.71	8,483.70	12,727.99	8,546.97	8,610.24	8,610.24	16,433.54	22,488.28	131,872.87
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	8,214.98	8,214.98	9,714.98	9,979.61	8,429.46	8,214.98	12,300.40	8,214.98	8,214.98	8,214.98	15,815.56	21,727.77	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED	8,214.98	8,214.98	9,714.98	9,979.61	8,429.46	8,214.98	12,300.40	8,214.98	8,214.98	8,214.98	15,815.56	21,727.77	127,257.66
	SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	7,934.52	7,934.52	9,434.52	9,972.12	8,155.24	7,934.52	12,343.50	7,934.52	8,060.34	8,060.34	15,664.01	21,124.54	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	7,934.52	7,934.52	9,434.52	9,972.12	8,155.24	7,934.52	12,343.50	7,934.52	8,060.34	8,060.34	15,664.01	21,124.54	124,552.69

Universidad / Institución

Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic
SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	9,828.32	9,828.32	10,906.67	12,046.17	19,719.91	9,785.02	14,919.70	10,585.02	9,785.02	9,785.02	19,014.21	26,388.00
SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	8,707.52	8,707.52	9,407.52	10,092.78	8,140.84	7,907.52	12,575.98	8,707.52	7,907.52	7,732.53	15,964.56	22,614.54
SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	10,439.38	10,439.38	11,539.38	1,567.36	3,271.12	10,039.38	13,647.46	5,167.19	-	-	-	-
SECRETARIA DE DIRECTOR D PLANTEL	Sindicalizado	-	-	12,491.06	8,322.47	7,553.02	7,327.38	11,442.19	7,327.38	7,327.38	7,327.38	13,814.63	19,607.96
SECRETARIA DE DIRECTOR D PLANTEL	Confianza	-	-	-	-	-	-	-	-	2,227.39	7,557.06	9,519.30	9,327.41
SECRETARIA DE DIRECTOR D PLANTEL	Confianza	-	-	-	-	-	-	-	-	-	-	7,535.41	8,702.08
SECRETARIA DE DIRECTOR DE AREA	Confianza	8,281.62	8,281.62	9,781.62	10,427.43	8,539.07	8,281.62	12,927.36	8,281.62	8,024.17	8,281.62	16,848.46	23,504.20
SECRETARIA DE DIRECTOR GENERAL	Sindicalizado	8,334.52	8,334.52	11,761.40	12,767.01	10,551.75	10,261.40	15,866.23	10,661.40	10,426.90	10,426.90	20,650.25	28,635.09
Subdirector de Area	Confianza	40,225.68	40,225.68	42,025.60	51,089.64	41,577.93	40,525.60	61,993.18	40,525.60	40,525.60	40,525.60	82,695.76	105,439.65
Subdirector de Area	Confianza	37,431.64	37,431.64	38,931.64	47,878.45	38,483.97	37,431.64	55,624.99	40,588.63	37,431.64	37,431.64	77,461.81	105,237.37
Subdirector de Area	Confianza	38,222.54	38,222.54	39,722.54	50,866.10	39,478.02	38,222.54	58,779.22	41,235.70	38,222.54	38,222.54	88,960.19	121,621.88
Subdirector de Area	Confianza	33,432.98	33,432.98	34,132.98	42,768.83	33,685.31	32,632.98	53,672.37	33,432.98	31,580.65	33,685.31	70,712.20	99,079.10
Subdirector de Area	Confianza	32,128.00	32,128.00	33,628.00	40,642.83	33,180.33	32,128.00	52,300.09	32,128.00	32,128.00	32,128.00	70,134.09	98,574.10
SUBDIRECTOR DE PLANTEL	Confianza	30,937.80	30,937.80	32,437.80	37,890.94	31,671.61	30,937.80	45,527.14	30,937.80	30,937.80	30,937.80	60,183.68	77,416.00
SUBDIRECTOR DE PLANTEL	Sindicalizado	32,308.26	32,308.26	33,008.26	39,385.47	32,335.58	31,508.26	47,956.81	31,508.26	31,508.26	31,744.05	63,918.27	84,358.30
SUBDIRECTOR DE PLANTEL	Confianza	30,099.38	30,099.38	31,599.38	37,849.70	30,913.86	30,099.38	46,292.64	30,331.51	30,563.64	30,563.64	61,714.48	82,023.88
SUBDIRECTOR DE PLANTEL	Confianza	29,211.02	29,211.02	30,711.02	36,843.96	30,013.62	29,211.02	29,211.02	29,211.02	29,211.02	29,211.02	44,101.66	-
SUBDIRECTOR DE PLANTEL	Confianza	-	-	-	-	-	-	-	20,105.65	24,992.56	24,992.56	35,913.32	33,343.48
Supervisor	Sindicalizado	16,458.24	16,458.24	17,958.24	20,443.71	16,896.62	16,458.24	25,098.28	16,583.18	16,708.12	16,708.12	33,102.04	44,331.57
Supervisor	Confianza	14,014.46	14,014.46	14,346.37	16,355.91	-	11,460.24	16,140.03	13,625.10	13,736.07	14,236.40	26,341.91	36,012.05
Supervisor	Confianza	19,069.12	19,069.12	20,569.12	23,998.65	19,516.74	18,621.50	29,596.16	19,069.12	19,069.12	19,069.12	38,779.75	51,706.87
Supervisor	Confianza	15,291.54	15,291.54	15,991.54	18,566.65	14,939.16	14,491.54	23,313.54	15,291.54	14,491.54	14,043.92	30,240.32	63,662.15
Supervisor	Sindicalizado	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	29,750.54	42,087.66
Supervisor	Confianza	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	29,750.54	42,087.66
Supervisor	Confianza	23,920.14	23,920.14	24,421.32	16,486.28	14,434.16	13,986.54	21,898.55	13,986.54	13,986.54	13,986.54	29,770.75	42,087.66
Supervisor	Confianza	-	-	-	-	-	-	40,206.25	22,755.50	22,755.50	22,755.50	36,553.28	50,935.09
Supervisor	Confianza	-	-	-	-	-	-	-	5,828.75	5,828.75	11,657.50	14,873.48	34,143.93
TAQUIMECANOGRAFO	Sindicalizado	10,191.14	10,191.14	11,291.14	11,716.60	9,955.23	9,791.14	14,232.67	10,191.14	9,921.86	9,921.86	18,428.29	24,112.29
TAQUIMECANOGRAFO	Sindicalizado	7,787.40	7,787.40	9,287.40	9,722.65	7,996.58	7,787.40	11,966.39	7,787.40	7,787.40	7,847.01	15,178.37	20,934.90
TAQUIMECANOGRAFO	Confianza	5,837.58	5,837.58	7,337.58	7,290.98	6,013.57	-	-	-	-	-	-	-
TAQUIMECANOGRAFO	Confianza	-	-	-	-	-	7,245.01	6,775.77	7,718.62	7,368.60	7,368.60	11,172.28	9,523.37
TECNICO ESPECIALIZADO	Sindicalizado	15,963.16	15,963.16	17,463.16	19,630.45	32,278.37	16,078.76	23,814.15	16,546.41	16,194.36	14,786.16	33,446.25	41,598.47
TECNICO ESPECIALIZADO	Sindicalizado	12,941.32	12,941.32	13,641.32	14,908.58	12,455.74	12,141.32	18,323.52	12,941.32	12,320.54	12,320.54	23,990.69	32,141.91
TECNICO ESPECIALIZADO	Sindicalizado	11,483.80	11,483.80	12,983.80	14,148.87	11,658.56	11,658.56	17,635.45	11,658.56	11,658.56	11,658.56	22,630.61	29,017.80
TECNICO ESPECIALIZADO	Sindicalizado	12,854.48	12,854.48	13,554.48	15,049.91	12,392.71	12,054.48	18,702.94	13,959.48	12,752.28	12,752.28	24,982.92	34,041.17
TECNICO ESPECIALIZADO	Sindicalizado	10,224.08	10,224.08	11,724.08	13,029.48	10,868.48	10,224.08	15,842.26	11,268.48	10,224.08	9,901.88	21,569.10	30,384.22
TECNICO ESPECIALIZADO	Sindicalizado	11,024.08	11,024.08	11,724.08	13,029.48	10,546.28	10,224.08	16,451.25	10,624.08	10,224.08	10,224.08	21,256.65	30,384.22

Categoría	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion
SECRETARIA DE DIRECTOR D PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI
SECRETARIA DE DIRECTOR D PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL
SECRETARIA DE DIRECTOR D PLANTEL	1	1	1	1	1	1	1	1	0	0	0	0		CECYTE17 MAPIMI
SECRETARIA DE DIRECTOR D PLANTEL	0	0	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO
SECRETARIA DE DIRECTOR D PLANTEL	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE17 MAPIMI
SECRETARIA DE DIRECTOR D PLANTEL	0	0	0	0	0	0	0	0	0	0	1	1		CECYTE03 SUCHIL
SECRETARIA DE DIRECTOR DE AREA	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO
SECRETARIA DE DIRECTOR GENERAL	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
Subdirector de Area	1	1	1	1	1	1	1	1	1	1	1	1		DIR PLANEACION
Subdirector de Area	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL
Subdirector de Area	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
Subdirector de Area	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
Subdirector de Area	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
SUBDIRECTOR DE PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE
SUBDIRECTOR DE PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO
SUBDIRECTOR DE PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
SUBDIRECTOR DE PLANTEL	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO
SUBDIRECTOR DE PLANTEL	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE09 LERDO
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL
Supervisor	1	1	1	1	0	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO
Supervisor	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
Supervisor	0	0	0	0	0	0	1	1	1	1	1	1		DIRECCIÓN GENERAL
Supervisor	0	0	0	0	0	0	0	1	1	1	1	1		DIRECCIÓN GENERAL
TAQUIMECANOGRAFO	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED
TAQUIMECANOGRAFO	1	1	1	1	1	1	1	1	1	1	1	1		SICECYTED
TAQUIMECANOGRAFO	1	1	1	1	1	0	0	0	0	0	0	0		CECYTE14 EMILIANO ZAPATA
TAQUIMECANOGRAFO	0	0	0	0	0	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		DIR VINCULACION
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
TECNICO ESPECIALIZADO	1	1	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL

Categoría	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
SECRETARIA DE DIRECTOR D PLANTEL	9,828.32	9,828.32	10,906.67	12,046.17	19,719.91	9,785.02	14,919.70	10,585.02	9,785.02	9,785.02	19,014.21	26,388.00	162,591.38
SECRETARIA DE DIRECTOR D PLANTEL	8,707.52	8,707.52	9,407.52	10,092.78	8,140.84	7,907.52	12,575.98	8,707.52	7,907.52	7,732.53	15,964.56	22,614.54	128,466.35
SECRETARIA DE DIRECTOR D PLANTEL	10,439.38	10,439.38	11,539.38	1,567.36	3,271.12	10,039.38	13,647.46	5,167.19	-	-	-	-	66,110.65
SECRETARIA DE DIRECTOR D PLANTEL	-	-	12,491.06	8,322.47	7,553.02	7,327.38	11,442.19	7,327.38	7,327.38	7,327.38	13,814.63	19,607.96	102,540.85
SECRETARIA DE DIRECTOR D PLANTEL									2,227.39	7,557.06	9,519.30	9,327.41	28,631.16
SECRETARIA DE DIRECTOR D PLANTEL										-	7,535.41	8,702.08	16,237.49
SECRETARIA DE DIRECTOR DE AREA	8,281.62	8,281.62	9,781.62	10,427.43	8,539.07	8,281.62	12,927.36	8,281.62	8,024.17	8,281.62	16,848.46	23,504.20	131,460.41
SECRETARIA DE DIRECTOR GENERAL	8,334.52	8,334.52	11,761.40	12,767.01	10,551.75	10,261.40	15,866.23	10,661.40	10,426.90	10,426.90	20,650.25	28,635.09	158,677.37
Subdirector de Area	40,225.68	40,225.68	42,025.60	51,089.64	41,577.93	40,525.60	61,993.18	40,525.60	40,525.60	40,525.60	82,695.76	105,439.65	627,375.52
Subdirector de Area	37,431.64	37,431.64	38,931.64	47,878.45	38,483.97	37,431.64	55,624.99	40,588.63	37,431.64	37,431.64	77,461.81	105,237.37	591,365.06
Subdirector de Area	38,222.54	38,222.54	39,722.54	50,866.10	39,478.02	38,222.54	58,779.22	41,235.70	38,222.54	38,222.54	88,960.19	121,621.88	631,776.35
Subdirector de Area	33,432.98	33,432.98	34,132.98	42,768.83	33,685.31	32,632.98	53,672.37	33,432.98	31,580.65	33,685.31	70,712.20	99,079.10	532,248.67
Subdirector de Area	32,128.00	32,128.00	33,628.00	40,642.83	33,180.33	32,128.00	52,300.09	32,128.00	32,128.00	32,128.00	70,134.09	98,574.10	521,227.44
SUBDIRECTOR DE PLANTEL	30,937.80	30,937.80	32,437.80	37,890.94	31,671.61	30,937.80	45,527.14	30,937.80	30,937.80	30,937.80	60,183.68	77,416.00	470,753.97
SUBDIRECTOR DE PLANTEL	32,308.26	32,308.26	33,008.26	39,385.47	32,335.58	31,508.26	47,956.81	31,508.26	31,508.26	31,744.05	63,918.27	84,358.30	491,846.04
SUBDIRECTOR DE PLANTEL	30,099.38	30,099.38	31,599.38	37,849.70	30,913.86	30,099.38	46,292.64	30,331.51	30,563.64	30,563.64	61,714.48	82,023.88	472,150.87
SUBDIRECTOR DE PLANTEL	29,211.02	29,211.02	30,711.02	36,843.96	30,013.62	29,211.02	29,211.02	29,211.02	29,211.02	29,211.02	44,101.66	-	346,147.40
SUBDIRECTOR DE PLANTEL								20,105.65	24,992.56	24,992.56	35,913.32	33,343.48	139,347.57
Supervisor	16,458.24	16,458.24	17,958.24	20,443.71	16,896.62	16,458.24	25,098.28	16,583.18	16,708.12	16,708.12	33,102.04	44,331.57	257,204.60
Supervisor	14,014.46	14,014.46	14,346.37	16,355.91	-	11,460.24	16,140.03	13,625.10	13,736.07	14,236.40	26,341.91	36,012.05	190,283.00
Supervisor	19,069.12	19,069.12	20,569.12	23,998.65	19,516.74	18,621.50	29,596.16	19,069.12	19,069.12	19,069.12	38,779.75	51,706.87	298,134.39
Supervisor	15,291.54	15,291.54	15,991.54	18,566.65	14,939.16	14,491.54	23,313.54	15,291.54	14,491.54	14,043.92	30,240.32	63,662.15	255,614.98
Supervisor	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	29,750.54	42,087.66	226,548.33
Supervisor	13,986.54	13,986.54	15,486.54	18,061.65	14,434.16	13,986.54	22,808.54	13,986.54	13,986.54	13,986.54	29,750.54	42,087.66	226,548.33
Supervisor	23,920.14	23,920.14	24,421.32	16,486.28	14,434.16	13,986.54	21,898.55	13,986.54	13,986.54	13,986.54	29,770.75	42,087.66	252,885.16
Supervisor							40,206.25	22,755.50	22,755.50	22,755.50	36,553.28	50,935.09	195,961.12
Supervisor								5,828.75	11,287.51	11,657.50	14,873.48	34,143.93	77,791.17
TAQUIMECANOGRAFO	10,191.14	10,191.14	11,291.14	11,716.60	9,955.23	9,791.14	14,232.67	10,191.14	9,921.86	9,921.86	18,428.29	24,112.29	149,944.50
TAQUIMECANOGRAFO	7,787.40	7,787.40	9,287.40	9,722.65	7,996.58	7,787.40	11,966.39	7,787.40	7,787.40	7,847.01	15,178.37	20,934.90	121,870.30
TAQUIMECANOGRAFO	5,837.58	5,837.58	7,337.58	7,290.98	6,013.57	-	-	-	-	-	-	-	32,317.29
TAQUIMECANOGRAFO	-	-	-	-	-	7,245.01	6,775.77	7,718.62	7,368.60	7,368.60	11,172.28	9,523.37	57,172.25
TECNICO ESPECIALIZADO	15,963.16	15,963.16	17,463.16	19,630.45	32,278.37	16,078.76	23,814.15	16,546.41	16,194.36	14,786.16	33,446.25	41,598.47	263,762.86
TECNICO ESPECIALIZADO	12,941.32	12,941.32	13,641.32	14,908.58	12,455.74	12,141.32	18,323.52	12,941.32	12,320.54	12,320.54	23,990.69	32,141.91	191,068.12
TECNICO ESPECIALIZADO	11,483.80	11,483.80	12,983.80	14,148.87	11,658.56	11,658.56	17,635.45	11,658.56	11,658.56	11,658.56	22,630.61	29,017.80	177,676.93
TECNICO ESPECIALIZADO	12,854.48	12,854.48	13,554.48	15,049.91	12,392.71	12,054.48	18,702.94	13,959.48	12,752.28	12,752.28	24,982.92	34,041.17	195,951.61
TECNICO ESPECIALIZADO	10,224.08	10,224.08	11,724.08	13,029.48	10,868.48	10,224.08	15,842.26	11,268.48	10,224.08	9,901.88	21,569.10	30,384.22	165,484.30
TECNICO ESPECIALIZADO	11,024.08	11,024.08	11,724.08	13,029.48	10,546.28	10,224.08	16,451.25	10,624.08	10,224.08	10,224.08	21,256.65	30,384.22	166,736.44

Universidad / Institución	Estructura de la Plantilla																																									
	Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos)												Número de plazas												Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos)												
			Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic			Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
	TECNICO ESPECIALIZADO	Sindicalizado	-	10,476.17	-	-	-	-	-	-	-	-	-	-	0	1	0	0	0	0	0	0	0	0	0	0		CECYTE05 GUANACEVI	-	10,476.17	-	-	-	-	-	-	-	-	-	-	10,476.17
	TECNICO ESPECIALIZADO	Confianza	-	-	3,501.02	10,836.24	10,546.26	9,579.66	14,999.54	10,301.86	10,224.06	9,901.86	18,727.49	26,486.33	0	0	1	1	1	1	1	1	1	1	1	1		DIRECCIÓN GENERAL	-	-	3,501.02	10,836.24	10,546.26	9,579.66	14,999.54	10,301.86	10,224.06	9,901.86	18,727.49	26,486.33	125,104.32
	TECNICO ESPECIALIZADO	Confianza	-	-	-	-	-	12,522.66	29,410.57	28,935.28	27,161.70	27,161.70	44,245.54	82,983.53	0	0	0	0	0	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	-	-	-	-	-	12,522.66	29,410.57	28,935.28	27,161.70	27,161.70	44,245.54	82,983.53	252,420.98
	TECNICO ESPECIALIZADO	Confianza	-	-	-	-	-	-	-	5,112.03	5,112.03	5,112.03	13,073.28	13,095.96	0	0	0	0	0	0	0	1	1	1	1	1		DIR ADMINISTRATIVA								5,112.03	10,224.06	5,112.03	13,073.28	13,095.96	46,617.36
	TECNICO ESPECIALIZADO	Confianza									4,789.83	-	-	-	0	0	0	0	0	0	0	1	1	0	0	0		DIR GENERAL									4,789.83	-	-	-	4,789.83
	TECNICO ESPECIALIZADO	Confianza										8,290.85	12,400.40	12,172.20	0	0	0	0	0	0	0	0	1	1	1	1		DIRECCIÓN GENERAL										8,290.85	12,400.40	12,172.20	32,863.45
	TRABAJADORA SOCIAL	Sindicalizado	11,721.36	11,721.36	12,821.36	14,178.73	11,648.75	16,801.84	26,881.69	17,601.84	15,778.96	16,801.84	34,097.07	45,229.45	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA MORELOS	11,721.36	11,721.36	12,821.36	14,178.73	11,648.75	16,801.84	26,881.69	17,601.84	15,778.96	16,801.84	34,097.07	45,229.45	235,284.25
	TRABAJADORA SOCIAL	Sindicalizado	12,026.48	12,026.48	12,726.48	13,774.97	11,520.71	15,740.38	24,095.16	16,540.38	15,740.38	15,994.72	30,934.86	42,693.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	12,026.48	12,026.48	12,726.48	13,774.97	11,520.71	15,740.38	24,095.16	16,540.38	15,740.38	15,994.72	30,934.86	42,693.03	223,814.03
	TRABAJADORA SOCIAL	Sindicalizado	10,707.38	10,707.38	12,207.38	13,512.78	11,029.58	13,841.46	22,196.24	13,841.46	13,841.46	13,523.53	28,802.84	40,483.59	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	10,707.38	10,707.38	12,207.38	13,512.78	11,029.58	13,841.46	22,196.24	13,841.46	13,841.46	13,523.53	28,802.84	40,483.59	204,695.08
	TRABAJADORA SOCIAL	Sindicalizado	10,462.88	10,462.88	11,562.88	12,222.48	10,316.95	13,239.37	21,423.33	16,536.67	16,403.41	16,657.48	31,412.84	40,225.75	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	10,462.88	10,462.88	11,562.88	12,222.48	10,316.95	13,239.37	21,423.33	16,536.67	16,403.41	16,657.48	31,412.84	40,225.75	210,926.92
	TRABAJADORA SOCIAL	Sindicalizado	13,633.82	13,633.82	15,133.82	16,781.80	13,985.94	14,914.92	23,135.95	16,316.83	15,932.64	15,932.64	31,185.58	42,401.10	1	1	1	1	1	1	1	1	1	1	1	1		DIR ACADEMICA	13,633.82	13,633.82	15,133.82	16,781.80	13,985.94	14,914.92	23,135.95	16,316.83	15,932.64	15,932.64	31,185.58	42,401.10	232,988.86
	TRABAJADORA SOCIAL	Sindicalizado	8,849.24	8,849.24	10,349.24	10,855.50	9,089.15	15,240.38	23,595.16	16,040.38	15,240.38	15,240.38	30,022.79	42,193.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	8,849.24	8,849.24	10,349.24	10,855.50	9,089.15	15,240.38	23,595.16	16,040.38	15,240.38	15,240.38	30,022.79	42,193.03	205,564.87
	TRABAJADORA SOCIAL	Sindicalizado	9,349.12	9,349.12	10,049.12	10,496.67	8,784.22	14,986.02	23,340.80	15,786.02	14,748.64	15,240.38	29,806.34	40,615.10	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	9,349.12	9,349.12	10,049.12	10,496.67	8,784.22	14,986.02	23,340.80	15,786.02	14,986.02	15,240.38	29,806.34	40,615.10	202,788.93
	TRABAJADORA SOCIAL	Sindicalizado	10,558.76	10,558.76	12,058.76	13,106.67	10,852.99	14,986.02	23,340.80	14,986.02	14,986.02	14,986.02	29,834.16	41,667.03	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J.GPE AGUILERA	10,558.76	10,558.76	12,058.76	13,106.67	10,852.99	14,986.02	23,340.80	14,986.02	14,986.02	14,986.02	29,834.16	41,667.03	211,922.01
	TRABAJADORA SOCIAL	Confianza	13,685.47	-	-	-	-	-	-	1,441.04	-	-	-	-	1	0	0	0	0	0	0	1	0	0	0	0		CECYTE14 EMILIANO ZAPATA	13,685.47	-	-	-	-	-	-	1,441.04	-	-	-	-	15,126.51
	TRABAJADORA SOCIAL	Sindicalizado	8,522.18	8,522.18	10,360.42	10,828.04	17,743.07	14,982.34	23,337.12	14,982.34	14,982.34	14,982.34	29,398.17	40,769.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO	8,522.18	8,522.18	10,360.42	10,828.04	17,743.07	14,982.34	23,337.12	14,982.34	14,982.34	14,982.34	29,398.17	40,769.45	209,409.99
	TRABAJADORA SOCIAL	Sindicalizado	8,178.72	8,178.72	9,678.72	10,822.73	17,537.56	14,977.34	23,332.12	15,377.34	14,977.34	14,977.34	29,358.63	41,641.07	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	8,178.72	8,178.72	9,678.72	10,822.73	17,537.56	14,977.34	23,332.12	15,377.34	14,977.34	14,977.34	29,358.63	41,641.07	209,037.63
	TRABAJADORA SOCIAL	Sindicalizado	8,182.86	8,182.86	9,682.86	10,367.77	9,096.57	14,982.34	23,337.12	14,982.34	14,982.34	14,982.34	29,340.50	41,646.07	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	8,182.86	8,182.86	9,682.86	10,367.77	9,096.57	14,982.34	23,337.12	14,982.34	14,982.34	14,982.34	29,340.50	41,646.07	199,765.97
	TRABAJADORA SOCIAL	Sindicalizado	9,081.62	9,081.62	9,781.62	10,427.43	8,539.07	13,205.60	21,560.38	14,005.60	13,205.60	13,205.60	27,369.61	39,826.11	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	9,081.62	9,081.62	9,781.62	10,427.43	8,539.07	13,205.60	21,560.38	14,005.60	13,205.60	13,205.60	27,369.61	39,826.11	189,289.86
	TRABAJADORA SOCIAL	Sindicalizado	10,289.80	10,289.80	11,389.80	12,417.43	10,184.03	13,710.60	22,065.38	14,110.60	13,710.60	13,710.60	28,035.90	40,331.11	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO	10,289.80	10,289.80	11,389.80	12,417.43	10,184.03	13,710.60	22,065.38	14,110.60	13,710.60	13,710.60	28,035.90	40,331.11	200,245.65
	TRABAJADORA SOCIAL	Confianza	9,486.06	8,281.64	9,781.64	10,427.47	8,539.09	13,205.60	21,560.38	13,205.60	13,205.60	13,205.60	27,369.61	39,826.11	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	9,486.06	8,281.64	9,781.64	10,427.47	8,539.09	13,205.60	21,560.38	13,205.60	13,205.60	13,205.60	27,369.61	39,826.11	188,094.40
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	18,330.72	-	-	-	-	-	-	-	0	0	0	0	1	0	0	0	0	0	0	0		CECYTE02 CEBALLOS	-	-	-	-	18,330.72	-	-	-	-	-	-	-	18,330.72
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	16,296.84	15,397.27	16,296.84	16,296.84	16,296.84	26,438.98	21,985.19	0	0	0	0	0	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	-	-	-	-	-	16,296.84	15,397.27	16,296.84	16,296.84	16,296.84	26,438.98	21,985.19	129,008.80
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	13,205.60	12,459.99	13,205.60	13,205.60	13,205.60	21,491.01	17,910.61	0	0	0	0	0	1	1	1	1	1	1	1		EMSAD04 SAN LUIS DEL CORDERO	-	-	-	-	-	13,205.60	12,459.99	13,205.60	13,205.60	13,205.60	21,491.01	17,910.61	104,684.01
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	16,296.84	15,397.27	16,296.84	16,296.84	16,296.84	26,438.98	21,985.19	0	0	0	0	0	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	-	-	-	-	-	16,296.84	15,397.27	16,296.84	16,296.84	16,296.84	26,438.98	21,985.19	129,008.80
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	13,205.60	12,459.99	13,205.60	13,205.60	13,205.60	21,491.01	17,910.61	0	0	0	0	0	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	-	-	-	-	-	13,205.60	12,459.99	13,205.60	13,205.60	13,205.60	21,491.01	17,910.61	104,684.01
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	13,690.48	13,205.60	13,205.60	13,205.60	19,986.56	17,910.61	0	0	0	0	0	0	1	1	1	1	1	1		CECYTE11 EL VERGEL	-	-	-	-	-	-	13,690.48	13,205.60	13,205.60	13,205.60	19,986.56	17,910.61	91,204.45
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	10,238.22	13,205.60	13,205.60	13,205.60	20,081.97	17,910.61	0	0	0	0	0	0	1	1	1	1	1	1		CECYTE12 VELARDEÑA	-	-	-	-	-	-	10,238.22	13,205.60	13,205.60	13,205.60	20,081.97	17,910.61	87,847.60
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	12,716.77	8,148.42	-	-	-	-	0	0	0	0	0	0	1	1	0	0	0	0		CECYTE06 CHARCOS	-	-	-	-	-	-	12,716.77	8,148.42	-	-	-	-	20,865.19
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	10,238.22	13,205.60	13,205.60	13,205.60	19,869.19	17,910.61	0	0	0	0	0	0	1	1	1	1	1	1		CECYTE02 CEBALLOS	-	-	-	-	-	-	10,238.22	13,205.60	13,205.60	13,205.60	19,869.19	17,910.61	87,634.82
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	10,238.22	13,205.60	-	-	-	-	0	0	0	0	0	0	1	1	0	0	0	0		CECYTE17 MAPIMI	-	-	-	-	-	-	10,238.22	13,205.60	-	-	-	-	23,443.82
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	-	4,568.35	4,568.35	4,568.35	22,064.81	20,984.01	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE06 CHARCOS	-	-	-	-	-	-	-	4,568.35	16,296.84	4,568.35	22,064.81	20,984.01	68,482.36
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	-	3,635.42	3,635.42	3,635.42	17,878.28	17,080.78	0	0	0	0	0	0	0	1	1	1	1	1		EMSAD03 INDE	-	-	-	-	-	-	-	3,635.42	13,205.60	3,635.42	17,878.28	17,080.78	55,435.50
	TRABAJADORA SOCIAL	Confianza									2,757.75	2,757.75	14,189.74	13,903.97	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE20 DOLORES HIDALGO									2,757.75	2,757.75	14,189.74	13,903.97	33,609.21
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	-	-	-	12,357.78	16,201.66	15,836.04	0	0	0	0	0	0	0	0	1	1	1	1		EMSAD 17 DINAMITA										12,357.78	16,201.66	15,836.04	44,395.48
	TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	-	-	-	12,357.78	16,201.66	15,836.04	0	0	0	0	0	0	0	0	1	1	1	1		CECYTE17 MAPIMI										12,357.78	16,201.66	15,836.04	44,395.48

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Estructura de la Plantilla

Categoría	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Número de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicación	Costo total de la plantilla (Pesos) Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
TRABAJADORA SOCIAL	Confianza	-	-	-	-	-	-	-	-	-	-	16,201.66	15,836.04	0	0	0	0	0	0	0	0	0	0	1	1		EMSAD 17 DINAMITA										-	16,201.66	15,836.04	32,037.70
VIGILANTE	Sindicalizado	8,531.12	8,531.12	9,231.12	9,076.40	7,898.33	7,731.12	11,139.89	7,731.12	7,731.12	7,605.72	14,101.96	17,861.52	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	8,531.12	8,531.12	9,231.12	9,076.40	7,898.33	7,731.12	11,139.89	7,731.12	7,731.12	7,605.72	14,101.96	17,861.52	117,170.54
VIGILANTE	Sindicalizado	7,731.12	7,731.12	9,231.12	9,076.40	17,872.09	7,731.12	11,139.89	7,731.12	7,731.12	7,605.72	14,441.07	18,380.19	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE03 SUCHIL	7,731.12	7,731.12	9,231.12	9,076.40	17,872.09	7,731.12	11,139.89	7,731.12	7,731.12	7,605.72	14,441.07	18,380.19	126,402.08
VIGILANTE	Sindicalizado	9,911.16	9,911.16	11,011.16	11,211.65	22,398.43	9,511.16	13,474.13	9,911.16	9,511.16	9,511.16	17,725.21	22,436.26	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	9,911.16	9,911.16	11,011.16	11,211.65	22,398.43	9,511.16	13,474.13	9,911.16	9,511.16	9,511.16	17,725.21	22,436.26	156,523.80
VIGILANTE	Sindicalizado	7,994.40	7,994.40	8,694.40	8,539.68	7,361.61	7,194.40	10,603.17	8,042.05	7,289.70	7,289.70	13,363.99	17,613.92	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	7,994.40	7,994.40	8,694.40	8,539.68	7,361.61	7,194.40	10,603.17	8,042.05	7,289.70	7,289.70	13,363.99	17,613.92	111,981.42
VIGILANTE	Sindicalizado	8,909.10	8,909.10	10,409.10	10,565.82	9,111.42	8,909.10	12,773.15	8,966.76	9,024.42	9,024.42	16,447.19	21,698.45	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	8,909.10	8,909.10	10,409.10	10,565.82	9,111.42	8,909.10	12,773.15	8,966.76	9,024.42	9,024.42	16,447.19	21,698.45	134,748.03
VIGILANTE	Sindicalizado	7,708.48	7,708.48	8,408.48	8,253.76	7,075.69	6,908.48	10,317.25	6,908.48	6,908.48	13,258.93	13,188.67	16,626.72	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE02 CEBALLOS	7,708.48	7,708.48	8,408.48	8,253.76	7,075.69	6,908.48	10,317.25	6,908.48	6,908.48	13,258.93	13,188.67	16,626.72	113,271.90
VIGILANTE	Sindicalizado	11,142.16	11,142.16	12,642.16	13,543.97	13,578.51	11,142.16	18,702.35	11,699.51	11,142.16	11,055.37	21,420.27	27,767.57	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	11,142.16	11,142.16	12,642.16	13,543.97	13,578.51	11,142.16	18,702.35	11,699.51	11,142.16	11,055.37	21,420.27	27,767.57	174,978.35
VIGILANTE	Sindicalizado	8,813.18	8,813.18	8,313.18	8,158.46	6,980.39	6,813.18	10,221.95	7,660.83	6,908.48	6,908.48	12,853.15	17,219.72	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	8,813.18	8,813.18	8,313.18	8,158.46	6,980.39	6,813.18	10,221.95	7,660.83	6,908.48	6,908.48	12,853.15	17,219.72	109,664.18
VIGILANTE	Sindicalizado	7,613.18	7,613.18	8,313.18	8,158.46	6,980.39	6,813.18	10,221.95	7,660.83	6,908.48	5,811.15	12,813.35	16,873.94	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE01 LAS NIEVES	7,613.18	7,613.18	8,313.18	8,158.46	6,980.39	6,813.18	10,221.95	7,660.83	6,908.48	5,811.15	12,813.35	16,873.94	105,781.27
VIGILANTE	Sindicalizado	7,148.78	7,148.78	8,248.78	8,222.21	7,016.75	6,846.06	10,057.90	6,846.06	6,846.06	6,846.06	12,658.03	17,712.41	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	7,148.78	7,148.78	8,248.78	8,222.21	7,016.75	6,846.06	10,057.90	6,846.06	6,846.06	6,846.06	12,658.03	17,712.41	105,797.68
VIGILANTE	Sindicalizado	6,399.08	6,399.08	7,899.08	7,689.71	6,560.12	6,399.08	9,515.06	6,399.08	6,399.08	6,399.08	12,044.68	16,486.77	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL. HIDALGO	6,399.08	6,399.08	7,899.08	7,689.71	6,560.12	6,399.08	9,515.06	6,399.08	6,399.08	6,399.08	12,044.68	16,486.77	98,589.90
VIGILANTE	Sindicalizado	8,738.58	8,738.58	9,838.58	10,243.07	14,103.35	8,338.58	12,456.60	8,738.58	8,397.21	8,455.84	15,950.98	21,289.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE05 GUANACEVI	8,738.58	8,738.58	9,838.58	10,243.07	14,103.35	8,338.58	12,456.60	8,738.58	8,397.21	8,455.84	15,950.98	21,289.09	135,289.04
VIGILANTE	Sindicalizado	6,307.18	6,307.18	7,807.18	7,597.78	6,468.22	6,307.18	9,387.18	6,353.07	6,237.92	6,560.00	12,024.17	16,486.63	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA	6,307.18	6,307.18	7,807.18	7,597.78	6,468.22	6,307.18	9,387.18	6,353.07	6,237.92	6,560.00	12,024.17	16,486.63	97,843.69
VIGILANTE	Sindicalizado	6,527.26	6,527.26	8,027.26	7,872.54	11,045.98	6,527.26	9,759.51	6,527.26	6,527.26	6,527.26	12,609.88	17,269.89	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	6,527.26	6,527.26	8,027.26	7,872.54	11,045.98	6,527.26	9,759.51	6,527.26	6,527.26	6,527.26	12,609.88	17,269.89	105,748.62
VIGILANTE	Sindicalizado	7,265.06	7,265.06	8,532.26	8,377.54	11,550.98	7,032.26	10,255.33	7,432.26	7,032.26	7,032.26	13,108.88	17,774.89	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE17 MAPIMI	7,265.06	7,265.06	8,532.26	8,377.54	11,550.98	7,032.26	10,255.33	7,432.26	7,032.26	7,032.26	13,108.88	17,774.89	112,659.04
VIGILANTE	Sindicalizado	6,627.84	6,627.84	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,715.58	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	6,627.84	6,627.84	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,715.58	17,446.69	107,402.55
VIGILANTE	Sindicalizado	6,579.38	6,579.38	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,713.93	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME	6,579.38	6,579.38	8,127.84	7,998.11	11,216.42	6,627.84	10,130.87	6,627.84	6,627.84	6,627.84	12,713.93	17,446.69	107,303.98
VIGILANTE	Sindicalizado	8,150.81	8,150.81	9,305.18	9,359.53	13,199.40	7,805.18	11,658.72	7,805.18	7,805.18	7,805.18	14,738.74	19,919.97	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	8,150.81	8,150.81	9,305.18	9,359.53	13,199.40	7,805.18	11,658.72	7,805.18	7,805.18	7,805.18	14,738.74	19,919.97	125,703.88
VIGILANTE	Sindicalizado	7,330.92	7,330.92	8,030.92	7,998.11	11,216.42	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,708.99	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	7,330.92	7,330.92	8,030.92	7,998.11	11,216.42	6,627.84	10,130.87	7,427.84	6,627.84	6,627.84	12,708.99	17,446.69	109,505.20
VIGILANTE	Sindicalizado	9,863.14	9,863.14	10,563.14	10,719.86	9,265.46	9,063.14	12,909.47	9,920.60	9,178.46	9,178.46	16,483.60	21,822.40	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE06 CHARCOS	9,863.14	9,863.14	10,563.14	10,719.86	9,265.46	9,063.14	12,909.47	9,920.60	9,178.46	9,178.46	16,483.60	21,822.40	138,831.07
VIGILANTE	Sindicalizado	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,627.84	10,674.39	12,679.86	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,627.84	10,674.39	12,679.86	17,446.69	106,001.85
VIGILANTE	Sindicalizado	7,027.84	7,027.84	8,127.84	7,998.11	6,797.86	6,627.84	10,130.87	7,027.84	6,627.84	10,674.39	12,702.93	17,446.69	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE A	7,027.84	7,027.84	8,127.84	7,998.11	6,797.86	6,627.84	10,130.87	7,027.84	6,627.84	10,674.39	12,702.93	17,446.69	108,217.89
VIGILANTE	Sindicalizado	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,530.92	6,579.37	16,519.25	17,446.67	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA	6,530.92	6,530.92	8,030.92	7,901.19	6,700.94	6,530.92	9,816.34	6,530.92	6,530.92	6,579.37	16,519.25	17,446.67	105,649.28
VIGILANTE	Sindicalizado	7,234.18	7,234.18	7,982.64	7,901.42	6,701.13	6,531.10	9,797.93	7,331.10	6,531.10	6,531.10	12,430.26	17,387.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO	7,234.18	7,234.18	7,982.64	7,901.42	6,701.13	6,531.10	9,797.93	7,331.10	6,531.10	6,531.10	12,430.26	17,387.78	103,593.92
VIGILANTE	Sindicalizado	7,670.68	7,670.68	8,370.68	8,289.46	7,137.63	6,957.60	10,253.11	7,767.60	6,957.60	6,957.60	12,938.30	17,831.70	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE08 LA GUAJOLOTA	7,670.68	7,670.68	8,370.68	8,289.46	7,137.63	6,957.60	10,253.11	7,767.60	6,957.60	6,957.60	12,938.30	17,831.70	108,832.64
VIGILANTE	Sindicalizado	7,734.18	7,734.18	8,434.18	8,304.50	7,201.13	7,031.10	9,089.96	7,831.10	8,077.43	7,031.10	12,920.42	17,887.78	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE19 LLANO GRANDE	7,734.18	7,734.18	8,434.18	8,304.50	7,201.13	7,031.10	9,089.96	7,831.10	8,077.43	7,031.10	12,920.42	17,887.78	109,277.06
VIGILANTE	Sindicalizado	6,834.00	6,834.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	6,482.46	6,530.92	6,530.92	12,414.05	17,387.56	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	6,834.00	6,834.00	7,934.00	7,804.27	6,604.02	6,434.00	9,719.42	6,482.46	6,530.92	6,530.92	12,414.05	17,387.56	101,509.62
VIGILANTE	Sindicalizado	6,433.22	6,433.22	7,933.22	7,803.30	6,603.22	6,433.22	9,718.21	6,433.22	6,481.67	6,530.12	12,409.16	17,385.53	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE16 LOS ANGELES	6,433.22	6,433.22	7,933.22	7,803.30	6,603.22	6,433.22	9,718.21	6,433.22	6,481.67	6,530.12	12,409.16	17,385.53	100,597.31
VIGILANTE	Sindicalizado	7,823.64	7,823.64	8,701.40	8,681.40	7,379.16	7,201.40	10,840.66	8,001.40	7,201.40	7,201.40	13,342.06	18,493.71	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	7,823.64	7,823.64	8,701.40	8,681.40	7,379.16	7,201.40	10,840.66	8,001.40	7,201.40	7,201.40	13,342.06	18,493.71	112,691.27
VIGILANTE	Sindicalizado	6,331.24	6,331.24	7,831.24	7,699.98	6,501.09	6,331.24	9,100.13	6,331.24	6,331.24	6,379.65	12,248.11	17,270.61	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO	6,331.24	6,331.24	7,831.24	7,699.98	6,501.09	6,331.24	9,100.13	6,331.24	6,331.24	6,379.65	12,248.11	17,270.61	98,687.01
VIGILANTE	Sindicalizado	6,331.24	6,331.24	7,831.24	7,699.98	6,501.09	6,331.24	9,613.42	6,331.24	6,331.24	6,379.65	12,265.56	16,919.37	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA	6,331.24	6,331.24	7,831.24	7,699.98	6,501.09	6,331.24	9,613.42	6,331.24	6,331.24	6,379.65	12,265.56	16,919.37	98,696.51
VIGILANTE	Sindicalizado	6,458.06	6,458.06	7,958.06	7,770.31	6,621.54	6,458.06	9,584.10	6,504.65	6,551.24	6,551.24	12,211.90	16,749.09	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE18 CIENEGA DE NUESTRA SRA	6,458.06	6,458.06	7,958.06	7,770.31	6,621.54	6,458.06	9,584.10	6,504.65	6,551.24	6,551.24	12,211.90	16,749.09	99,876.31
VIGILANTE	Sindicalizado	6,821.56	6,821.56	7,614.74	7,426.99	6,278.22	6,114.74	9,240.78	6,914.74	6,114.74	6,114.74	11,718.62	16,305.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE11 EL VERGEL	6,821.56	6,821.56	7,614.74	7,426.99	6,278.22	6,114.74	9,240.78	6,914.74	6,114.74	6,114.74	11,718.62	16,305.17	97,486.60
VIGILANTE	Sindicalizado	7,321.56	7,321.56	8,021.56	7,833.81	6,685.04	6,521.56	9,740.78	8,314.74	6,614.74	6,614.74	12,205.95	16,805.17	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE04 J GPE AGUILERA	7,321.56	7,321.56	8,021.56	7,833.81	6,685.04	6,521.56	9,740.78	8,314.74	6,614.74	6,614.74	12,205.95	16,805.17	104,001.21
VIGILANTE	Sindicalizado	6,146.02	6,146.02	7,646.02	7,491.30	6,313.23	6,146.02	9,342.34	6,146.02	6,193.67	6,241.32	11,955.92	16,699.16	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE	6,146.02	6,146.02	7,646.02	7,491.30	6,313.23	6,146.02	9,342.34	6,146.02	6,193.67	6,241.32	11,955.92	16,699.16	96,467.04

Universidad / Institucion

Estructura de la Plantilla

Categoria	Tipo de personal 1 /	Costo unitario bruto (pesos) Enero	Febrero	Marzo	Abril	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic
VIGILANTE	Sindicalizado	6,233.16	6,233.16	7,733.16	7,601.57	6,402.97	6,233.16	9,478.68	6,233.16	6,281.56	6,329.96	12,136.48	16,949.20
VIGILANTE	Sindicalizado	3,541.80	3,541.80	5,041.80	4,195.72	3,623.54	3,541.80	5,013.14	3,541.80	3,541.80	3,585.40	6,374.63	8,584.95
VIGILANTE	Sindicalizado	6,248.22	6,248.22	7,348.22	7,138.83	11,877.56	5,698.66	-	-	-	-	-	-
VIGILANTE	Sindicalizado	7,142.82	7,142.82	7,842.82	7,766.97	12,935.04	6,342.82	9,742.87	7,142.82	6,342.82	6,342.82	12,328.29	17,562.78
VIGILANTE	Sindicalizado	5,475.00	5,475.00	7,176.72	6,921.48	11,502.47	5,676.72	8,398.46	5,676.72	5,536.89	5,828.62	10,922.45	15,395.02
VIGILANTE	Sindicalizado	5,661.64	5,661.64	7,161.64	7,504.77	12,493.61	6,136.36	9,381.88	6,136.36	6,136.36	6,136.36	11,868.84	16,749.04
VIGILANTE	Sindicalizado	6,871.94	6,871.94	7,571.94	7,564.39	6,255.74	6,071.94	9,561.17	6,871.94	6,071.94	6,071.94	12,148.25	17,533.71
VIGILANTE	Sindicalizado	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,281.22	6,281.22	12,595.75	18,392.71
VIGILANTE	Sindicalizado	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,090.45	6,281.22	12,589.26	18,392.71
VIGILANTE	Sindicalizado	7,081.22	7,081.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	7,081.22	6,281.22	6,281.22	12,595.74	18,392.17
VIGILANTE	Sindicalizado	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,281.22	6,281.22	12,595.74	18,392.17
VIGILANTE	Sindicalizado	6,162.36	6,162.36	7,662.36	7,681.56	6,349.17	6,162.36	9,728.65	6,162.36	6,162.36	6,162.36	12,341.97	17,810.83
VIGILANTE	Sindicalizado	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	7,081.26	6,281.26	6,281.26	12,595.82	18,392.74
VIGILANTE	Confianza	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.82	18,392.74
VIGILANTE	Sindicalizado	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	7,081.26	6,281.26	6,281.26	12,595.82	18,392.74
VIGILANTE	Sindicalizado	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,681.26	6,281.26	6,281.26	12,595.82	18,392.74
VIGILANTE	Confianza	7,117.76	7,117.76	8,217.76	8,272.11	6,908.53	6,717.76	10,394.78	6,717.76	6,717.76	6,717.76	13,106.52	18,836.66
VIGILANTE	Confianza	-	-	-	-	-	-	4,094.50	6,281.26	6,281.26	6,281.26	9,106.00	8,529.76
VIGILANTE	Confianza	-	-	-	-	-	-	-	4,383.91	5,591.90	5,591.90	2,970.15	-
VIGILANTE	Confianza	-	-	-	-	-	-	-	-	4,853.42	5,591.90	7,201.19	6,688.44
VIGILANTE	Confianza	-	-	-	-	-	-	-	-	-	-	-	6,381.23
VIGILANTE	Confianza								-	-	-	-	3,911.45
CUOTAS DEL ISSSTE PAGADAS POR EL PATRON									-	-	-	-	-
HONORARIOS													
PRESTACIONES CONTRACTUALES													
Retroactivo													
Seguro institucional													
2DA PARTE AGUINALDO													
		-											

Categoria	Numero de plazas Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Responsabilidad laboral	Ubicacion
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE15 SAN FELIPE
VIGILANTE	1	1	1	1	1	1	0	0	0	0	0	0		CECYTE16 LOS ANGELES
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE14 EMILIANO ZAPATA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		DIR ADMINISTRATIVA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE12 VELARDEÑA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE13 NAZARENO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE10 ARTURO MARTINEZ ADAME
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE07 COL HIDALGO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE20 DOLORES HIDALGO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD12 RAMON CORONA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		CECYTE09 LERDO
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD17 DINAMITA
VIGILANTE	1	1	1	1	1	1	1	1	1	1	1	1		EMSAD19 JOSE MA.MORELOS
VIGILANTE	0	0	0	0	0	0	1	1	1	1	1	1		CECYTE16 LOS ANGELES
VIGILANTE	0	0	0	0	0	0	0	1	1	1	1	0		CECYTE01 LAS NIEVES
VIGILANTE	0	0	0	0	0	0	0	1	1	1	1	1		CECYTE15 SAN FELIPE
VIGILANTE	0	0	0	0	0	0	0	0	0	0	0	1		CECYTE09 LERDO
VIGILANTE	0	0	0	0	0	0	0	0	0	0	0	1		CECYTE11 EL VERGEL
CUOTAS DEL ISSSTE PAGADAS POR EL PATRON														
HONORARIOS														
PRESTACIONES CONTRACTUALES														
Retroactivo														
Seguro institucional														
2DA PARTE AGUINALDO														

Costo total de la plantilla (Pesos)

Ubicacion	Ene	Feb	Mar	Abr	May	Jun	Jul	Ago	Sep	Oct	Nov	Dic	Acumulado Enero-Septiembre
CECYTE12 VELARDEÑA	6,233.16	6,233.16	7,733.16	7,601.57	6,402.97	6,233.16	9,478.68	6,233.16	6,281.56	6,329.96	12,136.48	16,949.20	97,846.22
CECYTE15 SAN FELIPE	3,541.80	3,541.80	5,041.80	4,195.72	3,623.54	3,541.80	5,013.14	3,541.80	3,541.80	3,585.40	6,374.63	8,584.95	54,128.18
CECYTE16 LOS ANGELES	6,248.22	6,248.22	7,348.22	7,138.83	11,877.56	5,698.66	-	-	-	-	-	-	44,559.71
CECYTE14 EMILIANO ZAPATA	7,142.82	7,142.82	7,842.82	7,766.97	12,935.04	6,342.82	9,742.87	7,142.82	6,342.82	6,342.82	12,328.29	17,562.78	108,635.69
DIR ADMINISTRATIVA	5,475.00	5,475.00	7,176.72	6,921.48	11,502.47	5,676.72	8,398.46	5,676.72	5,558.31	5,828.62	10,922.45	16,548.09	95,160.04
CECYTE12 VELARDEÑA	5,661.64	5,661.64	7,161.64	7,504.77	12,493.61	6,136.36	9,381.88	6,136.36	6,136.36	6,136.36	11,868.84	16,749.04	101,028.50
CECYTE13 NAZARENO	6,871.94	6,871.94	7,571.94	7,564.39	6,255.74	6,071.94	9,561.17	6,871.94	6,071.94	6,071.94	12,148.25	17,533.71	99,466.84
CECYTE10 ARTURO MARTINEZ ADAME	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,281.22	6,281.22	12,595.75	18,392.71	100,722.76
CECYTE20 DOLORES HIDALGO	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,090.45	6,281.22	12,589.26	18,392.71	100,525.50
CECYTE09 LERDO	7,081.22	7,081.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	7,081.22	6,281.22	6,281.22	12,595.74	18,392.17	103,122.21
CECYTE20 DOLORES HIDALGO	6,281.22	6,281.22	7,781.22	7,835.56	6,471.99	6,281.22	9,958.21	6,281.22	6,281.22	6,281.22	12,595.74	18,392.17	100,722.21
CECYTE07 COL HIDALGO	6,162.36	6,162.36	7,662.36	7,681.56	6,349.17	6,162.36	9,728.65	6,162.36	6,162.36	6,162.36	12,341.97	17,810.83	98,548.70
CECYTE20 DOLORES HIDALGO	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	7,081.26	6,281.26	6,281.26	12,595.82	18,392.74	103,123.30
EMSAD12 RAMON CORONA	6,281.26	6,281.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,281.26	6,281.26	6,281.26	12,595.82	18,392.74	100,723.30
CECYTE09 LERDO	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	7,081.26	6,281.26	6,281.26	12,595.82	18,392.74	103,123.30
EMSAD17 DINAMITA	7,081.26	7,081.26	7,781.26	7,835.61	6,472.03	6,281.26	9,958.28	6,681.26	6,281.26	6,281.26	12,595.82	18,392.74	102,723.30
EMSAD19 JOSE MA.MORELOS	7,117.76	7,117.76	8,217.76	8,272.11	6,908.53	6,717.76	10,394.78	6,717.76	6,717.76	6,717.76	13,106.52	18,836.66	106,842.92
CECYTE16 LOS ANGELES	-	-	-	-	-	-	4,094.50	6,281.26	6,281.26	6,281.26	9,106.00	8,529.76	40,574.04
CECYTE01 LAS NIEVES	-	-	-	-	-	-	-	4,383.91	5,591.90	5,591.90	2,970.15	-	18,537.86
CECYTE15 SAN FELIPE	-	-	-	-	-	-	-	-	4,853.42	5,591.90	7,201.19	6,688.44	24,334.95
CECYTE09 LERDO	-	-	-	-	-	-	-	-	-	-	-	6,381.23	6,381.23
CECYTE11 EL VERGEL	-	-	-	-	-	-	-	-	-	-	-	3,911.45	3,911.45
CUOTAS DEL ISSSTE PAGADAS POR EL PATRON	1862660.53	2033749.78	2047351.33	2053913.64	2047067.99	2070771.34	1961248.36	1989276.69	2093701.26	2116166.83	2160363.57	2207277.92	24,635,549.24
HONORARIOS		36,000.00	36,000.00	90,000.00	94,304.50	107609	103209.72	103209.74	92,265.77	92,265.70	92,265.77	92,265.77	939,395.97
PRESTACIONES CONTRACTUALES		94,500.00	34,492.43	74,560.00	154,500.00	13,500.00	-	-	27,590.00	113500	74,740.00		587,382.43
Retroactivo							69577.44						69,577.44
Seguro institucional												196,988.90	196,988.90
2DA PARTE AGUINALDO												8885749.66	8,885,749.66
													260,899,257.10

C.P. ALEJANDRO DUARTE SERRANO.
ENCARGADO DE REC. FINANCIEROS

LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

DESTINO DE LOS RECURSOS FEDERALES QUE RECIBEN INIVERSIDADES E INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR Y SUPERIOR
En términos del artículo 38, fracción III del Decreto de Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2019
Desglose del gasto corriente de operación
Cifras acumuladas desde enero al periodo que se reporta

Fracción III

Universidad / Institución	Gasto Corriente de Operación (Pesos)											
	Materiales y Suministros			Servicios Generales			Otros			Total		
	Enero-Octubre	Enero-Noviembre	Enero-Diciembre	Enero-Octubre	Enero-Noviembre	Enero-Diciembre	Enero-Octubre	Enero-Noviembre	Enero-Diciembre	Enero-Octubre	Enero-Noviembre	Enero-Diciembre
Colegio de Estudios Científicos y Tecnológicos del Estado de Durango	12,290,130	13,254,349	18,161,970	10,499,399	11,831,518	14,479,847	200,000	925,361	928,361	22,989,530	26,011,228	33,570,178

C.P. ALEJANDRO DUARTE SERRANO.
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LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

Estado de Situación Financiera

Al 31 de diciembre de 2019

(Pesos)

Ente Público: COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE DURANGO.

CONCEPTO	DICIEMBRE 2019	DICIEMBRE 2018
ACTIVO		
Activo Circulante		
Efectivo y Equivalentes	50,632,417.15	23,753,063.00
Derechos a Recibir Efectivo o Equivalentes	219,161.55	20,350,719.00
Derechos a Recibir Bienes o Servicios	7,226,716.14	7,218,385.00
Inventarios	0.00	0.00
Almacenes	0.00	0.00
Estimación por Pérdida o Deterioro de Activos Circulantes	0.00	0.00
Otros Activos Circulantes	0.00	0.00
Total de Activos Circulantes	**58,078,294.84**	**51,322,167.00**
Activo No Circulante		
Inversiones Financieras a Largo Plazo	0.00	0.00
Derechos a Recibir Efectivo o Equivalentes a Largo Plazo	0.00	0.00
Bienes Inmuebles, Infraestructura y Construcciones en Proceso	208,593,035.20	208,333,231.00
Bienes Muebles	42,412,789.73	41,460,402.00
Activos Intangibles	518,361.49	879,554.00
Depreciación, Deterioro y Amortización Acumulada de Bienes	-38,627,705.76	-37,595,663.00
Activos Diferidos	40,050.62	40,050.00
Estimación por Pérdida o Deterioro de Activos no Circulantes	0.00	0.00
Otros Activos no Circulantes	0.00	0.00
Total de Activos No Circulantes	**212,936,531.28**	**213,117,574.00**
Total del Activo	**271,014,826.12**	**264,439,741.00**

CONCEPTO	DICIEMBRE 2019	DICIEMBRE 2018
PASIVO		
Pasivo Circulante		
Cuentas por Pagar a Corto Plazo	98,839,520.12	74,037,809.00
Documentos por Pagar a Corto Plazo	0.00	0.00
Porción a Corto Plazo de la Deuda Pública a Largo Plazo	0.00	0.00
Títulos y Valores a Corto Plazo	0.00	0.00
Pasivos Diferidos a Corto Plazo	0.00	0.00
Fondos y Bienes de Terceros en Garantía y/o Administración a Corto Plazo	474,108.20	474,108.00
Provisiones a Corto Plazo	0.00	0.00
Otros Pasivos a Corto Plazo	18,560.00	18,560.00
Total de Pasivos Circulantes	**99,332,188.32**	**74,530,477.00**
Pasivo No Circulante		
Cuentas por Pagar a Largo Plazo	0.00	0.00
Documentos por Pagar a Largo Plazo	0.00	0.00
Deuda Pública a Largo Plazo	0.00	0.00
Pasivos Diferidos a Largo Plazo	0.00	0.00
Fondos y Bienes de Terceros en Garantía y/o en Administración a Largo Plazo	0.00	0.00
Provisiones a Largo Plazo	0.00	0.00
Total de Pasivos No Circulantes	**0.00**	**0.00**
Total del Pasivo	**99,332,188.32**	**74,530,477.00**
HACIENDA PÚBLICA/ PATRIMONIO		
Hacienda Pública/Patrimonio Contribuido	**249,270,565.30**	**247,649,326.00**
Aportaciones	235,216,428.64	235,216,429.00
Donaciones de Capital	14,070,634.59	12,449,395.00
Actualización de la Hacienda Pública / Patrimonio	-16,497.93	-16,498.00
Hacienda Pública/Patrimonio Generado	**-77,587,927.50**	**-57,740,062.00**
Resultados del Ejercicio (Ahorro / Desahorro)	-20,242,016.65	7,199,711.00
Resultados de Ejercicios Anteriores	-57,407,216.91	-65,001,079.00
Revalúos	24,586.20	24,586.00
Reservas	0.00	0.00
Rectificaciones de Resultados de Ejercicios Anteriores	36,719.86	36,720.00
Exceso o Insuficiencia en la Actualización de la Hacienda Publica/Patrimonio	**0.00**	**0.00**
Resultado por Posición Monetaria	0.00	0.00
Resultado por Tenencia de Activos no Monetarios	0.00	0.00
Total Hacienda Pública/ Patrimonio	**171,682,637.80**	**189,909,264.00**
Total del Pasivo y Hacienda Pública / Patrimonio	**271,014,826.12**	**264,439,741.00**

C.P. ALEJANDRO DUARTE SERRANO.
ENCARGADO DE REC. FINANCIEROS

LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

Estado de Actividades
Del 1 de enero al 31 de diciembre de 2019
(Pesos)

Ente Público: COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE DURANGO.

Concepto	DICIEMBRE 2019	DICIEMBRE 2018
INGRESOS Y OTROS BENEFICIOS		
Ingresos de Gestión	**8,600,567.78**	**8,136,659.00**
Impuestos	0.00	0.00
Cuotas y Aportaciones de Seguridad Social	0.00	0.00
Contribuciones de Mejoras	0.00	0.00
Derechos	0.00	0.00
Productos	0.00	0.00
Aprovechamientos	0.00	0.00
Ingresos por Venta de Bienes y Prestación de Servicios	8,600,567.78	8,136,659.00
Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal, Fondos Distintos de Aportaciones, Transferencias, Asignaciones, Subsidios y Subvenciones y Pensiones y Jubilaciones	**267,872,432.75**	**289,079,917.00**
Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones	0.00	0.00
Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones	267,872,432.75	289,079,917.00
Otros Ingresos y Beneficios	**0.00**	**0.00**
Ingresos Financieros	0.00	0.00
Incremento por Variación de Inventarios	0.00	0.00
Disminución del Exceso de Estimaciones por Pérdida o Deterioro u Obsolescencia	0.00	0.00
Disminución del Exceso de Provisiones	0.00	0.00
Otros Ingresos y Beneficios Varios	0.00	0.00
Total de Ingresos y Otros Beneficios	***276,473,000.53***	***297,216,576.00***

Concepto	DICIEMBRE 2019	DICIEMBRE 2018
GASTOS Y OTRAS PÉRDIDAS		
Gastos de Funcionamiento	**293,541,074.24**	**286,677,006.00**
Servicios Personales	260,899,257.10	263,605,686.00
Materiales y Suministros	18,161,970.46	13,872,947.00
Servicios Generales	14,479,846.68	9,198,373.00
Transferencias, Asignaciones, Subsidios y Otras Ayudas	**508,577.67**	**171,666.00**
Transferencias Internas y Asignaciones al Sector Público	0.00	0.00
Transferencias al Resto del Sector Público	0.00	0.00
Subsidios y Subvenciones	0.00	0.00
Ayudas Sociales	508,577.67	171,666.00
Pensiones y Jubilaciones	0.00	0.00
Transferencias a Fideicomisos, Mandatos y Contratos Análogos	0.00	0.00
Transferencias a la Seguridad Social	0.00	0.00
Donativos	0.00	0.00
Transferencias al Exterior	0.00	0.00
Participaciones y Aportaciones	**0.00**	**0.00**
Participaciones	0.00	0.00
Aportaciones	0.00	0.00
Convenios	0.00	0.00
Intereses, Comisiones y Otros Gastos de la Deuda Pública	**0.00**	**0.00**
Intereses de la Deuda Pública	0.00	0.00
Comisiones de la Deuda Pública	0.00	0.00
Gastos de la Deuda Pública	0.00	0.00
Costo por Coberturas	0.00	0.00
Apoyos Financieros	0.00	0.00
Otros Gastos y Pérdidas Extraordinarias	**2,665,365.27**	**3,168,193.00**
Estimaciones, Depreciaciones, Deterioros, Obsolescencia y Amortizaciones	2,245,582.15	2,773,094.00
Provisiones	0.00	0.00
Disminución de Inventarios	0.00	0.00
Aumento por Insuficiencia de Estimaciones por Pérdida o Deterioro y Obsolescencia	0.00	0.00
Aumento por Insuficiencia de Provisiones	0.00	0.00
Otros Gastos	419,783.12	395,099.00
Inversión Pública	**0.00**	**0.00**
Inversión Pública no Capitalizable	0.00	0.00
Total de Gastos y Otras Pérdidas	***296,715,017.18***	***290,016,865.00***
Resultados del Ejercicio (Ahorro/Desahorro)	***-20,242,016.65***	***7,199,711.00***

C.P. ALEJANDRO DUARTE SERRANO.
ENCARGADO DE REC. FINANCIEROS

LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

Estado de Cambios en la Situación Financiera
Del 1 de enero al 31 de diciembre de 2019
(Pesos)

Ente Público: COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE DURANGO.

Concepto	Origen	Aplicación
ACTIVO	**21,524,792.72**	**28,099,877.84**
Activo Circulante	**20,131,557.45**	**26,887,685.29**
Efectivo y Equivalentes	0.00	26,879,354.15
Derechos a Recibir Efectivo o Equivalentes	20,131,557.45	0.00
Derechos a Recibir Bienes o Servicios	0.00	8,331.14
Inventarios	0.00	0.00
Almacenes	0.00	0.00
Estimación por Pérdida o Deterioro de Activos Circulantes	0.00	0.00
Otros Activos Circulantes	0.00	0.00
Activo No Circulante	**1,393,235.27**	**1,212,192.55**
Inversiones Financieras a Largo Plazo	0.00	0.00
Derechos a Recibir Efectivo o Equivalentes a Largo Plazo	0.00	0.00
Bienes Inmuebles, Infraestructura y Construcciones en Proceso	0.00	259,804.20
Bienes Muebles	0.00	952,387.73
Activos Intangibles	361,192.51	0.00
Depreciación, Deterioro y Amortización Acumulada de Bienes	1,032,042.76	0.00
Activos Diferidos	0.00	0.62
Estimación por Pérdida o Deterioro de Activos no Circulantes	0.00	0.00
Otros Activos no Circulantes	0.00	0.00

Concepto	Origen	Aplicación
PASIVO	**24,801,711.32**	**0.00**
Pasivo Circulante	**24,801,711.32**	**0.00**
Cuentas por Pagar a Corto Plazo	24,801,711.12	0.00
Documentos por Pagar a Corto Plazo	0.00	0.00
Porción a Corto Plazo de la Deuda Pública a Largo Plazo	0.00	0.00
Títulos y Valores a Corto Plazo	0.00	0.00
Pasivos Diferidos a Corto Plazo	0.00	0.00
Fondos y Bienes de Terceros en Garantía y/o Administración a Corto Plazo	0.20	0.00
Provisiones a Corto Plazo	0.00	0.00
Otros Pasivos a Corto Plazo	0.00	0.00
Pasivo No Circulante	**0.00**	**0.00**
Cuentas por Pagar a Largo Plazo	0.00	0.00
Documentos por Pagar a Largo Plazo	0.00	0.00
Deuda Pública a Largo Plazo	0.00	0.00
Pasivos Diferidos a Largo Plazo	0.00	0.00
Fondos y Bienes de Terceros en Garantía y/o en Administración a Largo Plazo	0.00	0.00
Provisiones a Largo Plazo	0.00	0.00
HACIENDA PÚBLICA/ PATRIMONIO	**9,215,101.95**	**27,441,728.15**
Hacienda Pública/Patrimonio Contribuido	**1,621,239.66**	**0.36**
Aportaciones	0.00	0.36
Donaciones de Capital	1,621,239.59	0.00
Actualización de la Hacienda Pública / Patrimonio	0.07	0.00
Hacienda Pública/Patrimonio Generado	**7,593,862.29**	**27,441,727.79**
Resultados del Ejercicio (Ahorro / Desahorro)	0.00	27,441,727.65
Resultados de Ejercicios Anteriores	7,593,862.09	0.00
Revalúos	0.20	0.00
Reservas	0.00	0.00
Rectificaciones de Resultados de Ejercicios Anteriores	0.00	0.14
Exceso o Insuficiencia en la Actualización de la Hacienda Pública/Patrimonio	**0.00**	**0.00**
Resultado por Posición Monetaria	0.00	0.00
Resultado por Tenencia de Activos no Monetarios	0.00	0.00

C.P. ALEJANDRO DUARTE SERRANO.
ENCARGADO DE REC. FINANCIEROS

LIC. ALEJANDRO MOJICA NARVAEZ.
DIRECTOR GENERAL.

L.I. MANUEL ENRIQUEZ GAMERO.
DIRECTOR ADMINISTRATIVO.

DESTINO DE LOS RECURSOS FEDERALES QUE RECIBEN UNIVERSIDADES E INSTITUCIONES DE EDUCACIÓN MEDIA SUPERIOR Y SUPERIOR

En términos del artículo 38, fracción V del Decreto de Presupuesto de Egresos de la Federación para el Ejercicio Fiscal 2019
Programas y cumplimiento de metas
Cifras acumuladas desde enero al periodo que se reporta

Fracción V

Universidad / Institución	Ciclo escolar	Inicio ó Fin	Número de Alumnos	Nivel Educativo (Media Superior o superior)	Tipo de Servicio o Subsistema	Enero-Junio	Enero-Septiembre	Enero-Diciembre
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2018-2019	FIN	5,257	Media superior	Bachillerato Tecnológico	X		
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2018-2019	FIN	3,323	Media superior	Bachillerato General	X		
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2019-2020	INICIO	5,898	Media superior	Bachillerato Tecnológico		X	
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2019-2020	INICIO	4,224	Media superior	Bachillerato General		X	
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2019-2020	INICIO	5,949	Media superior	Bachillerato Tecnológico			X
COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE DURANGO	2019-2020	INICIO	4,281	Media superior	Bachillerato General			X

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